APPROVED

Paramount Schools of Excellence

Minutes

Board of Directors

Date and Time
Tuesday June 11, 2019 at 5:30 PM

Location
3020 Nowland Ave, Indianapolis IN, 46201

Directors Present
B. Eldridge, C. Park, J. Amu, J. Hazzard, Jr., P. Blackard, T. Rude

Directors Absent
A. Bekele, M. Bishop

Ex Officio Members Present
T. Reddicks

Guests Present
B. Richardson, Chris Larson, Darius Sawyers, H. Okerson, J. Monk, Jourdan Dixon, Kyle Beauchamp, Nasreen Khan Clark, Scott Frye, T. Palacios

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

T. Rude called a meeting of the board of directors of Paramount Schools of Excellence to order on Tuesday Jun 11, 2019 at 5:42 PM.

II. Public Comments

A. Public Comments

No public comment was made.

III. Consent Agenda Review and Approval

A. Review and approve minutes.

T. Rude made a motion to approve minutes from the Board of Directors on 05-14-19 Board of Directors on 05-14-19.
P. Blackard seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

B. Eldridge	Aye
M. Bishop	Absent
T. Rude	Aye
A. Bekele	Absent
C. Park	Aye
J. Hazzard, Jr.	Aye
P. Blackard	Aye
J. Amu	Aye

B. Voucher approval

T. Rude made a motion to Approve Vouchers.
P. Blackard seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

A. Bekele	Absent
C. Park	Aye
M. Bishop	Absent
B. Eldridge	Aye
T. Rude	Aye
J. Hazzard, Jr.	Abstain
P. Blackard	Aye
J. Amu	Aye

IV. New Business

A. OEI Board Assurance

T. Rude commented on the benefits of the OEI (Office of Education Innovation) reports. They provide a "report card" for the schools and let us know where to improve. This allows school leadership to state how they will meet goals.
C. Park shared it would be helpful if there was a more succinct way of viewing the report metrics, similar to a report card.
The Board signed the 17-18 assurances document.

B. Approve 19-20 Budget

T. Reddicks shared the only changes made to the budget since last month were to account for legislative change. He also gave an update on the progress made on the budgeting CRM. H. Okerson shared Paramount Community Heights was within $50,000 of the projected budget, showing the effectiveness of our current budgeting model.
T. Rude made a motion to approve the budget as distributed via Board on Track.
B. Eldridge seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

J. Hazzard, Jr.	Aye
C. Park	Aye
A. Bekele	Absent
T. Rude	Aye
M. Bishop	Absent
P. Blackard	Aye
B. Eldridge	Aye
J. Amu	Aye

C. Approve Changes to Staff Handbook

C. Park requested access to all past changes in the handbook. J. Monk stated these would be saved to Board on Track.
T. Rude made a motion to approve the changes to the Staff Handbook.
C. Park seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

P. Blackard	Aye
C. Park	Aye
B. Eldridge	Aye
A. Bekele	Absent
J. Amu	Aye
T. Rude	Aye
J. Hazzard, Jr.	Aye
M. Bishop	Absent

D. Approve Changes to Family Handbooks

T. Rude made a motion to approve the Family Handbooks for 19-20.

P. Blackard seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
B. Eldridge	Aye
C. Park	Aye
M. Bishop	Absent
T. Rude	Aye
P. Blackard	Aye
J. Hazzard, Jr.	Aye
J. Amu	Aye
A. Bekele	Absent

V. Operations Report

A. Operations Report

T. Reddicks shared updates to facilities. He also shared the update of S. Frye moving to the Chief Academic Officer position, and Dexter Taylor is moving into the principal role at Brookside.
T. Palacios shared changes in insurance brokers and that our study abroad trip is going as planned.
J. Monk shared work underway on facilities and procedures.
H. Okerson shared she is closing out the financial year with BPI. She is also preparing for the initial 18-19 audit meeting. Since we are considered low risk, the auditors will test less grant dollars. H. Okerson also shared she and N. Khan Clark are working to record financial processes. B. Richardson shared preparations are underway for TURN, and Paramount currently has two billboards visible in the neighborhood. N. Khan Clark shared her progress on internal audits, Salesforce record keeping, and working with STEAM to get all the student employment paperwork. B. Richardson shared the purpose of the Salesforce CRM.
T. Rude added he is proud of the work the schools are doing; and by our schools succeeding, the caliber of education in the city will improve as well.

B. Principal Report Discussion

D. Sawyers, the principal at Paramount Englewood, shared he is busy staffing and recruiting. He currently has staff and students signed up for Eastside Games.
K. Beauchamp, the principal at Paramount Community Heights, talked about the work the leadership team conducted focused on the frameworks in preparation for entering into the 19-20 school year. Nearly half of the student population is enrolled in summer school. They had 100% teacher retention.
S. Frye, the outgoing principal at Paramount Brookside, shared successes about the Farm Team, Time and Space, FACT, and general education teachers working together.

VI. Closing Items

A. Next Meeting

July 16, 2019
5:30-6:15; committees begin at 6:30
Executive session to follow if needed.
3020 Nowland Ave
Middle School Cafeteria

B. Executive Session

Executive Session was convened to discuss property prospects and review of personnel.

C. Adjourn Meeting

T. Rude made a motion to adjourn the meeting.
J. Hazzard, Jr. seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call	
T. Rude	Aye
A. Bekele	Absent
P. Blackard	Aye
J. Hazzard, Jr.	Aye
B. Eldridge	Aye
C. Park	Aye
J. Amu	Aye
M. Bishop	Absent

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:21 PM.

Respectfully Submitted,
J. Monk