APPROVED

Paramount Schools of Excellence

Minutes

Board of Directors

Date and Time
Tuesday October 8, 2019 at 5:30 PM

Location
3020 Nowland Ave

Public Meeting Notice of Paramount Schools of Excellence Board of Directors

3020 Nowland Ave
Room 14

Please call 317-519-4588 if you need entry to the building.

Board of Directors Meeting
October 8, 2019
5:30-6:15 PM
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Executive Session as needed
ICS-14-3-4(b)(2)(D)
6:30 PM

Directors Present
B. Eldridge, C. Park, J. Amu (remote), J. Hazzard, Jr., M. Bishop, P. Blackard, T. Rude

Directors Absent
A. Bekele

Ex Officio Members Present
T. Reddicks (remote)

Guests Present
Amy Sheaffer, B. Richardson, C. Larson, D. Schrad, Darius Sawyers, Dexter Taylor, H. Okerson, J. Dixon, J. Monk (remote), K. Cavolick, K. Ross, M. Laflin, R. Grady, S. Shaffer, T. Gustin

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I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

T. Rude called a meeting of the board of directors of Paramount Schools of Excellence to order on Tuesday Oct 8, 2019 at 5:34 PM.

II. Public Comments

A. Public Comments

No one from the public chose to make a comment.

III. Consent Agenda Review and Approval

A. Review and approve minutes.

T. Rude made a motion to approve minutes from the Board of Directors on 09-10-19 Board of Directors on 09-10-19.
C. Park seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

J. Hazzard, Jr.	Abstain
M. Bishop	Aye
T. Rude	Aye
P. Blackard	Aye
J. Amu	Aye
A. Bekele	Absent
C. Park	Aye
B. Eldridge	Aye

B. Voucher Approval

T. Rude made a motion to approve vouchers as presented.
C. Park seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

J. Hazzard, Jr.	Abstain
P. Blackard	Aye
T. Rude	Aye
M. Bishop	Aye
C. Park	Aye
J. Amu	Aye
B. Eldridge	Aye
A. Bekele	Absent

IV. New Business

A. TURN Profit Distribution

Discussion on the profits and distribution of funds to our partners in TURN.
T. Rude made a motion to distribute funds as needed to Purdue Polytechnic and Purdue Extension.
C. Park seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

M. Bishop	Aye
T. Rude	Aye
A. Bekele	Absent
P. Blackard	Aye
B. Eldridge	Aye
J. Hazzard, Jr.	Aye
J. Amu	Aye
C. Park	Aye

V. Operations Report

A. Operations Report

Tommy Reddicks- Executive Director
- Discussion of Cottage Home potential
- The Board will be getting emails and information around funding.
- TURN festival went well thanks to efforts from the Navigation and school teams
- The Navigation Team is looking for an HR Coordinator of Employment and a CPA. We are using Dennsen to support on a temporary basis.
- Enrollment in September was locked in at 1060 students.
- The Paramount Health Data Project continues to do well with Tommy and Jess presenting at various conferences.

Jess Monk- Chief Operating Officer

-PowerSchool cleanup at the school level has taken place to ensure proper reporting, especially concerning attendance.
- Actively involved in the TURN festival.
- Efforts surrounded supporting schools with various operational needs, mainly submitting documentation to secure funding for the St. Claire property and facilities planning for Paramount Englewood and Paramount Community heights for their 2020 move.

Tara Gustin- Director of Special Programs
- Supported schools with state reporting, specifically around Membership.
- Continuing to ensure fidelity with special programs.

Hannah Okerson- Bookkeeper
- The audit has gone smooth, and the auditors will present their findings at the next Board meeting.
- Updated on TURN financials.

Barb- Director of Advancement
- About 4500 people came through the festival.
- There were 115 attendees at the TURN dinner. The net profit was about $8700, which will be split with our partners.
- The overall net was about $25,000.
- The new marketing video showcasing all schools was shown.

B. Principal Report Discussion

Dexter Taylor - Principal at Paramount Brookside
- The school is focusing on increasing rigor in the classroom since the beginning of the year data is complete.
- Tutoring started this last Monday.
- Academic coaches have been in the classrooms providing feedback.
- The SCO meeting brought in around 60 families for their meeting about credit repair.
- The school is partnering with a community organization to provide support through tennis.

Darius Sawyers - Principal at Paramount Englewood
- Tutoring will begin in a month.
- Beginning of the year data is being used to determine gaps and to identify students for tutoring.
- The school hired a new Recovery Teacher.
- Thank you to the Board for attending First Friday.
- The SCO meeting had around 20 families present.

Kyle Beauchamp - Principal at Community Heights
- October is a busy month as we head towards fall break.
- Tutoring and parent/teacher conferences are on their way. Tutoring is drawing about 75 students to the program. There will be 3 sessions.
- There have been tours coming through the building lately, notably the IDOE and the Mind Trust.

Sarah Shaffer - Assistant Principal at Community Heights
- There is a focus on teacher observations and feedback. Scott Frye has been in the building regularly to help support that.
- The SCO meeting was focused on data and how to support students at home.

VI. Closing Items

A. Next Meeting

November 12, 2019
Paramount Brookside
3020 Nowland Avenue
Room 15

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:55 PM.

Respectfully Submitted,
T. Gustin

VII. Committees

A. Academic/Governance

Site-based Wellness Policy Revisions were discussed. This was the first reading of the revised plans. Changes and questions will be sent to J. Monk prior to the next meeting, where a vote to approve the plans will take place.

The Internet Safety Policy to account for ERATE compliance was discussed. This was the first reading of the policy. Changes and questions will be sent to J. Monk prior to the next meeting, where a vote to approve the policy will take place.

The Board agreed to submit the Roadmap as the OEI Goal Tracker. A review of the roadmap will occur at the January retreat.