APPROVED

Paramount Schools of Excellence

Minutes

Board of Directors

Date and Time
Tuesday May 14, 2019 at 5:30 PM

Location
3020 Nowland Ave, Indianapolis IN, 46201

Directors Present
B. Eldridge (remote), C. Park, J. Amu, J. Hazzard, Jr., M. Bishop, P. Blackard, T. Rude

Directors Absent
A. Bekele

Ex Officio Members Present
T. Reddicks

Guests Present
April Wright, B. Richardson, Chris Larson, Darius Sawyers, Dexter Taylor, H. Okerson, J. Monk, Jourdan Dixon, Melissa Medinger, Nasreen Khan Clark, Precious Jones, Sarah Shaffer, Scott Frye, Steve Yockey, T. Palacios

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

T. Rude called a meeting of the board of directors of Paramount Schools of Excellence to order on Tuesday May 14, 2019 at 5:33 PM.

II. Public Comments

A. Public Comments

No public comments were made

III. Consent Agenda Review and Approval

A. Review and approve minutes.

T. Rude made a motion to approve minutes from the Board of Directors on 04-16-19 Board of Directors on 04-16-19.
P. Blackard seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

B. Eldridge	Aye
J. Amu	Aye
P. Blackard	Aye
J. Hazzard, Jr.	Aye
T. Rude	Aye
A. Bekele	Absent
C. Park	Aye
M. Bishop	Aye

B. Voucher approval

T. Rude made a motion to approve the vouchers as submitted.
M. Bishop seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

B. Eldridge	Aye
C. Park	Aye
J. Amu	Aye
J. Hazzard, Jr.	Abstain
A. Bekele	Absent
M. Bishop	Aye
P. Blackard	Aye
T. Rude	Aye

IV. New Business

A. Financial Resolution

T. Reddicks explained the reasoning for why National Bank of Indianapolis (NBOI) suggested this if we are taking on more debt for the new Paramount Community Heights (PCH) build. It gives NBOI the ability to track financials being used to purchase property or enter into a bond deal. The Board discussed the pros and cons with T. Reddicks of agreeing this resolution. This will be discussed in more detail in the Executive Session as it pertains to purchasing property. T. Rude reserved the right to notice public session later to revist the vote.

B. Approve Travel Policy

P. Blackard suggested changes to make. These will be discussed in more detail during committee.

C. OEI Board Assurance

T. Rude suggested this will be discussed during committee.

V. Operations Report

A. Operations Report

T. Reddicks reported highlights included meeting with Local Initiatives Support Corporation (LISC) pertaining to PR Mallory and work on PCH's new facility.
B. Richardson highlighted media coverage for all three schools. Two billboards have gone up on Michigan & New York.
Centennial celebration and 10 year anniversary plans are in the works.
J. Monk shared operations has centered on new facilities for PCH and Paramount Englewood (PEN) as well as closing out the 18-19 school year for PCH and Paramount Brookside (PBR).
T. Palacios shared HR's focus has been centered on onboarding for the fall.
H. Okerson is happy to return to the team from leave and has developed a one pager to show a grant expenditures snapshot.

B. Principal Report Discussion

D. Sawyers (PEN Principal) welcomed M. Medinger to her first Board meeting. He shared progress on enrollment and pre-opening. He shared information about when access to the temporary building will be granted. T. Rude asked his biggest concern; D. Sawyers responded engaging top tier talent to ensure students have a high quality education was always the top concern.

S. Shaffer (PCH Assistant Principal) shared State testing has completed. 20 staff members participated in the Great Indy Clean Up in the Community Heights neighborhood. Currently they are recruiting students for summer school and reaching out to new families matched to the school through Enroll Indy.

S. Frye (PBR Principal) shared strategies around hiring high quality candidates. S. Frye introduced A. Wright to the Board and shared her contributions to the school and families.

R. Grady (PBR Guidance) shared they are wrapping up ILEARN. AIRWays, the formative assessment, has really prepared students for the state-wide ILEARN assessment. Family nights are being held. Teacher Appreciation week is being celebrated this week. This will be the 1st year to graduate students (12) who started with PBR in kindergarten. There will be a celebration for these students.

C. Larson (PSOE Farms Manager) shared that Farm Shares are being scheduled with families, and 85% of STEAM students have completed paperwork for the June 3 start date.

P. Jones (PSOE PD) shared out the change in the law that allows charters to officially have a police department. She is preparing to present ALICE (active shooter) training with all staff during summer professional development.

VI. Closing Items

A. Next Meeting

June 11, 2019
5:30 PM
3020 Nowland Ave
Indianapolis, IN 46201
MS Cafeteria

B. Committee Meetings

Finance: Discussed budget, enrollment projections and legislative updates. The team was asked to review Core Question 2 prior to the June meeting. The bond assurance was discussed. This will be voted on at the June meeting.

Governance: Discussed Staff Handbook, Travel Policy

C. Adjourn Meeting

T. Rude made a motion to adjourn the meeting.
M. Bishop seconded the motion.
The board **VOTED** unanimously to approve the motion.

Roll Call

P. Blackard	Aye
T. Rude	Aye
B. Eldridge	Aye
C. Park	Aye
J. Amu	Aye

Roll Call

A. Bekele	Absent
M. Bishop	Aye
J. Hazzard, Jr.	Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:03 PM.

Respectfully Submitted,
J. Monk

D. Executive Committee

This Executive Committee is discussing the purchase/lease of new property (IC 5-14-3-4(b)(2)(D))