



## Living School

### Minutes

#### CEO Support & Evaluation Committee Monthly Meeting

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##### **Date and Time**

Wednesday December 19, 2018 at 5:00 PM

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##### **Committee Members Present**

D. Lister (remote), I. Bamgbàlà Arèsà (remote), L. Delpit (remote), N. Webber (remote)

##### **Committee Members Absent**

P. Roussel

##### **Guests Present**

S. Pasternak (remote)

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#### **I. Opening Items**

##### **A. Record Attendance and Guests**

##### **B. Call the Meeting to Order**

D. Lister called a meeting of the CEO Support & Evaluation Committee Committee of Living School to order on Wednesday Dec 19, 2018 at 5:04 PM.

##### **C. Approve Minutes**

D. Lister made a motion to approve minutes from the CEO Support & Evaluation Committee Monthly Meeting on 10-02-18 CEO Support & Evaluation Committee Monthly Meeting on 10-02-18.

N. Webber seconded the motion.

The committee **VOTED** unanimously to approve the motion.

#### **D. Approve August Meeting Notes**

D. Lister made a motion to approve minutes from the CEO Support & Evaluation Committee Monthly Meeting on 08-07-18 CEO Support & Evaluation Committee Monthly Meeting on 08-07-18.

I. Bamgbàlà Arèsà seconded the motion.

The committee **VOTED** unanimously to approve the motion.

## **II. CEO Support & Evaluation**

### **A. Review Committee OKRs**

### **B. Compensation Framework Review**

Working to approve this at the March Board Meeting

- Stefin & Joe will run scenarios with the framework to see how it impacts different employees over time
- Stefin & Joe will also test how big of increases we believe we can fit within the budget

### **C. Staff Development Rubric & Differentiated Development Plan**

Differentiated Development:

- \$1,500 budget per staff member to use at their discretion
  - What are the limits/parameters of this money?
  - What are expectations about what teachers brings back to their colleagues & students?
  - What is the staff culture & flexibility to allow professions to pursue professional development?
    - How will we handle substitutes?
    - Should staff "apply" to use their funds by writing a simple application submitted to a committee?
- Twice-a-year staff externships

Yearlong Calendar

- We need to organize programming for students on school breaks

### **D. Governance & Decision-Making Matrix**

### **E. Employee Handbook**

### **F. Organizational Communication**

### **G. Defining Equity**

### III. Closing Items

#### A. Adjourn Meeting

D. Lister made a motion to adjourn the meeting.

N. Webber seconded the motion.

The committee **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:00 PM.

Respectfully Submitted,

D. Lister