



## Living School

### Minutes

#### Living School Academics & Culture Committee Meeting

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**Date and Time**

Tuesday November 17, 2020 at 6:30 PM

**Location**

Zoom (all meetings virtual until further notice)

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All are welcome at Living School Board Meetings. Translation is available with 24 hours notice.

Public comment is welcome on any item on the agenda. At the end of each agenda item, there will be a time for public comment. Members of the public wishing to comment on any agenda item, may raise their hand at this designated time and be recognized by the Chair to speak for up to 2 minutes per person, per agenda item. On any matter up for a vote, public comment must be heard prior to taking the Board's vote.

For members of the public wishing to address the Board for longer than 2 minutes on any given agenda item, please give the Chair at least 24 hours notice to be added to the agenda. We will strive to accommodate longer items but cannot guarantee room on a given meeting's agenda.

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**Committee Members Present**

D. Lister (remote), M. Lehnerr (remote), S. Pasternak (remote)

**Committee Members Absent**

C. Baker, K. Ward, N. Kyle, P. Roussel

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**I. Opening Items**

**A. Record Attendance and Guests**

**B. Call the Meeting to Order**

M. Lehnherr called a meeting of the Academics & Culture Committee of Living School to order on Tuesday Nov 17, 2020 at 6:45 PM.

**C. Approve Prior Meeting Minutes from Academic, Culture & Evaluation Committee**

Did not have quorum to approve minutes.

**II. Academic & Culture Committee**

**A. Review FY21 Goals**

**B. Review Academic & Culture Data from CEO Report**

**C. Review Q1 Staff Development Rubric Data**

- Stefin shared information on Q1 Staff Development Rubric Data
- Next steps
  - Stefin will review with staff this week to ground staff in whether or not they are meeting expectations. Will also review at Staff Odyssey in January to determine how to best use this information as a school.
  - Discussion of trends: self rating v. coach rating (indicator of strong performance), range between lowest rating and highest rating (does this match qualitative lived experience?) --> setting expectations for growth as it relates job security, rewards, continued growth
  - Individuals will receive their data and check-ins about the data will occur
  - Stefin will have everyone who did not complete self-rating to do so on Friday

**D. Class-by-class project & student work review**

- Committee reviewed Instructional Highlights and discussed work samples
- Discussed quantitative and qualitative data points
- Will continue this conversation at the next committee meeting

**III. Closing Items**

**A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:31 PM.

Respectfully Submitted,

M. Lehnherr