

# Lumen Public School

## Minutes

### Special Meeting

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**Date and Time**

Thursday August 4, 2022 at 8:30 AM

**Location**

22018 N Saddle Mountain Ln.  
Colbert, WA 99005

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**Directors Present**

A. Estes, C. Plager, D. McMurray, G. Sementi, J. Ray, L. McDonald, T. O'Sullivan

**Directors Absent**

*None*

**Guests Present**

S. Edwards

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**I. Opening Items****A. Breakfast & Arrival****B. Call the Meeting to Order**

T. O'Sullivan called a meeting to order on Thursday Aug 4, 2022 at 9:09 AM.

**II. Kickoff & Connection****A. Enneagram Learning**

Using the Enneagram to connect and relate as board. This process is used in the Lumen staff and as a tool in the relational learning work at Lumen.

**B. Filling the Gaps Discussion**

Looking at our board composition and how we can fill gaps for a more balanced grouping.

**C.**

## **Break**

### **III. Lumen Board 2.0**

#### **A. Lumen Board Culture**

Discussion around why be in service on the Lumen board.

We are looking at the board culture and continuing to build the culture in a way that engages people from all corners of our community.

How do we foster belonging on the board- for those on the board currently and for those not on the board yet. Want to build more board in school connection with staff and students.

Wanting flexibility with the understanding that there is commitment, need to grow board so we don't have so much guilt for pressure if there is life situations that come up. Keeping is sustainable is important.

Adding more Board members is critical for functioning and quality is critical for efficacy.

For empowerment adding an exit interview for board members would be helpful. Board members need to feel empowerment to stop meeting to if issues arise.

Ideas for more board connection: WASDA conference, special meetings quarterly.

Tenacity, we have to make sure that we are connecting with all students who need Lumen, the need to overcome trust issues and perceptions of educational systems including Lumen.

Who are the trusted messengers we could connect with?

Discovery of self and school continued work for the board, finding new ways to hear student voice is so necessary.

#### **B. Committee Commitments**

Conversation about committee roles and co-chairs. Noted the governance committee also encompasses a sub committee of recruitment.

#### **C. Approve Director Roles & Committee Chairs**

Motion to Approve Director Roles & Committee Chairs.

A. Estes seconded the motion.

Thad O'Sullivan: Vice President and Governance Co-Chair

Cory Plager: Treasurer and Finance Chair

Darcy McMurray: Board Secretary and Development Co-Chair

Jene Ray: President and ED Evaluation Chair

Gene Sementi: Academic Excellence Chair

Linda McDonald: Development Co-Chair

Andrea Estes: Governance Co-Chair

The team **VOTED** unanimously to approve the motion.

#### **IV. Lunch & Consent Agenda**

##### **A. Eat Lunch**

##### **B. Approve Minutes**

J. Ray made a motion to approve the minutes from Board Meeting on 07-21-22.

T. O'Sullivan seconded the motion.

The team **VOTED** unanimously to approve the motion.

##### **C. Financial Review**

Financial outlook on track we are under budget on expenses and slightly over budget on funding.

##### **D. Consent Agenda**

L. McDonald made a motion to Approve Consent Agenda.

C. Plager seconded the motion.

The Covid sick leave extension is not using a Lumen staff member's annual leave days when they are out with Covid for the 2021-22 school year.

The team **VOTED** unanimously to approve the motion.

##### **E. Break/ Walk**

#### **V. Expecting better for our Lumen students & their families**

##### **A. Student- Centered Advocacy & Lumen's Aspirations**

Student advocacy has been central to the Lumen mission and is represented in the core value of Empowerment. Students voiced in the design time that they needed to build the skills to advocate for themselves and their children in systems and agencies. Lumen students took part in an HCA focus group on healthcare outcomes this year and we can draw a through line to other systems Lumen students are involved in and this compiled report gives us insight.

We will use This insight to know our students better and find ways we as the board can be involved in and this work with Lumen staff and students.

##### **B. Guest Speaker: Zibby Merritt**

Works in the healthcare field and is here to bring insight from her experiences in the hospital and volunteering to give context in how we can build trust and safety. Hope and flexibility necessary in mindset for students in order to allow for voices to advocate.

Things that shut down the voices: they don't feel heard, the language is over their head, they don't trust the experts has their best interest in mind.

When the attention in systems is only on the child and not the parent, that creates a situation where the parent doesn't want to be wrong and so they stay silent.

### **C. What's your role in advocacy?**

Each of us has a role to play, it could be being in Lumen, reporting quality information, using privilege to show up with a student, how do we address the shame that our students endure, as a society we need deal with our own shame. With-ness is one thing we can offer our students and community. Awareness of Lumen's work in the Spokane area and advocating in Olympia is important to ongoing systems work.

## **VI. Other Items**

### **A. Next Steps**

Board Meeting Calendar: Should we keep the same day of the week and time? We are moving to 2:30pm instead of 2pm.

For location we would move from the 1st floor to the Lumen 3rd floor.

Draft Board Calendar will be ready for review in September.

Board retreat first week of August next year.

Reminder on the date for il-luminate the night November 5th.

## **VII. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:00 PM.

Respectfully Submitted,  
S. Edwards