

Lumen Public School

Minutes

Board Meeting

Date and Time

Friday September 18, 2020 at 8:45 AM

Location

<https://us02web.zoom.us/j/87647424596?pwd=Si9qbHlrSkhyMVVPR1VLNW1ZaStaZz09>

Directors Present

A. Lloyd (remote), C. Davis Jones (remote), C. Plager (remote), D. McMurray (remote), J. Allen (remote), J. Ray (remote), T. O'Sullivan (remote)

Directors Absent

None

Guests Present

Melissa Pettey (remote), S. Edwards (remote)

I. Opening Items

A. Call the Meeting to Order

Jene Ray called Meeting to Order.

B. Land Acknowledgement

Read by Jene Ray to start our time.

C. Record Attendance

D. Approve Minutes

A. Lloyd made a motion to approve the minutes from August.

C. Plager seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Public Comment

A. Open to public comment

No Public comments to be made.

III. Executive Director/ Principal updates

A. First Days of School

The first week of academics is coming to completion. Students are requesting more time together.

How are the Staff - This is incredibly hard in COVID - taxing and exhausting. They are building culture and level of vulnerability. Shauna and Melissa try to support staff every way they can - cupcakes and pizza. We hired the right people - spending hours and hours. Start everyday in a circle as a staff to build community.

Implementing Core Values: Students' voices and presence heard. Examples: Student's Painting Projects - each student contributed to hang the halls. Camera on or off on zoom - student and staff made decisions together. Created a norm together.

New Learning: Constitution Day Yesterday - Trevor organized an all school meeting - 3 articles. Many students did not know what the constitution was. Great discussion after seeing the picture of the signing of the constitution.

Learning platform: Echo class in place, PD every Wednesday. Curriculum is going well - pace is too fast. Difficult to differentiate in zoom platform. Re-assess the pace in the curriculum during Covid.

B. Organization Updates

Shared Lumen Video: Students sharing their stories - Unbelievable! Board Requested to send the link for sharing.

Upcoming Grants:

- Received 1.3 million Charter School Program grant!!!
- Applying for COVID money through Charter - cover all extra supports during Covid.
- Providence Grant apply - research part of model
- Send any Grant opportunities to Shauna

Early Learning: Working to get all the pieces in place aside from construction. Hired Lead teachers, will be hiring assistants in late October- send names to contact if you have any.

IV. il-Lumen-ate The Night Fundraiser (Amy)

A.

Report from the Night

Amy Shared the numbers from the night and the projections from auction items, ticket sales, and fund a need. Overall the event was a success, and Lumen's name was back in the community minds. Thank you cards going out in the next couple weeks.

B. Feedback for Next Time

- Feedback from the board about the event:
- If it is a Virtual event need to be on a weeknight
- How do we reach donors that would not be interested in Zoom meeting.
- Choice - unable to attend then here is another option
- Facebook difficulties
- In person would be ideal but this was best case scenario.
- Gift Bags - great personal touch
- Add to bidding page - go to live event

V. Facility Updates

A. GLOW facility project

Project Inching along, but is on track. Covid and permitting slow downs. Maybe finished by mid November.

B. High School Facility Updates

- Facility Tour Video Link- sent in email
- Opened up the road
- Still receiving deliveries
- Come by anytime - tour - text Shauna first

VI. Finance

A. Monthly Financials

- Cory- no big comments, expenditures did increase as expected
- Cash projections - Jordan pointing out would be helpful
- Jared recommended - finance committee meet ahead of Board Meeting would be helpful - sub committee

VII. Governance

A. Board Assessment

Take the Board on Track Survey

- baseline data for Board on Track
- Please fill out in the next week
- Shauna will re-send link today.

B. Executive Director Evaluation Process

Jene will coordinate the evaluation process

- Sets a baseline for growth and strengths.
- Recommend getting it started as soon as possible.
- Jene will be in communication.

VIII. Consent Agenda

A. DCPR Resolution

Retirement - Teachers can be involved in Teacher Retirement. Teachers have several choices of plans they can be a part of.

J. Allen made a motion to Approve.

T. O'Sullivan seconded the motion.

The board **VOTED** unanimously to approve the motion.

IX. Closing Items

A. Executive Session

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:53 AM.

Respectfully Submitted,

D. McMurray