

APPROVED



Element Education

Minutes

Governing Board Meeting

Date and Time

Friday February 27, 2026 at 11:30 AM

Location

1441 Montiel Road #145
Escondido, CA

Directors Present

B. Rohrer, C. Nunley, L. Cavazos, S. Subramanya (remote), T. Breckenridge

Directors Absent

A. Schaner

Guests Present

S. Michaels, T. Novacek

I. Opening Items

A. Call the Meeting to Order

C. Nunley called a meeting of the board of directors of Element Education to order on Friday Feb 27, 2026 at 11:34 AM.

B. Record Attendance

C. Public Comment on Closed Session item

No comments from the public.

D. Adjourn to Closed Session

Board adjourned to Closed Session at 11:34.

II. Closed Session

A. Review of Comprehensive Safety Plan

B. Rohrer made a motion to approve the confidential section of the Comprehensive Safety Plan.

S. Subramanya seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Schaner	Absent
T. Breckenridge	Aye
S. Subramanya	Aye
C. Nunley	Aye
B. Rohrer	Aye
L. Cavazos	Aye

III. Public Session

A. Call to Order and Establishment of Quorum

The Regular Meeting was called to order at 12:03 p.m., and a quorum was established.

B. Pledge of Allegiance

Board member Nunley led the Pledge of Allegiance.

C. Approval of Agenda

T. Breckenridge made a motion to approve the agenda.

B. Rohrer seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Schaner	Absent
S. Subramanya	Aye
T. Breckenridge	Aye
C. Nunley	Aye
B. Rohrer	Aye

Roll Call

L. Cavazos Aye

D. Disclosure of Board actions from Closed Session, pursuant to Government Code 54957.

Board Member Nunley reported that the Board unanimously approved the confidential section of the Comprehensive Safety Plan.

IV. Recognitions and Presentations

A. Staff Recognition

Mr. Johnson recognized staff members Carly Haynes, Education Specialist, and Becky Neumann, DCS Regional Manager, for their dedication and hard work.

B. School Presentation-Community Montessori

Mr. Otte presented updates and activities within CM.

C. Advisory Council Report-Community Montessori

Ms. Nelson, Educational Facilitator, shared the CM Advisory Council Report with the Governing Board.

D. School Presentation-Dimensions Collaborative School

Mr. Johnson presented updates and activities within DCS.

E. Advisory Council Report-Dimensions Collaborative School

Mr. Johnson shared the DCS Advisory Council Report with the Governing Board.

V. Communications- Agenda and Non-Agenda Items

A. Public

No comments from the public.

B. Members of the Board

Governing Board Member Breckenridge reported that she recently toured the Oak Hill Learning Center and expressed appreciation for the visit, noting that the staff was exceptional.

VI. Approval of Consent Items

A. Approval of Regular Board Meeting Minutes on January 30, 2026.

T. Breckenridge made a motion to approve the minutes from Governing Board Meeting on 01-30-26.

B. Rohrer seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

T. Breckenridge	Aye
C. Nunley	Aye
S. Subramanya	Aye
B. Rohrer	Aye
L. Cavazos	Aye
A. Schaner	Absent

B. Approval of Check Run for January 2026.

T. Breckenridge made a motion to approve Check Run for January 2026.

B. Rohrer seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

L. Cavazos	Aye
T. Breckenridge	Aye
C. Nunley	Aye
B. Rohrer	Aye
S. Subramanya	Aye
A. Schaner	Absent

VII. Information Item-Chief Business Officer Report

A. Financial Position of Schools

Mr. Miller presented current financial information for Community Montessori and Dimensions Collaborative School.

B. Technology Report

Mr. Miller reported on recent technology projects and updates.

VIII. Information Item-Director of Human Resources Report

A. Employment Activity

Ms. Sihota reviewed her written report on recent hires and current openings.

B. Professional Learning Activity (external)

Ms. Sihota reviewed her written report on employees who engaged in formal professional learning since the last board meeting.

IX. Information Item-Chief Operations Officer Report

A. Facilities Update

Mr. Yung reported on the status of recent facility improvements.

B. Resource Management

Mr. Yung shared a report on resource management projects and improvements.

X. Executive Director Report

A. Parent Education Program

Ms. Novacek shared that the Parent Education Program portal is near completion.

XI. Discussion Items

A. 2026-2027 Element Education Calendar

Ms. Novacek shared a draft of the 25-26 Element Education calendar with the Board.

B. 2027-2028 Key Dates

Ms. Novacek shared a draft of the 26-27 Element Education Key Dates with the Board.

XII. Action Items-Element Education

A. Approval of Agreement with Silva & Silva

L. Cavazos made a motion to approve agreement with Silva and Silva.

B. Rohrer seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

B. Rohrer	Aye
L. Cavazos	Aye
C. Nunley	Aye
S. Subramanya	Aye
A. Schaner	Absent
T. Breckenridge	Aye

B. Approval of the Comprehensive Safety Plan

S. Subramanya made a motion to approve the Comprehensive Safety Plan.

T. Breckenridge seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

C. Nunley Aye
A. Schaner Absent
B. Rohrer Aye
L. Cavazos Aye
T. Breckenridge Aye
S. Subramanya Aye

C. Approval of Response to Immigration Enforcement Policy

L. Cavazos made a motion to approve Response to Immigration Enforcement Policy.
T. Breckenridge seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Breckenridge Aye
B. Rohrer Aye
C. Nunley Aye
A. Schaner Absent
S. Subramanya Aye
L. Cavazos Aye

XIII. Future Agenda Items

A. Upcoming Agenda Items

26-27 Calendar
27-28 Key Dates
Student Services SPED Report

XIV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:49 PM.

Respectfully Submitted,
C. Nunley

XV. Next Meeting

A. Next Meeting

March 27, 2026
Element Education
1441 Montiel Road #145
Escondido, CA 92026

11:30 a.m. Closed Meeting

12:00 p.m. Public Meeting