



Living School

CEO Support & Evaluation Committee Monthly Meeting

Date and Time

Wednesday December 19, 2018 at 5:00 PM CST

Agenda

I. Opening Items

Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

C. Approve Minutes

Approve minutes for CEO Support & Evaluation Committee Monthly Meeting on October 2, 2018

D. Approve August Meeting Notes

E. Approve August Minutes

II. CEO Support & Evaluation

CEO Support & Evaluation

A. Review Committee OKRs

OBJECTIVE 1: Recruit, develop, & retain exceptional staff

KR 1.1: Develop a clear, consistent, equitable hiring process

KR 1.2: Develop a compensation & growth framework (7/31/18) - Will discuss today

KR 1.3: Create a differentiated development process (10/31/18) - Will discuss today

OBJECTIVE 2: Establish powerful climate & culture

KR 2.1: Develop organizational decision-making process (7/31/18) - Will discuss today

KR 2.2: Develop organizational policies & procedures around clear, professional communication (10/31/18) - Will discuss today

KR 2.3: Develop personnel handbook (7/31/18) - Will discuss today

KR 2.4: Develop organizational definition of equity (12/31/18) - Will discuss today

B. Compensation Framework Review

Consider what options we might want to consider for increases in Steps in our [Compensation Framework](#)

C. Staff Development Rubric & Differentiated Development Plan

Refer to draft of [Staff Development Rubric](#)

D. Governance & Decision-Making Matrix

Refer to [Governance Matrix](#)

E. Employee Handbook

Refer to [handbook folder](#)

F. Organizational Communication

Email, Phone, Text, & In-person Norms

Feedback systems

G. Defining Equity

Reflections on equity conversation from 11/11 board meeting.

What next steps do we need to take? Refer to [Board Onboarding & Training](#)

III. Closing Items

A. Adjourn Meeting