



## Paramount Schools of Excellence

### Paramount Board of Directors

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#### **Date and Time**

Tuesday August 11, 2020 at 5:30 PM EDT

#### **Location**

<https://zoom.us/j/702256528>

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Public Meeting Notice of Paramount Schools of Excellence Board of Directors

Board of Directors Meeting

August 11, 2020

5:30-6:15 PM

Executive Session as needed

6:30 PM

Topic: August PSOE Board Meeting

Time: August 11, 2020 05:30 PM Indiana (East)

Join Zoom Meeting

<https://zoom.us/j/702256528>

Meeting ID: 702 256 528

One tap mobile

+13126266799,,702256528# US (Chicago)

+16465588656,,702256528# US (New York)

Dial by your location

+1 312 626 6799 US (Chicago)

+1 646 558 8656 US (New York)

+1 253 215 8782 US

+1 301 715 8592 US

+1 346 248 7799 US (Houston)

+1 669 900 9128 US (San Jose)

Meeting ID: 702 256 528

Find your local number: <https://zoom.us/u/aLVBhK8bQ>

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#### **Agenda**

	<b>Purpose</b>	<b>Presenter</b>	<b>Time</b>
<b>I. Opening Items</b>			<b>5:30 PM</b>

Opening Items

A. Record Attendance and Guests		Thomas Rude	
B. Call the Meeting to Order		Thomas Rude	5 m

**II. Public Comments** **5:35 PM**

CEO Support And Eval

A. Public Comments	FYI		5 m
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**III. Consent Agenda Review and Approval** **5:40 PM**

A. Review and Approve Minutes From 7/14/2020 Meeting	Approve Minutes	Thomas Rude	5 m
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Approve minutes for July Board of Directors on July 14, 2020

B. Review and Approve Minutes From 7/22/20 Meeting	Approve Minutes	Tom Rude	5 m
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Approve minutes for Board Meeting on July 22, 2020

C. Voucher Approval	Vote	Hannah Okerson	5 m
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Please see attached Grant Reports and Financial Statements for your reference.

**IV. New Business** **5:55 PM**

A. Strategic Planning Introduction	Discuss	Tommy Reddicks	10 m
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Andrew Bray will introduce himself and his experience with strategic planning.

B. Approve Staff Handbook Addendum	Discuss	Jessica Monk	10 m
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Additionally, in managing the Emergency Paid Sick Leave ("EPSL") and Expanded Family Medical Leave ("EFML") provided by the FFCRA, please take care to:

- Obtain proper documentation from a staff member for any leave taken. Store these documents confidentially and separately from the staff member's personnel file.
  - Please note that PSOE cannot require documentation be completed *prior to* a staff member taking EPSL or EFML.
- Carefully record each date and increment of time a staff member takes leave pursuant to the EPSL or EFML, as well as the type of leave(s) taken. Once more, store these records confidentially and separately from the staff member's personnel file.
- Ensure that each paycheck properly reflects the leave(s) taken.
- At present, it appears that PSOE must allow staff members to take EPSL and EFML on an intermittent and incremental basis. Therefore, if the need for intermittent leave is foreseeable, the staff member should work with his/her supervisor to schedule the leave. If the need for intermittent leave is not foreseeable, the staff member must follow normal call-in procedures.
  - The question of whether intermittent leave is required or discretionary is currently working its way through the courts. In the meantime, the best approach is to handle requests for intermittent leave on a case-by-case basis. We are certainly able to assist you with any such request.

C. Vote to Approve Renovation of Lease Tenant Space	Vote	Tommy Reddicks	5 m
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D. Discuss Location of Future Board Meetings	Discuss	Jessica Monk	5 m
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E. First Week Back Report Out	FYI	Tommy Reddicks	10 m
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Provide an update on the first week of opening, including:

- enrollment
- initial issues
- initial thoughts on 20-21 budget execution
- areas for Board support

**V. Operations Report**

**6:35 PM**

Academic Excellence & Governance

**A.** Operations Report

FYI

Tommy Reddicks

5 m

**B.** Principal Report Discussion

FYI

Tommy Reddicks

5 m

**VI. Closing Items**

**6:45 PM**

**A.** Next Meeting

FYI

Jessica Monk

5 m

Board Meeting  
September 8, 2020  
5:30 pm

Location TBA

**B.** Adjourn Meeting

Vote

Thomas Rude

5 m

Executive Session to immediately follow if necessary.

**VII. Opportunity Committee Meeting**

**VIII. Executive Session IC 5-14-3-4(b)(9)**