APPROVED

Atlanta SMART Academy

Minutes

Special Called Board Meeting

Date and Time
Monday April 24, 2023 at 5:30 PM

Directors Present
A. Tolliver (remote), I. Lee (remote), J. Grimes (remote), L. Harden (remote), R. Price (remote), S. Fortson (remote), S. Williamson (remote), V. Williams (remote)

Directors Absent
K. Willingham

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

A. Tolliver called a meeting of the board of directors of Atlanta SMART Academy to order on Monday Apr 24, 2023 at 5:33 PM.

C. Vote to Approve Updated Employment Agreement

After question from Board, P. Meadows confirmed that PTO is included in seperate documentation.

I. Lee made a motion to approve Updated Employment Agreement.
V. Williams seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Vote to Approve Updated Teacher Pay Scale

Over 60% of teacher surveys acknowledged increase pay as an area of improvment. Initial pay scale was developed three years ago and has not been updated since then. P. Meadows provided insight about ASA's pay scale in comparison to other schools. ASA's pay scale is lower than comparative schools.

Proposed pay scale would take lowest salary from $44,000 to $47,000 and increase all salaries incrementally. The alternatative pay scale would be a 5% increase which may not be sustainable.

Certification would offer an increase in pay as ASA is funded differently for certified teachers.
R. Price made a motion to approve updated teacher pay scale #1.
S. Williamson seconded the motion.
The board **VOTED** unanimously to approve the motion.

E. Discussion and Vote on Accounting Vendor

EdTech (solely accounting services) and Prestige (accounting and HR services) are two vendors being explored. I. Lee provided insight on major differences between both vendors.

R. Price made a motion to select Prestige as Accounting Vendor.
S. Fortson seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:09 PM.

Respectfully Submitted,
A. Tolliver