APPROVED

Paramount Schools of Excellence

Minutes

November Board Meeting

Date and Time
Tuesday November 20, 2018 at 5:30 PM

Location
3020 Nowland Avenue, Room 13

Directors Present
A. Bekele, B. Eldridge, C. Park, J. Amu, J. Hazzard, Jr., T. Rude

Directors Absent
None

Ex Officio Members Present
T. Reddicks

Guests Present
Adam Freeman, Alexandra Geskie (Parent), Allen Parks - Blue & Co., B. Richardson, Bill McNeely - Blue & Co., Brian Anderson, Chris Larson, Darius Sawyers, H. Okerson, J. Monk, Jackie Fitzgerald, Jourdin Dixon, Monica Hingst, P. Purvis, Precious Jones, Rhonda Grady, Sarah Shaffer, Scott Frye, Steven Yockey, Tiffany Palacios

I. Opening Items

A. Record Attendance and Guests

B.

Call the Meeting to Order

T. Rude called a meeting of the board of directors of Paramount Schools of Excellence to order on Tuesday Nov 20, 2018 at 5:35 PM.

II. Public Comments

A. Public Comments

No public comments.

III. Consent Agenda Review and Approval

A. Review and approve minutes.

T. Rude made a motion to approve minutes from the October Board of Directors Meetiing on 10-09-18 October Board of Directors Meetiing on 10-09-18.
J. Amu seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Voucher approval

T. Rude made a motion to approve vouchers.
J. Amu seconded the motion.
The board **VOTED** to approve the motion.
James "Hap" Hazzard recused himself for the approval on the vouchers.

IV. New Business

A. Audit Presentation

Representatives of Blue & Co, Allen Parks and Bill McNeely presented their report for the 2017 school audit.

- Discussion of financial assets and liabilities
- No substantial changes from last year, an "uneventful" audit.
- No additional comments from the members of the Board.

B. Brian Anderson Discussion

Brian Anderson

- Discussed financial options for the operations of all schools.
- Explained the reason for low cash flow during the first quarter due to the fact that funding usually arrives at a later date after the end of the first quarter.

C. Amendment to By-Laws

T. Rude made a motion to approve the amended by-laws.

C. Park seconded the motion
The board VOTED unanimously to approve the motion.

D. SY2019-2020 and SY2020-2021 Calendars

The 2019-2020 and 2020-2021 calendars were submitted for approval. The format of the calendars remained the same with updated dates, keeping in sync with IPS calendar.

T. Rude made a motion to approve the 2019-2020 and 2020-2021 calendars.
J. Amu seconded the motion
The board VOTED unanimously to approve the motion.

V. Operations Report

A. Operations Report

Tommy Reddicks

- Location for temporary office/modulars for school 3 has been found at 3002 E Washington Street. This location is directly across from the PR Mallory site. Currently the school is being called Paramount Middle School East.
- Members of the two Lutherwood board of directors met with Tom, Hap, and Tommy regarding the build for school 2. Lutherwood board representatives will be meeting with the remainder of their board members and may have an answer by the end of the year.

Tiffany Palacios

- Employee benefits for next year have been approved.
- Anthem will be the new provider for medical.

Hannah Okerson

- Clean audit
- Bookkeepers Plus plans on being at the December board meeting to present the mid-year report.

Jessica Monk

- Working on school facilities
- Pre-opening of school 3.

Barb Richardson

- Presented grant updates for SAIC, Jr. League, and Thriving Schools.
- Attended the Independent Sector conference.

Peggy Purvis

- 1st round in Enroll Indy started November 1st and will end January 31st for families applying for enrollment for the 2019-2020 school year.
- Intent to Enroll cards have been given to each student. Cards are due back to the school by November 21st.

Darius Sawyers

- Interviewing possible staff members.
- Designing a curriculum for strong STEM base content and problem solving skills.Work with Barb on recruitment
- Attending neighborhood meetings.

Adam Freeman

- 100 students are currently in the after school tutoring program.
- 1st and 2nd year teachers showing growth. Brookside has 4 first year teachers.

Sarah Schaffer

- 61 students attending after school tutoring.
- 95% parent engagement for October Parent/Teacher conferences.
- Representatives of the Mayor's office will speak with staff members on December 5th at 3:45pm.

Predcous Jones

- Continuing updating the school's safety plan.
- Received certifications as an active shooter instructor
- Hired an SRO for Brookside campus

Chris Larson

- A new cheese monger has been hired.
- Farm is in winter mode.

VI. Closing Items

A. Next Meeting

December 11th @5:30

B. Adjourn Meeting

T. Rude made a motion to adjourn the meeting.
J. Amu seconded the motion.
The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:42 PM.

Respectfully Submitted,
P. Purvis