



## Living School

### Living School Academic, Culture, & Evaluation Committee Meeting

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#### **Date and Time**

Tuesday December 17, 2019 at 6:00 PM CST

#### **Location**

Living School, 6003 Bullard Ave., New Orleans, LA 70128

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All are welcome at Living School Board Meetings. Translation is available with 24 hours notice. Public comment is welcome on any item on the agenda. Members of the public wishing to comment may raise their hand and be recognized by the Board or Committee Chair to speak for up to 2 minutes per person, per agenda item. On any matter up for a vote, public comment must be heard prior to taking the Board's vote. For members of the public wishing to address the Board for longer than 2 minutes on any given agenda item, please give the Board Chair at least 24 hours notice to be added to the agenda.

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#### **Agenda**

##### **I. Opening Items**

Opening Items

**A.** Record Attendance and Guests

**B.** Call the Meeting to Order

**C.** Approve Prior Meeting Minutes from Academic & Culture Committee

Approve minutes for Living School Academic & Culture Committee Meeting on November 19, 2019

**D.** Approve Prior Meeting Minutes from CEO Support & Evaluation Committee

Approve minutes for CEO Support & Evaluation Committee Meeting on August 20, 2019

- E. Approve December 2018 CEO Support & Evaluation Committee Minutes

## II. Preparing instructional supports for 2019-20 School Year

Charter App Committee

### A. Review FY19-20 Committee Goals

GOAL 1: Conduct a comprehensive & effective end-of-the-year CEO evaluation

- Task 1.1: Conduct baseline CEO evaluation (8/30/19).
- Task 1.2: Develop a way to incorporate student & family feedback into the CEO evaluation (4/1/20).
- Task 1.3: Conduct Year 1 CEO evaluation (6/30/20).

GOAL 2: Develop annual evaluation tools, processes, and metrics for academics & culture

- Task 2.1: Develop Academic & Culture dashboard to track data at monthly meetings (8/31/19).
- Task 2.2: Align Graduate Profile, Staff Development Rubric, & Academic/Culture dashboard to the mission (10/31/19).

### B. CEO Evaluation Update & Next Steps

### C. Instructional Coaching

Due to Stefin's stepping in to lead Civics starting early November, he's been unable to provide the type of consistent instructional coaching we had originally envisioned.

In response, we've pursued a number of different instructional coaching supports (for which New Schools Venture Fund has offered \$5k for instructional coaching support):

For Jesse Jones (Humanities Lead) & Ceci Givens (Arts & Languages Lead), we've been working with Kristen Ward (DSS) and Keith Hart (Design Team Member) to provide weekly co-planning, observation, and debrief cycles improve planning and instruction. The projected cost of this is \$2K for the year.

For Antoinette Majors (STEM Lead), Ross Harmon (CTE Lead), and Jacobe Majors (Special Educator), we've contracted with Conscious Roots LLC (Nady Persons & Porscha Williams) to provide weekly observation, debrief, and co-planning cycles to improve planning and instruction. We anticipate the cost of this to be about \$6K for the year.

Stefin, Charm, and Kristen continue to work together to offer in-school development sessions both after school once a week and during Odyssey weeks. We've hired Journey Allen to lead

Humanities next semester, so we anticipate Stefin being able to resume his instructional coaching duties.

New Schools for New Orleans expressed concerns about the coaches hired because neither is rated by the state to be approved PD vendors around Tier 1 curriculum. Since we've received money from NSNO through both their Instructional Quality Initiative and their New Seat funds, they are encouraging us to work with an approved vendor like The New Teacher Project, whose estimated cost is about \$30k. NSNO has offered an additional \$15k to help pay for NSNO's coaching.

The question is how to invest in the development of our Instructional Team most effectively given the funds available and our unique model.

**D.** Prepare presentation for the Board on SPS & Growth Index Scores

Refer to LDE's [powerpoint](#) & [spreadsheet](#) on SPS & Growth Index calculations.

**E.** Review Academic Dashboard

Refer to [CEO Report](#)

**III. Closing Items**

**A.** Adjourn Meeting