



## Paramount Schools of Excellence

### Paramount Board of Directors Public Meeting

#### Date and Time

Tuesday March 21, 2023 at 5:30 PM EDT

#### Location

Paramount Online Academy Training Room  
 1203 E. St. Clair Street  
 Indianapolis, IN 46202  
 \*Enter through Door 8

#### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>5:30 PM</b>
A. Record Attendance and Guests		Mary Laflin	1 m
B. Call the Meeting to Order		Tom Rude	1 m
<b>II. Public Comments</b>			<b>5:32 PM</b>
A. Public Comments	FYI		5 m
<b>III. Consent Agenda Review and Approval</b>			<b>5:37 PM</b>
A. Review and Approve Minutes	Vote	Tom Rude	3 m
The January board meeting minutes will be reviewed, and the board will vote.			
B. Voucher Approval	Vote	Marcus Miller	3 m

Purpose Presenter Time

**IV. New Business**

**5:43 PM**

- A.** 2023-2024 School Calendars Vote Tara Gustin 3 m

Per the prior governance committee review, PSOE would like to propose a vote to amend the school calendar for the 2023-2024 school year by adjusting the school start date.

- B.** Articles of Incorporation Vote Tara Gustin 3 m

Per the prior governance committee review, PSOE would like to propose a vote to update the Articles of Incorporation to change "Paramount School of Excellence" to "Paramount Schools of Excellence."

- C.** Additional Reporting Obligations for Staff Handbook Vote Tara Gustin 3 m

Per the prior governance committee review, PSOE would like to propose a vote to amend the staff handbook to include additional language. Under the "Mandatory Reporting Obligations" heading of the staff handbook, PSOE would like to add an additional subheading for "Notification of Incident/Claim Involving Student Care". The additional language under this subheading would read, "Any verbal, written, or social media report of threats or harm, gun violence, drug violence, or other threats involving a student, family member, or staff member must be immediately reported to school administration. School administration will immediately notify the Paramount Police Department when the threat or act of violence is reported."

- D.** HR Policy for Background Checks Vote Tiffany Palacios 3 m

Per the prior governance committee review, PSOE would like to propose a vote to amend the HR policy for background checks.

- E.** Authorization to Sign Agreements for Alternative Services and Private Residential School Placements Discuss Stefanie Hanes 5 m

PSOE would like to designate Stefanie Hanes, Director of Special Education, as an additional signer on contracts regarding outside placements of students in special education.

- F.** Payroll Deduction Policy Vote Tiffany Palacios 3 m

Per the prior governance committee review, PSOE would like to propose a vote to approve the payroll deduction policy.

- G.** Vote on Authorizer for Girls IN STEM Academy Vote Tommy Reddicks 5 m

Purpose Presenter Time  
 PSOE is requesting that the board votes to approve an authorizer for the GISA campus.

H. Converting School Bank Accounts Vote Marcus Miller 5 m

Marcus Miller would like to convert the school's main bank account to a sweep account and the other accounts to money market accounts. PSOE is requesting a vote to approve this change.

**V. Operations Reports 6:13 PM**

A. Navigation Team FYI Tommy Reddicks 5 m

B. Principal Reports FYI Heather Brooks 5 m

**VI. Closing Items 6:23 PM**

A. Adjourn Meeting Vote Tom Rude 1 m

B. Next Meeting FYI Tom Rude 1 m

Date: Tuesday, April 18th

Time: 5:30pm

Location: 1203 E. St. Clair Street Indianapolis, IN 46202 (Enter through Door #8)

Zoom Link: <https://us06web.zoom.us/j/81567255132>

**VII. Executive Session 6:25 PM**

A. IC 5-14-1.5-6.1(b)(2) Discuss Tommy Reddicks 30 m

**VIII. Committees 6:55 PM**

A. Finance Committee Discuss Marcus Miller 30 m

The committee will be reviewing the finance policy and budget.

B. Governance Committee Discuss Tara Gustin 30 m

The governance committee will review the Lafayette and South Bend school addendums for the family handbook, the timekeeping policy for the staff handbook, the seclusion and restraint policy, the acceptable use policy, and the technology policy.