

APPROVED



Living School

Minutes

Monthly Charter App Committee Meeting

Date and Time

Monday May 14, 2018 at 7:00 PM

Location

<https://zoom.us/j/738211128>

Committee Members Present

F. Olajide (remote), M. Lehnherr (remote), N. Mock (remote), P. Dutta (remote)

Committee Members Absent

D. Lister

Guests Present

S. Pasternak (remote)

I. Opening Items**A. Record Attendance and Guests****B. Call the Meeting to Order**

S. Pasternak called a meeting of the Academics & Culture Committee Committee of Living School to order on Monday May 14, 2018 at 7:06 PM.

C. Approve Minutes

F. Olajide made a motion to approve minutes from the Monthly Charter App Committee Meeting on 04-23-18 Monthly Charter App Committee Meeting on 04-23-18.

M. Lehnherr seconded the motion.

The committee **VOTED** unanimously to approve the motion.

II. Charter App Committee

A. Prospectus Debrief Overview

- Nancy: Very positive, generally supportive review. Key concerns: salary structure, facilities plan, general concreteness.

- In considering salary structures: Be mindful of offering everyone an appropriate salary while also dismantling the hierarchy.

- Fran: The application has some gaps where we need to explain how we will operationalize specific parts of the mission.

- Prateek: Speaking to results from our pilots.

B. Salary Structure & Equity

Stefin & Mandi (with research support from Prateek) will put together a proposal to present at June Charter App Committee Meeting backed by research into concrete models that we're drawing from and precedents for both the salary structure and any other value add propositions. The top options selected by the committee will be presented at the next Board Meeting for discussion and approval.

C. Data & Research

Stefin & Nancy will put together a prototype to send out for feedback to make sure we're collecting the most useful data.

D. Planning Next Steps

Stefin will send out instructions for revisions to be done by June meeting. Stefin will text committee to finalize time for June.

III. Closing Items

A. Adjourn Meeting

S. Pasternak made a motion to adjourn the meeting.

N. Mock seconded the motion.

The committee **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:05 PM.

Respectfully Submitted,

F. Olajide