



Living School

Monthly CEO Support & Evaluation Committee

Date and Time

Thursday February 21, 2019 at 5:00 PM CST

Location

Living School, 6003 Bullard Ave., New Orleans, LA 70128

Agenda

I. Opening Items

Opening Items

- A. Record Attendance and Guests
- B. Call the Meeting to Order
- C. Approve Minutes

Approve minutes for CEO Support & Evaluation Committee Monthly Meeting on December 19, 2018

II. CEO Support & Evaluation

CEO Support & Evaluation

- A. Review Committee OKRs

OBJECTIVE 1: Recruit, develop, & retain exceptional staff

KR-1.1: Develop a clear, consistent, equitable hiring process

KR 1.2: Develop a compensation & growth framework (7/31/18) - Will discuss today
KR 1.3: Create a differentiated development process (10/31/18) - Will discuss in April

OBJECTIVE 2: Establish powerful climate & culture

KR 2.1: Develop organizational decision-making process (7/31/18) - Will discuss in April

KR 2.2: Develop organizational policies & procedures around clear, professional communication (10/31/18) - Will discuss in April

KR 2.3: Develop personnel handbook (7/31/18) - Will discuss in April

KR 2.4: Develop organizational definition of equity (12/31/18) - Will discuss in April

KR 2.5: Conduct annual CEO Evaluation (7/1/19) - Will discuss today

B. Review OPSB Charter Accountability Framework

Refer to [OSPB Charter Accountability Framework](#)

C. 2.5 CEO Eval module

Revue BoardonTrack module for dry run presentation prior to next CEO eval committee meeting in April

D. 1.1: Feedback from Interview Process

How can we improve upon the [hiring process](#) to keep people from feeling talked down to/marginalized? How can we improve the overall process? Review the entire process and get feedback from entire committee

E. 1.2: Discuss the Compensation Framework

Try to finalize compensation recommendations for Board Approval at next meeting as budget needs to be finalized

III. Closing Items

A. Adjourn Meeting