



Paramount Schools of Excellence

Minutes

Board Meeting

Date and Time

Tuesday November 14, 2017 at 5:30 PM

Location

3020 Nowland Avenue, Indianapolis, IN 46201

Executive Committee meeting will start at 6:00pm.

Directors Present

A. Bekele, C. Park, J. Amu, J. Hazzard, Jr., T. Rude

Directors Absent

B. Eldridge, H. Maurer, P. Blackard

Guests Present

Barb Richardson, Chris Larson, Darius Harris, H. Okerson, Hilary Duvall, J. Monk, Kyle Beauchamp, Mary Laflin, Ms. Burditt-Mayor's Office Representative, P. Purvis, Rhonda Grady, Sara Shaffer, Scott Frye, Tiffany Palacios, Valerie Carlisle

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

T. Rude called a meeting of the board of directors of Paramount Schools of Excellence to order on Tuesday Nov 14, 2017 at 5:41 PM.

II. Public Comments

A. Public Comments

No public comments

III. Consent Agenda Review and Approval

A. Review and approval of September minutes

T. Rude made a motion to approve minutes from the Board Meeting on 09-12-17 Board Meeting on 09-12-17.

C. Park seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Review and approval of October Minutes

T. Rude made a motion to approve minutes from the Board Meeting with Executive Committee to immediately follow on 10-10-17 Board Meeting with Executive Committee to immediately follow on 10-10-17.

C. Park seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Voucher approval

T. Rude made a motion to To approve vouchers.

C. Park seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. Operations Report

A. Operations Report

School Operations Report

Scott Frye

- BOY overall testing results have gone from 63% to 80% for the 2017-2018 school year.
- Seeing a growth in ELL for students who have been here for 3 or more years. Data shows the longer the student attends Paramount the there scores do improve.
- First year teachers attended a professional development session led by their peers. The discussion was about the progression of veteran teachers and how

they have developed over the years. The purpose of the discussion was to support first year teachers in their growth and development.

- We will be working with 5 high schools, Cathedral, Herron, Park Tudor, Purdue Poly Tech, and Scecina Memorial to send our 8th graders to. Ms. Grady is working with parents and students on scholarship paperwork and tuition assistance. We feel our students would benefit from attending these schools in preparing them and getting them through college. Working with these schools will allow Ms. Grady and her team to monitor our student's progression through their high school years.

V. New Business

A. New Business

New logo

- Discussion on the placement of "Brookside" on the logo. Going with the larger font.

Wellness Policy

- This will be the first reading for the board and will be discussed at the December meeting. Changes have been made to align with what is currently being implemented in the school.

New HRIS (Human Resources Information System) program

- This will be a first reading for the board and will be discussed at the December meeting. Tiffany presented the board bids for an HRIS system to track staff paperwork, benefits, and payroll. The Network's decision is to go with Centric Work System. Tiffany discussed the benefits of a new program. There will be a six week implementation process before going live. Cost for the new program for the first year, including implementation, is \$18,278.40. The second year \$13,378.40.

T. Rude made a motion to to use the larger "Brookside" in the logo.

J. Hazzard, Jr. seconded the motion.

The board **VOTED** unanimously to approve the motion.

VI. Closing Items

A. Next Board Meeting

December 12, 2017 @ 5:30

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:41 PM.

Respectfully Submitted,
T. Rude

C. New item

Blue & Co. presented the school audit.

Recommendations

- With multiple campuses we are cautioned not to spread our financial staff too thin.
- They offer their assistance in any questions we may have on efficiency of our current structure.