

APPROVED



Compass Rose Public Schools

Minutes

Compass Rose Board Meeting

Date and Time

Friday July 26, 2024 at 11:00 AM

Location

1777 NE Loop 410, Suite 101
San Antonio, TX 78217
Conference Room (Teamwork)

Notice is hereby given that a regular meeting of the Board of Directors of Compass Rose Public Schools will be held at the designated location on the above date and time.

The meetings will occur via videoconference call with either a presiding officer present or a quorum physically present as permitted by the Open Meetings Act. A videoconference link can be found here:

[https://compassroseschools-org.zoom.us/j/81804650053?](https://compassroseschools-org.zoom.us/j/81804650053?pwd=Uk9qMFNVUkVjUS93cFVndnNselIDUT09)

[pwd=Uk9qMFNVUkVjUS93cFVndnNselIDUT09](https://compassroseschools-org.zoom.us/j/81804650053?pwd=Uk9qMFNVUkVjUS93cFVndnNselIDUT09)

A quorum of members of the Board will participate in the meetings and will be audible to the public.

Members of the public may submit comments on any agenda items(s) of the Regular Meeting to pam.awbrey@compassroseschools.org before or during consideration of the item. Anyone wishing to speak must email Pamela Awbrey at least 10 minutes before the Regular Meeting start time.

During the meeting, the Board will consider, discuss, and may take action upon any of the items on the agenda. Items will not necessarily be discussed or considered in the order they are printed on the agenda below. If, during the course of the meeting, discussion of any item on the

agenda should be held in an Executive or Closed session, the Board will convene in such Executive or Closed Session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551. While some directors will join via videoconference, the board chair will be physically present at the posted location in accordance with the Open Meetings Act, Texas Government Code, Section 551.127. The videoconference will be conducted in accordance with the requirements of Chapter 552.

Directors Present

A. Herrera Jr. (remote), C. Hernandez, K. Colombero (remote), M. Walker (remote), S. McCormack (remote), T. Morenz (remote)

Directors Absent

D. Martinez

Guests Present

Larry Ray Reed, P. Awbrey, Paul Morrissey, Ryane Burke (remote)

I. Opening Items

A. Role Call and Establishment of Quorum

B. Call the Meeting to Order

C. Hernandez called a meeting of the board of directors of Compass Rose Public Schools to order on Friday Jul 26, 2024 at 11:06 AM.

II. Public Comment

A. Public Comments

No public comment.

III. Consent Agenda

A. Approve Minutes

Motion to approve the minutes from Compass Rose Board Meeting on 05-17-24.

Minutes approved

The board **VOTED** to approve the motion.

B. Contracted Expenditures

No comments; contracted expenditures were adopted

C. 2024-25 Student and Family Handbook

No comments; 2024-2025 Student and Family Handbook was adopted

D. 2024-25 Staff Handbook

No comments; 2024-2025 Staff Handbook was adopted

E. Updated Board Policies

No comments; updated board policies were adopted

IV. General Updates

A. Chief Team Updates

Addition of two new chiefs in alignment with our 2030 CR Strategic Plan

- Angie Williams - Chief Operations Officer
- Lisa Ewell - Chief People Officer
- Lars Nelson - Chief Academic Officer

B. 2030 Strategy and Annual Priorities

Will be reviewed during our September board retreat

C. TriPoint Transition

D. Beginning of School Year Dates

V. Finance & Facility

A. Auditor for 2023-2024 Fiscal Year

M. Walker made a motion to approve the engagement letter for Armstrong Vaughan and Associates as presented.

T. Morenz seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Budget Proposal for 2024-2025

Board agreed not to take action on the 24-25 proposed budget.

Finance committee will continue to discuss and monitor enrollment and other budget elements. A special meeting will take place to discuss and take action on or around August 21st.

C. Financial Reports

D. Destiny Modular Progress

VI. Executive Closed Session

A. Texas Gov't Code 551.074: Personnel Matters

A. Herrera Jr. made a motion to move to executive session at 12:52 pm.

T. Morenz seconded the motion.

The board **VOTED** to approve the motion.

VII. Other Business

A. Consider and take possible action on items discussion in closed session

S. McCormack made a motion to adopt CEO compensation and incentive plan.

M. Walker seconded the motion.

The board **VOTED** to approve the motion.

VIII. Closing Items

A. Adjourn Meeting

K. Colombero made a motion to adjourn the meeting.

A. Herrera Jr. seconded the motion.

The board **VOTED** to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:01 PM.

Respectfully Submitted,

P. Awbrey

Documents used during the meeting

- Updated CONTRACT EXPENDITURES .xlsx - 23-24.pdf
- Student and Family Handbook Changes for 2024-2025.pdf
- 2024.07.17 Draft 24-25 Student and Family Handbook (SLHA Rev'd).docx.pdf
- Staff Handbook Changes for 2024-2025.pdf
- Staff Handbook 2024-2025 - Draft for Board Approval.pdf
- CRPS Board Policy Updates - July 2024.docx.pdf
- Compass Rose 2024 Audit Engagement Letter.pdf
- Budget Proposal 2024-2025.pdf
- 2024.05 Board Packet.pdf
- 24-25 Board Calendar _ FINAL.pdf

- CEO Employment Agreement & Incentives 2024-25.docx
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CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 23rd day of July, no later than 11:00 a.m., this notice was posted online and on a bulletin board located at a place readily accessible and convenient to the public at 1777 NE Loop 410 Suite 101 San Antonio, TX 78217