

APPROVED

# Lumen Public School

## Minutes

### Board Meeting

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#### Date and Time

Friday September 18, 2020 at 8:45 AM

#### Location

<https://us02web.zoom.us/j/87647424596?pwd=Si9qbHlrSkhyMVVPR1VLNW1ZaStaZz09>

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#### Directors Present

A. Lloyd (remote), C. Davis Jones (remote), C. Plager (remote), D. McMurray (remote), J. Allen (remote), J. Ray (remote), T. O'Sullivan (remote)

#### Directors Absent

None

#### Guests Present

Melissa Pettey (remote), S. Edwards (remote)

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### I. Opening Items

#### A. Call the Meeting to Order

Jene Ray called Meeting to Order.

#### B. Land Acknowledgement

Read by Jene Ray to start our time.

#### C. Record Attendance

#### D. Approve Minutes

A. Lloyd made a motion to approve the minutes from August.

C. Plager seconded the motion.

The board **VOTED** unanimously to approve the motion.

### II. Public Comment

#### A. Open to public comment

No Public comments to be made.

### III. Executive Director/ Principal updates

#### A. First Days of School

**The first week of academics is coming to completion. Students are requesting more time together.**

**How are the Staff** - This is incredibly hard in COVID - taxing and exhausting. They are building culture and level of vulnerability. Shauna and Melissa try to support staff every way they can - cupcakes and pizza. We hired the right people - spending hours and hours. Start everyday in a circle as a staff to build community.

**Implementing Core Values:** Students' voices and presence heard. Examples: Student's Painting Projects - each student contributed to hang the halls. Camera on or off on zoom - student and staff made decisions together. Created a norm together.

**New Learning:** Constitution Day Yesterday - Trevor organized an all school meeting - 3 articles. Many students did not know what the constitution was. Great discussion after seeing the picture of the signing of the constitution.

**Learning platform:** Echo class in place, PD every Wednesday. Curriculum is going well - pace is too fast. Difficult to differentiate in zoom platform. Re-assess the pace in the curriculum during Covid.

#### B. Organization Updates

**Shared Lumen Video:** Students sharing their stories - Unbelievable! Board Requested to send the link for sharing.

##### **Upcoming Grants:**

- Received 1.3 million Charter School Program grant!!!
- Applying for COVID money through Charter - cover all extra supports during Covid.
- Providence Grant apply - research part of model
- Send any Grant opportunities to Shauna

**Early Learning:** Working to get all the pieces in place aside from construction. Hired Lead teachers, will be hiring assistants in late October- send names to contact if you have any.

### IV. il-Lumen-ate The Night Fundraiser (Amy)

#### A.

## **Report from the Night**

Amy Shared the numbers from the night and the projections from auction items, ticket sales, and fund a need. Overall the event was a success, and Lumen's name was back in the community minds. Thank you cards going out in the next couple weeks.

### **B. Feedback for Next Time**

- Feedback from the board about the event:
- If it is a Virtual event need to be on a weeknight
- How do we reach donors that would not be interested in Zoom meeting.
- Choice - unable to attend then here is another option
- Facebook difficulties
- In person would be ideal but this was best case scenario.
- Gift Bags - great personal touch
- Add to bidding page - go to live event

## **V. Facility Updates**

### **A. GLOW facility project**

Project Inching along, but is on track. Covid and permitting slow downs. Maybe finished by mid November.

### **B. High School Facility Updates**

- Facility Tour Video Link- sent in email
- Opened up the road
- Still receiving deliveries
- Come by anytime - tour - text Shauna first

## **VI. Finance**

### **A. Monthly Financials**

- Cory- no big comments, expenditures did increase as expected
- Cash projections - Jordan pointing out would be helpful
- Jared recommended - finance committee meet ahead of Board Meeting would be helpful - sub committee

## **VII. Governance**

### **A. Board Assessment**

Take the Board on Track Survey

- baseline data for Board on Track
- Please fill out in the next week
- Shauna will re-send link today.

## **B. Executive Director Evaluation Process**

Jene will coordinate the evaluation process

- Sets a baseline for growth and strengths.
- Recommend getting it started as soon as possible.
- Jene will be in communication.

## **VIII. Consent Agenda**

### **A. DCPR Resolution**

Retirement - Teachers can be involved in Teacher Retirement. Teachers have several choices of plans they can be a part of.

J. Allen made a motion to Approve.

T. O'Sullivan seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **IX. Closing Items**

### **A. Executive Session**

### **B. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:53 AM.

Respectfully Submitted,

D. McMurray