



## Living School

### CEO Support & Evaluation Committee Meeting

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#### **Date and Time**

Wednesday April 17, 2019 at 6:00 PM CDT

#### **Location**

Living School, 6003 Bullard Ave, Ste 16, New Orleans, LA 70128

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All are welcome at Living School Board Meetings. Translation is available with 24 hours notice. Public comment is welcome on any item on the agenda. Members of the public wishing to comment, may raise their hand and be recognized by the Board Chair to speak for up to 2 minutes per person, per agenda item. On any matter up for a vote, public comment must be heard prior to taking the Board's vote. For members of the public wishing to address the Board for longer than 2 minutes on any given agenda item, please give the Board Chair at least 24 hours notice to be added to the agenda.

Agenda

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#### **Agenda**

##### **I. Opening Items**

Opening Items

- A.** Record Attendance and Guests
- B.** Call the Meeting to Order
- C.** Approve Minutes

Approve minutes for Monthly CEO Support & Evaluation Committee on February 21, 2019

- D. Approve December Minutes

## II. CEO Support & Evaluation

### CEO Support & Evaluation

#### A. Review Committee OKRs

OBJECTIVE 1: Recruit, develop, & retain exceptional staff

KR 1.1: Develop a clear, consistent, equitable hiring process

KR 1.2: Develop a compensation & growth framework

KR 1.3: Create a differentiated development process (10/31/18)

OBJECTIVE 2: Establish powerful climate & culture

KR 2.1: Develop organizational decision-making process (7/31/18)

KR 2.2: Develop organizational policies & procedures around clear, professional communication (10/31/18)

KR 2.3: Develop personnel handbook (7/31/18) - Discussing tonight

KR 2.4: Develop organizational definition of equity (12/31/18)

KR 2.5: Conduct annual CEO Evaluation (7/1/19) - Discussing tonight

#### B. Review OPSB Charter Accountability Framework

Refer to [OSPB Charter Accountability Framework](#)

#### C. 2.5 CEO Eval module

Revue BoardonTrack module for dry run presentation prior to board retreat in May

#### D. 2.3 Staff Handbook

Review and make recommendations for final version of [Staff Handbook](#) before ratification by the board at retreat in May

## III. Closing Items

#### A. Review Grant Connections from Development Committee

The Development Committee asks that all Board Members please take 10 minutes to review the [Potential Connections tab on our Grant Tracker](#) to see if any Board Members might be able to broker potentially useful connections with prospective funders.

#### B. Adjourn Meeting