



Western School of Science and Technology: CFA

Meeting of the Board of Directors of Western

Date and Time

Thursday September 11, 2025 at 8:30 AM MST

Location

Notice of Public Meeting of the Board of Directors of Western School of Science and Technology: A Challenge Foundation Academy, Inc.

Pursuant to Arizona Revised Statutes ("A.R.S.") § 38-431.02, notice is hereby given to the members of the Board of Directors of Western School of Science and Technology: A Challenge Foundation Academy, Inc., and to the general public that the board will hold a meeting, open to the public as specified below. The Board of Directors reserves the right to change the order of items on the agenda, with the exception of public hearings set for a specified time.

Pursuant to A.R.S. § 38-431.03.A.3, the Board of Directors may go into Executive Session, which will not be open to the public, concerning any item on the agenda, for discussion, consideration, or consultations for legal advice.

ALL ITEMS ON THE AGENDA ARE OPEN FOR DISCUSSION AND POSSIBLE ACTION, INCLUDING REPORTS AND ACTION ITEMS AGENDA

Disabled persons in need of special accommodations should contact Ms. Nancy Carbajal at 623.249.3900 at least 24 hours prior to the scheduled meeting time.

Members of the Governing Board may join in person, by telephone, or by Internet Conference.

**Where: Western School of Science and Technology:
A Challenge Foundation Academy
6515 W. Indian School Rd.
Phoenix, AZ 85033**

Members of the Public can join telephonically or in person.

Meeting ID: 895 2782 5153

One tap mobile

+17207072699,,89527825153# US (Denver)

+12532050468,,89527825153# US

When: Thursday, September 11, 2025, 8:30am

The public space will open 10 minutes before the meeting begins. The virtual space will open 5 minutes before the meeting begins.

Agenda

	Purpose	Presenter	Time
I. Opening Items			8:30 AM
A. Call the Meeting to Order		Jay Kaprosy	1 m
B. Roll Call & Pledge of Allegiance		Nancy Carbajal	2 m
		I pledge allegiance to the flag of the United States of America, and to the republic for which it stands, one nation under God, indivisible, with liberty and justice for all.	
C. Public Comments	Discuss	Jay Kaprosy	3 m
		Public comments received in accordance with the instructions in the meeting notice will be read by staff during this agenda item up to a limit of three (3) minutes each in the order in which they were received, subject to time available at the discretion of the Board President or his/her designee. Under Arizona open meeting law, members of the Board may not discuss, respond to, or take action in this meeting on a matter raised under this public comment item that is not on the agenda.	
D. Read Mission Statement		Jay Kaprosy	2 m

	Purpose	Presenter	Time
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Western School of Science and Technology exists to be an integral part of the Maryvale community, empowering students with access to a high-quality and inclusive education that will prepare every student with the skills to excel in a post-secondary institution and career.

II. WSST Update 8:38 AM

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| A. | Board Update | Discuss | Adrian Espana | 5 m |
| B. | Academic Update | Discuss | Valeria Escobedo | 5 m |
| C. | Enrollment Update | Discuss | Adrian Espana | 5 m |
| D. | Staffing Update | Discuss | Adrian Espana | 5 m |

III. Approval of the Consent Agenda 8:58 AM

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|-----------|--------------------------------------------------|-----------------|-------------|--|
| A. | Approval of August 8, 2025 Board Meeting Minutes | Approve Minutes | Jay Kaprosy | |
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IV. Action Items #1 8:58 AM

Board Members to take action on the items listed.

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| A. | Discussion and Consideration of the 2026 Faculty Handbook Revision
Update on Bereavement Leave, Reduction in Force verbiage added | Discuss | Jay Kaprosy | 10 m |
| B. | Discussion and Consideration of the FY26 Family Handbook revision
Update: Hearing officer & Governing Board update | Discuss | Jay Kaprosy | 5 m |
| C. | Discussion & Consideration of the proposed Program Manager, Hourly Employees & Senior Staff FY26 Bonus | Discuss | Jay Kaprosy | 10 m |

V. Executive Session: Executive Director Goals & Bonus Structure 9:23 AM

Pursuant A.R.S-38-431.03.

	Purpose	Presenter	Time
<p>Discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee of any public body, except that, with the exception of salary discussions, an officer, appointee or employee may demand that the discussion or consideration occur at a public meeting. The public body shall provide the officer, appointee or employee with written notice of the executive session as is appropriate but not less than twenty-four hours for the officer, appointee or employee to determine whether the discussion or consideration should occur at a public meeting.</p>			

A.	Board Members to take action on the listed and or from Executive Session.	Vote	Jay Kaprosy	5 m
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VI.	Closing Items			9:28 AM
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A.	Adjourn Meeting	Vote		
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