

APPROVED



Living School

Minutes

Living School Board Meeting

Date and Time

Tuesday January 19, 2021 at 7:30 PM

Location

Zoom (all meetings virtual until further notice)

All are welcome at Living School Board Meetings. Translation is available with 24 hours notice.

Public comment is welcome on any item on the agenda. At the end of each agenda item, there will be a time for public comment. Members of the public wishing to comment on any agenda item, may raise their hand at this designated time and be recognized by the Chair to speak for up to 2 minutes per person, per agenda item. On any matter up for a vote, public comment must be heard prior to taking the Board's vote.

For members of the public wishing to address the Board for longer than 2 minutes on any given agenda item, please give the Chair at least 24 hours notice to be added to the agenda. We will strive to accommodate longer items but cannot guarantee room on a given meeting's agenda.

Directors Present

A. Odiduro (remote), B. Holmes-Nick (remote), D. Lister (remote), D. Mitchell (remote), M. Davis (remote), M. Lehnerr (remote), P. Roussel (remote), R. Ashmore (remote), T. Millard (remote), T. Simon (remote)

Directors Absent

N. Kyle

Guests Present

Alexina Medley (remote), S. Pasternak (remote), Valencia Douglas (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

D. Mitchell called a meeting of the board of directors of Living School to order on Tuesday Jan 19, 2021 at 7:33 PM.

C. Approve Minutes from previous Board Meeting

T. Simon made a motion to approve the minutes from Living School Board Meeting on 12-28-20.

M. Davis seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Governance & Evaluation Committee

A. Review FY21 Goals & Committee Description

B. CEO Report

We will revise the Compensation, Retention, & Promotion proposal to be less-binding language and be explicit about the types of circumstances that may result in the dismissal of even a high-performing staff member.

- Replace "guarantee"

- Replace "write their own job description" with "revise or contribute to their own job description"

- Consider how to expand the mission & vision of the school

We may want to consider how to add a security position to the Staff Chart for 2021-22

C. Board Membership Updates

D. Re-elect Mandi Lehnerr to a 2nd 3-year Term on the Board

R. Ashmore made a motion to re-elect Mandi Lehnerr to a 2nd 3-year term on the Board of Directors.

A. Odiduro seconded the motion.

The board **VOTED** unanimously to approve the motion.

E.

Re-Elect Danneka Mitchell to a 2nd 1-Year Term as Board Chair

M. Davis made a motion to re-elect Danneka Mitchell to a 2nd 1-year term as Board Chair.

D. Lister seconded the motion.

The board **VOTED** unanimously to approve the motion.

F. Elect Mark Davis to his 1st 1-year Term as Board Vice-Chair

D. Lister made a motion to elect Mark Davis to his 1st 1-year term as Board Vice-Chair.

M. Lehnherr seconded the motion.

The board **VOTED** unanimously to approve the motion.

III. Finance & Development Committee

A. Approve FY 21 Goals & Committee Description

B. Finance Dashboard & Report

We received an unqualified (100% clean) audit for FY19!

C. Summary of Committee Business

Board would love training on:

- NOLA-PS Financial Health Metrics

IV. Closing Items

A. Update on Support for Living School Staff & Families through the Holidays

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:34 PM.

Respectfully Submitted,

D. Mitchell