



Compass Rose Public Schools

Minutes

December 2, 2022 Compass Rose Board Meeting

Date and Time

Friday December 2, 2022 at 11:00 AM

Location

522 Billy Mitchell Blvd
San Antonio, TX 78226

Directors Present

C. Reed, D. Barfield (remote), D. Martinez (remote), K. Colombero (remote), K. Grimes (remote), K. Indorf, M. Walker (remote), S. Mekuria-Grillo (remote), T. Morenz (remote)

Directors Absent

A. Herrera Jr., C. Hernandez

Directors who arrived after the meeting opened

M. Walker

Guests Present

C. Chambers, L. Reed, M. Couch (remote), P. Awbrey, R. Burke

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

K. Indorf called a meeting of the board of directors of Compass Rose Public Schools to order on Friday Dec 2, 2022 at 11:09 AM.

C. Approve September 23, 2022 Minutes

C. Reed made a motion to approve the minutes from September Board Meeting Day 1 on 09-23-22.

D. Barfield seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Approve September 24, 2022 Minutes

C. Reed made a motion to approve the minutes from September Board Meeting Day 2 on 09-24-22.

D. Barfield seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Academic & Talent

A. Non-Expansion Amendment

T. Morenz made a motion to approve the non-expansion amendment.

K. Colombero seconded the motion.

Dr. Chambers shared the rationale for the proposed amendments.

The board **VOTED** unanimously to approve the motion.

B. Journey Targeted Improvement Plan

S. Mekuria-Grillo made a motion to approve the Journey Targeted Improvement Plan.

C. Reed seconded the motion.

Dr. Chambers shared the details of the Journey Targeted Improvement Plan.

The board **VOTED** unanimously to approve the motion.

C. Q1 Interim Assessment Data Review

Dr. Chambers shared Q1 Interim Assessment data and showed a comparison of 2021-22 to 2022-23.

M. Walker arrived at 11:40 AM.

D. 2022-2023 Program Shifts + Priorities

Ryane Burke shared the critical components that are being adopted to respond to EOY data.

III. Program Highlight

A. Talent Initiatives

Pam Awbrey shared that Compass Rose is looking to hire 100 teachers across all campuses after considering attrition. Pam and her team have developed relationship with a visa partnership program to increase applicants.

IV. Finance & Facility

A. Public reading of Charter FIRST

Larry Ray Reed read and presented the Charter FIRST Ratings for Compass Rose Public Schools. Compass Rose received a score of 98.

B. Request for Public Comment

No Public Comment

C. Dream & Legacy Development

Larry Ray Reed shared facility updates for Legacy Elementary and Dream campuses. Financial advisors have developed a spreadsheet to research and assess the best lender option.

D. Financial Summary

Larry Ray Reed reviewed the September financials.

V. Governance

A. Board Officers

Kurtis Indorf shared that there were no proposals for new officers.

C. Reed made a motion to re-elect Claudia Hernandez as Chair Person, Kurtis Indorf as Vice Chair, Art Herrera as Secretary, and Mitch Walker as Treasurer.

K. Colombero seconded the motion.

The board **VOTED** unanimously to approve the motion.

VI. CEO Update

A. CEO Presentation

This update was pushed to the next meeting.

VII. Executive Session

A. Compensation Considerations

M. Walker made a motion to move into executive session to discuss compensation considerations.

T. Morenz seconded the motion.

The board **VOTED** unanimously to approve the motion.

S. Mekuria-Grillo made a motion to approve the CEO compensation considerations at 30% based on the formal review of the process.

D. Barfield seconded the motion.

The board **VOTED** unanimously to approve the motion.

VIII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:18 PM.

Respectfully Submitted,
K. Indorf

Documents used during the meeting

- 2022.12.02 - Board Resolution For Non-Expansion.pdf
- Cycle 1 TIP_Journey 09.30.pdf
- Charter FIRST 2021 Final Report.pdf
- CRPS - Lender Matrix with DS (11.11.22).xlsx
- 2022.09 Financial Summary.pdf
- 2022.09 Board Financial Reports.pdf
- CEO Incentives 2021-2022 Evaluation Proposal.pdf