

APPROVED



Element Education

Minutes

Governing Board Special Meeting

Date and Time

Friday April 10, 2026 at 12:00 PM

Directors Present

A. Schaner, B. Rohrer, C. Nunley, L. Cavazos (remote), S. Subramanya, T. Breckenridge

Directors Absent

None

Directors who arrived after the meeting opened

L. Cavazos

Guests Present

S. Michaels, T. Novacek

I. Opening Items

A. Call the Meeting to Order

C. Nunley called a meeting of the board of directors of Element Education to order on Friday Apr 10, 2026 at 12:02 PM.

B. Record Attendance

L. Cavazos arrived at 12:05 PM.

Member Cavazos participated remotely pursuant to Government Code §54953.8.3 Childcare Obligation.

C. Pledge of Allegiance

Board Member Nunley led the Pledge of Allegiance.

D. Public Comment

Adam Young, Dimensions Collaborative School Regional Manager, expressed his disapproval of the proposed 2026–2027 Executive & Administrative Leadership Compensation Matrix.

E. Approval of Agenda

A. Schaner made a motion to approve agenda.

T. Breckenridge seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

C. Nunley	Aye
T. Breckenridge	Aye
S. Subramanya	Aye
B. Rohrer	Aye
A. Schaner	Aye
L. Cavazos	Aye

II. Action Items

A. Approval of Executive Director Succession Plan

A. Schaner made a motion to approve the Executive Director Succession Plan.

S. Subramanya seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

S. Subramanya	Aye
A. Schaner	Aye
B. Rohrer	Aye
L. Cavazos	Aye
T. Breckenridge	Aye
C. Nunley	Aye

B. Approval of Executive & Administrative Leadership Compensation Matrix

B. Rohrer made a motion to approve the Executive and Administrative Leadership Compensation Matrix.

T. Breckenridge seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

S. Subramanya Aye
B. Rohrer Aye
L. Cavazos Aye
A. Schaner Aye
C. Nunley Aye
T. Breckenridge Aye

III. Closing Items

A. Adjourn Meeting

A. Schaner made a motion to adjourn the meeting.

B. Rohrer seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

S. Subramanya Aye
L. Cavazos Aye
B. Rohrer Aye
C. Nunley Aye
T. Breckenridge Aye
A. Schaner Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:25 PM.

Respectfully Submitted,
C. Nunley