



## Paramount Schools of Excellence

### Paramount Board of Directors Public Meeting

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#### Date and Time

Tuesday April 15, 2025 at 5:30 PM EDT

#### Location

1203 E. St. Clair St. Indianapolis, IN 46202  
(Enter through Door 8)

Join Zoom Meeting: <https://paramountindy-org.zoom.us/j/82387895106>

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#### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>5:30 PM</b>
<b>A.</b> Record Attendance and Guests		Mary Laflin	1 m
<b>B.</b> Call the Meeting to Order		Tom Rude	1 m
<b>II. Public Comments</b>			<b>5:32 PM</b>
<b>A.</b> Public Comments	FYI		5 m
<b>III. Consent Agenda Review and Approval</b>			<b>5:37 PM</b>
<b>A.</b> Review and Approve March Minutes	Approve Minutes	Tom Rude	3 m

	Purpose	Presenter	Time
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The March board meeting minutes will be reviewed, and the board will vote.

<b>B.</b>	Voucher Approval	Vote	Scott Sims	5 m
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<b>IV.</b>	<b>New Business</b>			<b>5:45 PM</b>
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<b>A.</b>	Fringe Benefit and Alcohol Release Policy Vote	Vote	Tiffany Palacios	3 m
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<b>B.</b>	Bonus Policy Vote	Vote	Tiffany Palacios	3 m
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<b>C.</b>	Staff Dress Code Policy Vote	Vote	Tiffany Palacios	3 m
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<b>D.</b>	Employment Agreement Vote	Vote	Tiffany Palacios	3 m
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<b>E.</b>	Vote on Debt Reimbursement Resolution	Vote	Tommy Reddicks	3 m
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<b>V.</b>	<b>Operations Reports</b>			<b>6:00 PM</b>
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<b>A.</b>	Navigation Team Reports	Discuss	Tommy Reddicks	5 m
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<b>B.</b>	School Operations Reports			
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<b>VI.</b>	<b>Closing Items</b>			<b>6:05 PM</b>
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<b>A.</b>	Adjourn Meeting	Vote	Tom Rude	1 m
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<b>B.</b>	Next Meeting	FYI	Tom Rude	1 m
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Date: May 20th, 2025

Time: 5:30 PM

Zoom Link: <https://us06web.zoom.us/j/81567255132>

Location: 1203 E. St. Clair Street Indianapolis (Enter through Door #8)

<b>VII.</b>	<b>Executive Session</b>			
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The PSOE Board of Directors as authorized by statute, specifically Indiana Code 5-14-1.5-6.1.b, will meet in executive session in the Navigation Office Training Room (1203 E. St. Clair Street Indianapolis, IN 46202) for the following statutorily authorized purpose: "For discussion of strategy with respect to the real property transaction."

	Purpose	Presenter	Time
No subject matter will be discussed other than those specifically allowed and referenced above.			