



Paramount Schools of Excellence

Paramount Board of Directors Public Meeting

Date and Time

Tuesday November 18, 2025 at 5:30 PM EST

Location

1203 E. St. Clair St. Indianapolis, IN 46202

(Enter through Door 8)

<https://paramountindy-org.zoom.us/j/82387895106>

Agenda

	Purpose	Presenter	Time
I. Opening Items			5:30 PM
A. Record Attendance and Guests		Mary Laflin	1 m
B. Call the Meeting to Order		Tom Rude	1 m
II. Public Comments			5:32 PM
A. Public Comments	FYI		5 m
III. Consent Agenda Review and Approval			5:37 PM
A. Review and Approve October Minutes	Approve Minutes	Tom Rude	3 m

The October board meeting minutes will be reviewed, and the board will vote.

	Purpose	Presenter	Time
B. Voucher Approval	Vote	Scott Sims	5 m
IV. New Business			5:45 PM
A. Staff Handbook Amendment	Vote	Tiffany Palacios	5 m
PSOE would like the board to vote on approving the outlined updates to the staff professional attire and Operational Basics and Timekeeping portions of the staff handbook.			
B. Investment and Executive Benefits Policy	Vote	Tommy Reddicks	5 m
PSOE would like the board to vote on the investment and executive benefits policy.			
C. AJB Boiler Quote	Vote	Tara Gustin	5 m
PSOE would like the board to vote on the quote for Dilling to make necessary repairs to the AJB boilers.			
V. Operations Reports			6:00 PM
A. Navigation Team Reports	Discuss	Tommy Reddicks	5 m
B. School Operations Reports	FYI	Rebecca Norman	10 m
Paramount Cottage Home will be providing the school updates and academic information for the board.			
VI. Closing Items			6:15 PM
A. Adjourn Meeting	FYI	Tom Rude	1 m
B. Next Meeting	FYI	Tom Rude	1 m
Date: December 16th, 2025			
Time: 5:30 PM			
Zoom Link: https://paramountindy-org.zoom.us/j/82387895106			
Location: 1203 E. St. Clair Street Indianapolis (Enter through Door #8)			