APPROVED

Paramount Schools of Excellence

Minutes

Board of Directors

Date and Time
Tuesday November 12, 2019 at 5:30 PM

Location
3020 Nowland Ave

Public Meeting Notice of Paramount Schools of Excellence Board of Directors

3020 Nowland Ave
Room 14

Please call 317-519-4588 if you need entry to the building.

Board of Directors Meeting
November 12, 2019
5:30-6:15 PM
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Executive Session as needed
ICS-14-3-4(b)(2)(D)
6:30 PM

Directors Present
A. Bekele, C. Park, J. Hazzard, Jr., M. Bishop (remote), P. Blackard, T. Rude

Directors Absent
B. Eldridge, J. Amu

Ex Officio Members Present
T. Reddicks

Guests Present
Amy Sheaffer, Caitlin Campbell-Hann, H. Okerson, J. Monk, Kris Cavolick, Kyle Beauchamp, Scott Frye, Shalini Shybut, T. Gustin, T. Palacios

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I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

T. Rude called a meeting of the board of directors of Paramount Schools of Excellence to order on Tuesday Nov 12, 2019 at 5:35 PM.

II. Public Comments

A. Public Comments

No one from the public was in attendance to make a comment.

III. Consent Agenda Review and Approval

A. Review and approve minutes.

T. Rude made a motion to approve minutes from the Board of Directors on 10-08-19 Board of Directors on 10-08-19.
P. Blackard seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

T. Rude	Aye
J. Hazzard, Jr.	Aye
B. Eldridge	Absent
C. Park	Absent
A. Bekele	Aye
M. Bishop	Aye
P. Blackard	Aye
J. Amu	Absent

B. Voucher Approval

T. Rude made a motion to Approve the voucher as submitted.
P. Blackard seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

C. Park	Absent
M. Bishop	Aye
A. Bekele	Aye
P. Blackard	Aye
B. Eldridge	Absent
J. Hazzard, Jr.	Abstain
T. Rude	Aye
J. Amu	Absent

IV. New Business

A. Draft Audit Summary

T. Reddicks let the board know this is the 3rd year in a row Paramount has received a clean audit.
H. Okerson stated the SBOA (State Board of Accounts) has decided to do a 2nd audit for all charter schools receiving a single audit. Paramount will have the final audit report once the SBOA is finished.

B. Credit Card Approval

T. Rude stated there was not a need for a vote, as this is already written into the Board Financial policy. The COO and Brookside Principal will receive a company credit card, which will raise Paramount's overall credit limit. Moving forward, items written into policy will not need a vote.

C. Vote to Approve J. Monk as Signor for Organization

T. Rude made a motion to approve J. Monk to be a signor for the organization, once her signature has been insured.
A. Bekele seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

C. Park	Aye
J. Amu	Absent
A. Bekele	Aye
P. Blackard	Aye
T. Rude	Aye
J. Hazzard, Jr.	Aye
B. Eldridge	Absent
M. Bishop	Aye

D. Wellness Policy Approval (2nd Read)

T. Rude made a motion to approve the Wellness Policies as distributed.
P. Blackard seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

M. Bishop	Aye
J. Hazzard, Jr.	Aye
A. Bekele	Aye
P. Blackard	Aye
C. Park	Aye
T. Rude	Aye
B. Eldridge	Absent
J. Amu	Absent

E. Internet Safety Policy Approval (2nd Read)

T. Rude made a motion to approved the Internet Safety Policy as distributed.
C. Park seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

T. Rude	Aye
C. Park	Aye
B. Eldridge	Absent
J. Amu	Absent
A. Bekele	Aye
M. Bishop	Aye
P. Blackard	Aye
J. Hazzard, Jr.	Aye

F. Electric Bus Purchase Approval

T. Reddicks stated the need for an electric bus is a result of Paramount's partnership with the Cottage Home neighborhood association.
P. Blackard stated the need for procedures to be in place for issues, such as what happens when the bus is out of commission.

G. School Charter Goals

J. Monk explained school goals are currently based on ISTEP+ pass rates, but ILEARN is a different test and goals need to be revisited. For example, Paramount Community Heights is the highest performing school corporation in the state, but it will earn a "does not meet standard' based on current goals.

S. Frye explained part of this is due to the change of testing accommodations for English Language Learners and Special Education, which are the two populations all Paramount

school goals are based on. For example, an accommodation for some special education students on ISTEP+ was the use of a calculator; this is no longer an option on ILEARN.

T. Rude recommended using a growth index, where goals are set at a percentage above State pass rates for these subgroups.

T. Reddicks recommended rewriting goals to reflect progress toward closing achievement gaps between subgroups.

T. Reddicks, J. Monk, and S. Frye will write draft goals to present to the Board by the December meeting.

V. Operations Report

A. Operations Report

T. Reddicks reported the IHPC (Indiana Historic Preservation Committee) variance of use hearing was approved to allow 1203 E St. Claire to be used as a school. He credits this success to building community partnerships throughout the life of the school. December 12th is the projected closing date on this property.

T. Rude requested the Board to receive architectural plans prior to the December meeting.

B. Principal Report Discussion

Highlights of the Principal Reports were made.

VI. Closing Items

A. Next Meeting

Next Board Meeting:
December 10, 2019
5:30 PM
3020 Nowland Ave
Indianapolis, IN 46201
Room 14

B. Adjourn Meeting

T. Rude made a motion to adjourn the meeting.
J. Hazzard, Jr. seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

C. Park	Aye

Roll Call

T. Rude	Aye
B. Eldridge	Absent
J. Amu	Absent
J. Hazzard, Jr.	Aye
M. Bishop	Aye
P. Blackard	Aye
A. Bekele	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:29 PM.

Respectfully Submitted,
T. Rude

VII. Committees

A. Academic/Governance

Academic & Governance Committee discussion was moved to the December meeting.

B. Finance

Finance Committee discussion was moved to the December meeting.