



Living School

Minutes

Academic & Culture Committee Meeting

Date and Time

Tuesday April 16, 2019 at 6:00 PM

Location

Living School, 6003 Bullard Ave, Ste 16, New Orleans, LA 70128

All are welcome at Living School Board Meetings. Translation is available with 24 hours notice. Public comment is welcome on any item on the agenda. Members of the public wishing to comment, may raise their hand and be recognized by the Board Chair to speak for up to 2 minutes per person, per agenda item. On any matter up for a vote, public comment must be heard prior to taking the Board's vote. For members of the public wishing to address the Board for longer than 2 minutes on any given agenda item, please give the Board Chair at least 24 hours notice to be added to the agenda.

Committee Members Present

D. Lister, J. Wagner-Romero, M. Lehnherr

Committee Members Absent

F. Olajide, J. Kanter

Committee Members who arrived after the meeting opened

D. Lister

Guests Present

S. Pasternak

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

M. Lehnherr called a meeting of the Academics & Culture Committee Committee of Living School to order on Tuesday Apr 16, 2019 at 6:02 PM.

C. Approve Minutes

- M. Lehnherr made a motion to approve minutes from the Academic & Culture Committee Committee Meeting on 03-07-19 Academic & Culture Committee Meeting on 03-07-19.
- J. Wagner-Romero seconded the motion.

The committee **VOTED** unanimously to approve the motion.

D. Approve December Minutes

- J. Wagner-Romero made a motion to approve minutes from the Academic & Culture Committee on 12-11-18 Academic & Culture Committee on 12-11-18.
- M. Lehnherr seconded the motion.

The committee **VOTED** unanimously to approve the motion.

II. Charter App Committee

A. Review Committee OKRs

OKRs reviewed.

B. Goal 2: Review Staff Development Systems

- D. Lister arrived.
- 1. Yearlong Calendar
- 2. Daily & Master Schedule: cadence for schedule, at about 20% independent time right, trying to increase it to 50%.
- -Period 0: credit recovery or expedited credits, before-school chores, expectations for students who aren't here for programming but have a space that feels safe and constructive.
 - -5 hours of planning per week, teams get to decide who takes them when
- 3. Staff Odyssey: Will the staff odyssey be enough time for planning, is it informally or formally structured? A week is a long time and if it's just unstructured, it could be meaningless. There needs to be set expectations and outcomes for how time is spent. Time at the beginning of the odyssey to share data, expectations, objectives for the time. Accountability is key.
- 4. Staff Development Schedule/Structures

5. Staff Development Rubric - building a culture of feedback that is meaningful and thoughtful. developing a shared tool and common language.

Staff Odyssey and Staff Development tabs still a work in process.

S. Pasternak arrived.

C. Goal 1: Updates on Metrics Planning

This document has been in development for several years. Beginning the 2019-20 school year in the orange column, including the common things a school measures. Helping people notice things in the moment rather than create contrived moments or answers. Hone ability to notice behavior changes as they happen as sustainably and naturally as possible. This could be through logs and if a survey is administered, spread out the questions over the week. Finding new perspectives/ways to look at data that is already required.

III. Closing Items

A. Review Grant Connections from Development Committee

Within the next week, look through the tracker to see if there are any names that are recognized and email Stefin if so.

B. Adjourn Meeting

- D. Lister made a motion to adjourn the meeting.
- J. Wagner-Romero seconded the motion.

The committee **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:00 PM.

Respectfully Submitted,

J. Wagner-Romero