



Compass Rose Public Schools

Minutes

Compass Rose Board Meeting

Date and Time

Friday April 5, 2024 at 11:00 AM

Location

1777 NE Loop 410, Suite 101; Conference Room (Teamwork)

Notice is hereby given that a regular meeting of the Board of Directors of Compass Rose Public Schools will be held at the designated location on the above date and time.

The meetings will occur via videoconference call with either a presiding officer present or a quorum physically present as permitted by the Open Meetings Act. A videoconference link can be found here:

<https://compassroseschools-org.zoom.us/j/6973915740?pwd=Y0Z1a0VpdnloZmxsbXcxSXI6VnpYdz09>

A quorum of members of the Board will participate in the meetings and will be audible to the public.

Members of the public may submit comments on any agenda items(s) of the Regular Meeting to pam.awbrey@compassroseschools.org before or during consideration of the item. Anyone wishing to speak must email Pamela Awbrey at least 10 minutes before the Regular Meeting start time.

During the meeting, the Board will consider, discuss, and may take action upon any of the items on the agenda. Items will not necessarily be discussed or considered in the order they are printed on the agenda below. If, during the course of the meeting, discussion of any item on the agenda should be held in an Executive or Closed session, the Board will convene in such Executive or Closed Session as permitted by and in accordance with the Texas Open Meetings

Act, Texas Government Code Chapter 551. While some directors will join via videoconference, the board chair will be physically present at the posted location in accordance with the Open Meetings Act, Texas Government Code, Section 551.127. The videoconference will be conducted in accordance with the requirements of Chapter 552.

Directors Present

A. Herrera Jr. (remote), C. Hernandez, M. Walker (remote), T. Morenz (remote)

Directors Absent

D. Martinez, K. Colombero, K. Grimes

Guests Present

Alyson Sparks, Angie Williams (remote), Dalia Contreras (remote), Dan Fishman (remote), Kristoffer Haines (remote), L. Reed (remote), P. Awbrey, Paul Morrissey (remote), R. Burke

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

C. Hernandez called a meeting of the board of directors of Compass Rose Public Schools to order on Friday Apr 5, 2024 at 11:16 AM.

II. Consent Agenda

A. Approve Minutes

C. Hernandez made a motion to approve the minutes from Compass Rose Board Meeting and Board Workshop on 01-19-24.

The board **VOTED** unanimously to approve the motion.

B. Contracted Expenditures

C. Hernandez made a motion to approve the contracted expenditures.

The board **VOTED** unanimously to approve the motion.

C. Disclosures of Conflict of Interest

C. Hernandez made a motion to approve the resolution regarding the municipal fairness notice.

Note: This was a request carried over from the January 19th board meeting.

The board **VOTED** unanimously to approve the motion.

D. 24-25 Academic Calendar

C. Hernandez made a motion to approve the academic calendar for 24-25.
The board **VOTED** unanimously to approve the motion.

E. Course Approval

C. Hernandez made a motion to approve the addition of two new courses.
Added

- AP World History
- Engineering, Design, & Presentation

The board **VOTED** unanimously to approve the motion.

F. Facilities Safety Board Policy Update

C. Hernandez made a motion to adopt the updated facilities safety board policy.
The board **VOTED** unanimously to approve the motion.

G. Professional Development Board Policy Update

C. Hernandez made a motion to adopt the updated professional development policy.
The board **VOTED** unanimously to approve the motion.

H. Workers Compensation Board Policy Update

C. Hernandez made a motion to adopt updated workers compensation board policy.
The board **VOTED** unanimously to approve the motion.

III. Governance

A. Review and Action on Updated Bylaws

T. Morenz made a motion to adopt the updated Compass Rose bylaws.
A. Herrera Jr. seconded the motion.

Summary of updates:

- Location address update
- Meeting Frequency: Quarterly or as needed
- Video Conferencing:
 - Done with the presiding officer present in a public location
 - Clear video and audio of all participants
 - Must be recorded
- Emergency Notice: Must be posted up to one hour before the meeting instead of two hours.
- Removal of the compensation section
- Parliamentary Procedure added: Robert's Rules of Order Newly Revised 11th edition
- Conflict of Interest and Interested Directors and Officers section added

- The Board Powers section added
 - hear and decide employee grievances, citizen complaints, or parental concerns
 - adopt or amend the budget
 - authorize the expenditure or obligation of state funds of use of public property
 - direct the disposition or safekeeping of public records
 - adopt policies governing charter school operations
 - approve audit reports
 - initial or final authority to select, employ direct, evaluate, renew, non renew, terminate or set compensation for the CEO
- If a quorum is present and business is conducted; it is a public meeting

The board **VOTED** to approve the motion.

IV. Finance & Facility

A. Teacher Salary Schedule 2024-2025

M. Walker made a motion to adopt the 2024-2025 teacher compensation schedule.

T. Morenz seconded the motion.

Teacher Salary schedule for 24-25 remains the same. Returning teachers will move up on their step and be provided with a one-time returning incentive distributed in December 2024

The board **VOTED** to approve the motion.

B. Contractor for Destiny Portables

Board decided to not take action.

A representative from Building Hope will be invited to the next finance & facility meeting.

This item will return to the board for discussion and potential action in May 2024.

C. Budget Amendment for Revenue

Board decided to not take action.

Larry Ray Reed will bring an updated expenses and revenue amendment to be discussed and voted at the next board meeting.

D. Financial Reports

Board reviewed expense reports from September 1, 2023 to January 31, 2024

V. Academic & Instruction

A.

Annual TAPR Hearing

As per Statute TEC 39.306, the board of trustees held a public hearing to discuss the district's annual report, which was conducted within 90 calendar days of the 22-23 TAPR release.

The report included the following:

- District Accreditation Status
- Financial Summary Report
- Texas Academic Performance Report (TAPR)
- Student Performance in Post Secondary Institutions
 - Note: We did not have any qualifying students in 22-23
- Improvement Plans
- Special Education Determination Status
 - Note: This was not available as of December 2023
- Progress Toward Meeting House Bill 3 Goals
- Report on Violent and Criminal Incidents

B. Academic Performance Update

VI. Other Business

A. Consider and take possible action on items discussed in closed session

A. Herrera Jr. made a motion to Approve items discussed in closed sessions.

T. Morenz seconded the motion.

The board discussed the Compass Rose School Guardian Policy and Handbook. Arturo Herrera Jr. made a motion to approve; Tino Morenz seconded the motion; and the motion to approve the Compass Rose School Guardian Policy and Handbook.

The board discussed the Superintendent/ CEO incentive plan. Mitchell Walker made a motion to approve; Arturo Herrera Jr. seconded the motion; and the motion to approve the incentive plan passed.

The board **VOTED** to approve the motion.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:16 PM.

Respectfully Submitted,

C. Hernandez

Documents used during the meeting

- Contracts Summary 2024.03.pdf
- Resolution - Municipal Fairness 2024.04.05.pdf
- JORGE NEGRETE JD'S HANDYMAN.pdf
- TRIPLE C CUSTOM APPAREL & DESIGN.pdf
- [Pre-Board Approval] 2024-2025_Compass Rose Public Schools_Academic Calendars.pdf
- BOARD SUMMARY - Course Approval for 24-25 Master Schedule.pdf
- PG-1.405 Facilities Safety (Current through 88th Leg. Session -NEW - 01.22.2024-).docx (2).pdf
- PG-4.210 Professional Development (Current through 88th Leg. Session - Renumbered-).docx.pdf
- PG-4.306 Workers' Compensation (Current through 88th Leg. -Renumberd-).docx.pdf
- 2022.12.20 Amended and Restated Bylaws.docx.pdf
- Teacher Salary Schedule 2024-25.pdf
- A133-2019 - Compass Rose Draft - Final-1.pdf
- 24.04.04 CR Destiny 1.5 GMP.pdf
- Operating Budget Amendment 2023-2024 V3.pdf
- 2024.01 Financial Summary.pdf
- 2024.01 Board Reports.pdf
- 2024.01 Investment Report.pdf
- 2024.01 Variance Report.pdf
- COMPLETE 2022-2023 Annual TAPR Hearing Report.pdf
- DRAFT 2030 Strategic Planning Workbook.pdf
- Path to Progress with Paul Sessions - 2030 Strategic Planning Feedback Summary.pdf
- DRAFT Becoming a Compass Rose Board Member.pdf
- DRAFT Becoming a Compass Rose Committee Member.pdf
- DRAFT Compass Rose Board Member Interview Tool.pdf
- DRAFT Compass Rose Board Governance Primer.pdf
- DRAFT Compass Rose Board Roles, Responsibilities, and Expectations.pdf
- CR Board Org Health & Greenlighting - 23-24 -APRIL 2024.pdf
- CR School Guardian Policy 2024.docx.pdf

- Guardian Handbook (Draft) - Compass Rose 2024 - Google Docs.pdf
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CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 2nd day of April, no later than 11:00 a.m., this notice was posted online and on a bulletin board located at a place readily accessible and convenient to the public at 1777 NE Loop 410, Suite 101, San Antonio, TX 78217.