



Element Education

Governing Board Meeting

Published on September 22, 2026 at 10:00 AM PDT

Date and Time

Friday September 25, 2026 at 12:00 PM PDT

Location

1441 Montiel Road
#145
Escondido, CA 92026

The Governing Board ("Board") will assemble in person at 1441 Montiel Road, Ste 145, Escondido, CA 92026. Employees of Element Education who will be presenting and anyone wishing to speak during public comment may do so in person or via the MS Teams platform by clicking on the link provided below.

Members of the public who wish to comment during the Board meeting may complete the [Public Comment Speaker Card](#). In general, individual speakers are permitted three minutes to address the Board on each agenda or non-agenda item. The Board will limit the total time for public input on each item to 15 minutes per side (approve/deny) of the topic. In exceptional circumstances, the Board President may, with Board consent, adjust the amount of time allowed for public input and/or the time allotted for each speaker. Any such adjustment shall be made equitably to allow for a diversity of viewpoints. The President may also stipulate that speakers not repeat arguments already made by other speakers to allow for broader range of input.

[Digital Sign- In Sheet](#)

[Join the Meeting: Use this Link to log on.](#)

1441 Montiel Road #145

Escondido, CA 92026

1816 Oak Hill Drive Escondido, CA 92026	3751 Mary Lane Escondido, CA 92026	12370 Adobe Ridge Rd Poway, CA 92064	
4646 Mission Gorge Place San Diego, CA 92120	1140 North Midway Escondido, CA 92026	9580 Carlton Hills Santee, CA 92071	6797 Embarcadero Lane Carlsbad, CA 92011

PURPOSE

The purpose of Element Education, Inc. (EEI) is to develop and operate charter schools which create avenues for “new instruction, new management, and new governance in public schools.” The organization operates from a place of Servant Leadership in supporting the elements of personalized learning.

VISION

The vision of EEI is to create model programs for deep and meaningful learning and attract and develop innovative and effective educators who instill the mindset and skills for developing agency in, and ownership of, life-long learning.

MISSION

The mission of its schools and programs is to promote a culture of mastery, autonomy, and purpose for all stakeholders through personalized learning plans developed with insight and experience of learning styles, appropriate resources, and learning networks for success in work, life, and citizenship.

Agenda

	Purpose	Presenter
I. Opening Items		
A. Call the Meeting to Order		
B. Record Attendance		
C. Pledge of Allegiance		
D. Approve Agenda	Vote	Terri Novacek
II. Recognitions and Presentations		
A. Recognitions	FYI	

	Purpose	Presenter
• Victoria Ades, Research and Evaluation Manager - Terri Novacek • Danielle Stubbs, DCS Administrative Specialist - Operations - Tamara Campbell		
B. School Presentation-Community Montessori	FYI	Earl Otte
C. School Presentation-Dimensions Collaborative School	FYI	Tamara Campbell
D. Student Services Presentation Student Services Report	FYI	Niki Sestina

III. Communications- Agenda and Non-Agneda Items

To participate in the "Public Comment" portion of our meeting, you may use the [Speaker Card](#). As you are writing your comment, please keep in mind that the three-minute time limit still applies to all comments, even if they are being read by someone else.

A. Public	FYI
B. Members of the Board	FYI

IV. Approval of Consent Items

Items listed in this section are considered routine and are acted on by the Board in one motion. It is understood that the Executive Director recommends approval of all Consent Items. Each item on the Consent agenda approved by the Board shall be deemed to have been considered in full and adopted as recommended.

A. Approval of the August 28, 2026, Special Board Meeting Minutes.	Vote	Terri Novacek
B. Approval of the August 28, 2026, Regular Board Meeting Minutes	Vote	Terri Novacek
C. Approval of Check Run for July 2026.	Vote	Terri Novacek

V. Information Item-Chief Business Officer Report

A. Financial Position of Schools	FYI	Doug Miller
B. Technology Report	FYI	Doug Miller

VI. Information Item-Director of Human Resources Report

	Purpose	Presenter
A. Employment Activity	FYI	Kiran Sihota
B. Professional Learning Activity (external)	FYI	Kiran Sihota
VII. Information Item-Chief Operations Officer Report		
A. Facilities Update	FYI	Roland Yung
B. Resource Management	FYI	Roland Yung
VIII. Executive Director Report		
A. Authorizer Relations	FYI	Terri Novacek
IX. Discussion		
A. Draft of Artificial Intelligence (AI) Policy	Discuss	Terri Novacek
X. Action Item(s) for Element Education		
A. Consideration of Revised Policies	Vote	Terri Novacek
XI. Action Items for Community Montessori		
A. Consideration of FY25-26 Unaudited Actuals	Vote	Terri Novacek
XII. Action Item(s) for Dimensions Collaborative School		
A. Consideration of FY25-26 Unaudited Actuals	Vote	Terri Novacek
B. Consideration of the Revised DCS Health Course Description	Vote	Terri Novacek
C. Consideration of Revised Personal Finance Course Description	Vote	Terri Novacek

XIII. Future Agenda Items

Items for next Agenda (Future Agenda items are not considered on the agenda and Board Members will not be able to discuss per the Brown Act)

XIV. Next Meeting

October 23, 2026
Administrative Offices
1441 Montiel Road #145
Escondido, CA 92026
11:30 AM Closed Meeting
12:00 PM Public Meeting

XV. Closing Items

- A. Adjourn Meeting

Brown Act Compliance

This agenda was posted in accordance with the requirements of the Ralph M. Brown Act and California Government Code Section 54954.2.

Disability Access

In compliance with the Americans with Disabilities Act of 1990, if you need special assistance to participate in this meeting, please contact Element Education, Inc. at least 48 hours before the meeting so that reasonable arrangements can be made to ensure accessibility. Contact Susan Michaels at 760-703-9997 or smichaels@myelement.org if you should need any special accommodations.

Agenda Materials

Copies of the agenda and supporting materials are available for public review at the Administrative Office located at 1441 Montiel Road, Suite 143, Escondido, CA 92026, and may also be available on the organization's website. Contact Susan Michaels at smichaels@myelement.org.