APPROVED

Paramount Schools of Excellence

Minutes

Board of Directors

Date and Time
Tuesday August 13, 2019 at 5:30 PM

Location
3020 Nowland Ave

Directors Present
A. Bekele, B. Eldridge (remote), C. Park, J. Hazzard, Jr., M. Bishop, T. Rude

Directors Absent
J. Amu, P. Blackard

Ex Officio Members Present
T. Reddicks

Guests Present
B. Richardson, Chris Larson, Darius Sawyers, Dexter Taylor, H. Okerson, J. Monk, Kensi Sauley, Kyle Beauchamp, Mary Laflin, Michael Tolliver, Precious Jones, Rhonda Grady, Sarah Shaffer, Scott Frye, Steve Yockey, T. Palacios, Tara Gustin

I. Opening Items

A. **Record Attendance and Guests**

B. **Call the Meeting to Order**

T. Rude called a meeting of the board of directors of Paramount Schools of Excellence to order on Tuesday Aug 13, 2019 at 5:32 PM.

II. Public Comments

A. Public Comments

No public comments were made.

III. Consent Agenda Review and Approval

A. Review and approve minutes.

T. Rude made a motion to approve minutes from the Board of Directors on 07-16-19 Board of Directors on 07-16-19.
C. Park seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

P. Blackard	Absent
J. Hazzard, Jr.	Aye
A. Bekele	Aye
M. Bishop	Aye
C. Park	Aye
J. Amu	Absent
T. Rude	Aye
B. Eldridge	Aye

IV. New Business

A. New Financial Review Windows

B. Eldridge explained financials will be submitted for the month prior to the board meeting, so there is a full month of financials to approve. This addressed concerns and questions brought up at the July meeting.

B. PR Mallory Lease

T. Reddicks presented key elements of the lease agreement and noted two law firms and Charter School Growth Fund will be vetting the lease agreement prior to Paramount signing. A key change was utility payments will be covered by PR Mallory up to $0.20/square foot and Paramount will cover any overage. This was to covering construction costs that included upscaled items requested by Paramount.
T. Rude made a motion to give T. Reddicks the permission to sign a lease agreement once it is reviewed by legal and Charter School Growth Fund.
M. Bishop seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

T. Rude	Aye
J. Amu	Absent
A. Bekele	Aye
M. Bishop	Aye
J. Hazzard, Jr.	Aye
C. Park	Aye
P. Blackard	Absent
B. Eldridge	Aye

V. Operations Report

A. Operations Report

J. Monk (Chief Operating Officer) reported the work completed to train all leadership staff on reporting and procedures that were new at the building level this year.
H. Okerson (Bookkeeper) reported a down payment was made to secure the main campus build for Paramount Community Heights.
B. Richardson (Director of Advancement) reported she is working with a marketing firm to revise the organization's public relations video. TURN tickets are currently on sale.
T. Gustin (Director of Special Programs) reported her progress made on side program fidelity monitoring, including Recovery and special education.
T. Palacios (Director of HR) reported the organization is at 117 staff, 33 new hires, and 134 benefit entries for new enrollment.
P. Jones (Chief of Police) applauded the administration for following safety procedures for the first week of school. Safety Week was implemented at Paramount Brookside to ensure staff and students know procedures for emergency situations. This will also happen in the other two schools. Paramount Police Department is official and has access to radio.
S. Frye (Chief Academic Officer) reported professional development outcomes with staff during the back to school training week. He has been observing classrooms and meeting with leadership to keep a finger on the pulse of the needs of the schools. ILEARN results will be out soon.
C. Larson (Farms Manager) reported highlights from STEAM, mainly the success of Farm Share boxes. He will start working with Paramount Community Heights to install their school garden soon.

B. Principal Report Discussion

K. Beauchamp (principal of Paramount Community Heights) reported the success of the teachers and support staff in establishing culture on day one of the school year.

D. Taylor (principal of Paramount Brookside) reported the school exceeded enrollment expectations. He also reported about work completed to ensure teachers and students had all they needed to start the school year. The back to school BBQ was well attended.

There are plans for study abroad representatives to present about their Summer 2019 trip at the September meeting.

D. Sawyers (principal of Paramount Englewood) reported the staff is excited to jump into its second week. Work has been done to establish relationships with students and families to begin building culture. The staff greatly appreciates the coffee shop.

VI. Closing Items

A. Next Meeting

September 10, 2019
Paramount Brookside
3020 Nowland Ave
Indianapolis, IN 46201
Middle School Cafeteria
5:30 PM

Executive Session to follow: IC 5-14-3-4(b)(5)

B. Adjourn Meeting

T. Rude made a motion to adjourn the meeting.
C. Park seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
T. Rude	Aye
M. Bishop	Aye
J. Hazzard, Jr.	Aye
A. Bekele	Aye
B. Eldridge	Aye
C. Park	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:08 PM.

Respectfully Submitted,
J. Monk