

APPROVED



## Living School

### Minutes

#### CEO Support & Evaluation Committee Meeting

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**Date and Time**

Wednesday April 17, 2019 at 6:00 PM

**Location**

Living School, 6003 Bullard Ave, Ste 16, New Orleans, LA 70128

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All are welcome at Living School Board Meetings. Translation is available with 24 hours notice. Public comment is welcome on any item on the agenda. Members of the public wishing to comment, may raise their hand and be recognized by the Board Chair to speak for up to 2 minutes per person, per agenda item. On any matter up for a vote, public comment must be heard prior to taking the Board's vote. For members of the public wishing to address the Board for longer than 2 minutes on any given agenda item, please give the Board Chair at least 24 hours notice to be added to the agenda.

Agenda

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**Committee Members Present**

D. Lister, L. Delpit (remote), P. Roussel

**Committee Members Absent**

I. Bamgbàlà Arèsà, N. Webber

**Guests Present**

S. Pasternak

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**I. Opening Items**

**A. Record Attendance and Guests**

**B. Call the Meeting to Order**

D. Lister called a meeting of the CEO Support & Evaluation Committee of Living School to order on Wednesday Apr 17, 2019 at 6:12 PM.

**C. Approve Minutes**

P. Roussel made a motion to approve minutes from the Monthly CEO Support & Evaluation Committee on 02-21-19 Monthly CEO Support & Evaluation Committee on 02-21-19.

D. Lister seconded the motion.

The committee **VOTED** unanimously to approve the motion.

**D. Approve December Minutes**

**II. CEO Support & Evaluation**

**A. Review Committee OKRs**

**B. Review OPSB Charter Accountability Framework**

We are designated as a normal high school (not an alternative school). We will build checks on our renewal standards into monthly CEO report to the Board.

**C. 2.5 CEO Eval module**

We will assign CEO Eval module to CEO in the coming weeks and to the Board & Team after that as a baseline.

**D. 2.3 Staff Handbook**

Two founding staff members are expecting newborns in the first months of school creating urgency around building a mission-aligned FMLA policy. Federal law requires 12 weeks of job protection and common practice in New Orleans schools is to allow staff to take their 2 weeks of paid leave before activating short-term disability. Because of newness of employment, these two staff members won't be eligible for short-term disability by the time they go out for leave, so they've requested that we provide 6 weeks of paid leave (including the 2 weeks of normal paid leave). We will investigate other models of leave including job-sharing before finalizing policy.

**III. Closing Items**

**A. Review Grant Connections from Development Committee**

**B.**

### **Adjourn Meeting**

P. Roussel made a motion to adjourn the meeting.

D. Lister seconded the motion.

The committee **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:00 PM.

Respectfully Submitted,

D. Lister