

APPROVED



## Western School of Science and Technology: CFA

### Minutes

#### September Finance Committee Meeting

---

**Date and Time**

Wednesday September 1, 2021 at 4:00 PM

**Location**

<https://asu.zoom.us/j/87628294942>

---

Notice of Public Meeting  
of the Board of Directors of

Western School of Science and Technology: A Challenge Foundation Academy, Inc.

Pursuant to Arizona Revised Statutes ("A.R.S.") § 38-431.02, notice is hereby given to the members of the Board of Directors of Western School of Science and Technology: A Challenge Foundation Academy, Inc., and to the general public that the board will hold a meeting, open to the public as specified below. The Board of Directors reserves the right to change the order of items on the agenda, with the exception of public hearings set for a specified time.

Pursuant to A.R.S. § 38-431.03.A.3, the Board of Directors may go into Executive Session, which will not be open to the public, concerning any item on the agenda, for discussion, consideration, or consultations for legal advice.

**ALL ITEMS ON THE AGENDA ARE OPEN FOR DISCUSSION AND POSSIBLE ACTION,  
INCLUDING REPORTS AND ACTION ITEMS AGENDA**

**Disabled persons in need of special accommodations should contact Ms. Jessica Makowske at 623.249.3900 at least 24 hours prior to the scheduled meeting time.**

**School Address: Western School of Science and Technology:  
A Challenge Foundation Academy  
6515 W. Indian School Rd.  
Phoenix, AZ 85033**

**Meeting by zoom** <https://zoom.us/j/98632129431>

---

### **Committee Members Present**

A. Tanori (remote), J. Kaprosy (remote), M. Sandoval (remote), T. Crisler (remote)

### **Committee Members Absent**

S. Reger-Flores

### **Guests Present**

J. Makowske (remote), M. Gonzalez (remote)

---

## **I. Opening Items**

### **A. Call the Meeting to Order**

M. Sandoval called a meeting of the Finance Committee of Western School of Science and Technology: CFA to order on Wednesday Sep 1, 2021 at 4:02 PM.

### **B. Record Attendance**

### **C. Approve Minutes**

A. Tanori made a motion to approve the minutes from Finance Committee Meeting on 06-03-21.

T. Crisler seconded the motion.

The committee **VOTED** to approve the motion.

## **II. Discussion and Action Items**

### **A. Discuss and Approve Investment Policy**

A. Tanori made a motion to Approve policy.

J. Kaprosy seconded the motion.

The committee **VOTED** to approve the motion.

#### **Roll Call**

S. Reger-Flores Absent

### **B. Discuss and Recommend Financial Goals for School Director**

The committee developed a consensus that the school "meeting" ASBCS dashboard elements is an accurate measure for financial performance and can serve as the school director's goals for evaluation.

A. Tanori made a motion to recommend to the board that achieving a "meets" on the ASBCS financial performance dashboard serve as the Director's annual financial goal.

T. Crisler seconded the motion.

The committee **VOTED** to approve the motion.

**Roll Call**

M. Sandoval	Aye
A. Tanori	Aye
T. Crisler	Aye
S. Reger-Flores	Absent
J. Kaprosy	Aye

**C. Discuss Compensation Policy Development**

The committee discussed a future project of developing a salary schedule that determines salary based on title, tenure, level of effectiveness, and salary adjustments for special work.

Jess offered to contact a friend, with an HR background, for help and Annette offered to lead the salary study effort

**III. Other Business**

**A. Future Agenda Items**

Get an update on student lunch and equipment tracking

**IV. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:49 PM.

Respectfully Submitted,  
M. Sandoval