



# Element Education

## Governing Board Meeting

Published on May 19, 2026 at 10:57 AM PDT

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### **Date and Time**

Friday May 22, 2026 at 11:30 AM PDT

### **Location**

1441 Montiel Road #145  
Escondido, CA 92026

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The Governing Board (“Board”) will assemble in person at 1441 Montiel Road, Ste 145, Escondido, CA 92026. Employees of Element Education who will be presenting and anyone wishing to speak during public comment may do so in person or via the MS Teams platform by clicking on the link provided below.

Members of the public who wish to comment during the Board meeting may complete the [Public Comment Speaker Card](#). In general, individual speakers are permitted three minutes to address the Board on each agenda or non-agenda item. The Board will limit the total time for public input on each item to 15 minutes per side (approve/deny) of the topic. In exceptional circumstances, the Board President may, with Board consent, adjust the amount of time allowed for public input and/or the time allotted for each speaker. Any such adjustment shall be made equitably to allow for a diversity of viewpoints. The President may also stipulate that speakers not repeat arguments already made by other speakers to allow for broader range of input.

[Digital Sign- In Sheet](#)

[Join the Meeting: Use this Link to log on.](#)

**1441 Montiel Road #145**  
**Escondido, CA 92026**

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## PURPOSE

The purpose of Element Education, Inc. (EEI) is to develop and operate charter schools which create avenues for “new instruction, new management, and new governance in public schools.” The organization operates from a place of Servant Leadership in supporting the elements of personalized learning.

## VISION

The vision of EEI is to create model programs for deep and meaningful learning and attract and develop innovative and effective educators who instill the mindset and skills for developing agency in, and ownership of, life-long learning.

## MISSION

The mission of its schools and programs is to promote a culture of mastery, autonomy, and purpose for all stakeholders through personalized learning plans developed with insight and experience of learning styles, appropriate resources, and learning networks for success in work, life, and citizenship.

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## Agenda

Purpose Presenter

### I. Opening Items

A. Call the Meeting to Order Chris Nunley

B. Record Attendance

C. Public Comment on Closed Session item

Members of the public shall have an opportunity to speak in accordance with Government Code section 54954.3 and Education Code section 72121.5

D. Recess to Closed Session

### II. Closed Session

A. Public Employee Appointment/Employment Title: Executive Director (Gov. Code §54957) Terri Novacek

B. Public Employee Performance Evaluation Title: Executive Director (Gov. Code §54957) Terri Novacek

### III. Public Session

A. Call to Order and Establishment of Quorum

Purpose Presenter

**B.** Pledge of Allegiance

**C.** Approval of Agenda

Vote

Terri Novacek

**D.** Disclosure of Board Actions Taken in Closed Session,  
pursuant to Government Code §54957.1.

#### **IV. Recognitions and Presentations**

**A.** Staff

FYI

Roland Yung

Marvin Soares, Element Education Maintenance Custodian

**B.** Programs

FYI

Niki Sestina

##### **Social and Emotional Learning (SEL) Program**

Catherine Khajavi, School Psychologist, Arlene Chousmith, School Psychologist, Brandi Rodrigues, Student Support Manager, Cerrah Vondersaar, Student Support Manager, Courtney Federoff, Speech Language Pathologist, Lauren Donatelli, Special Education Program Manager, Lindsey Monforte, Behavior Technician, Lois Ingber, Behavioral Counselor, Mikaela Martin, Occupational Therapist, Nicole Warner, Education Specialist, and Vidya Ramesh, Speech and Language Pathologist.

**C.** School Presentation-Community Montessori

FYI

Earl Otte

**D.** Advisory Council Report

FYI

Kristen Kurtz

**E.** School Presentation-Dimensions Collaborative School

FYI

Paul Johnson

**F.** Advisory Council Report - Dimensions Collaborative School

FYI

Danielle Stubbs

**G.** Dimensions Collaborative School - Career and Technical  
Education Presentation

FYI

Greg Hawkins

#### **V. Communications- Agenda and Non-Agneda Items**

To participate in the "Public Comment" portion of our meeting, you may use the [Speaker Card](#). As you are writing your comment, please keep in mind that the three-minute time limit still applies to all comments, even if they are being read by someone else.

**A.** Public

FYI

Purpose                      Presenter

**B.** Members of the Board

FYI

**VI. Approval of Consent Items**

Items listed in this section are considered routine and are acted on by the Board in one motion. It is understood that the Executive Director recommends approval of all Consent Items. Each item on the Consent agenda approved by the Board shall be deemed to have been considered in full and adopted as recommended.

**A.** Approval of the Regular Board Meeting Minutes on April 24, 2026.

Vote

Terri Novacek

**B.** Approval of the Special Board Meeting Minutes on May 15, 2026.

Vote

Terri Novacek

**C.** Approval of Check Run for April 2026.

Vote

Terri Novacek

**VII. Information Item-Chief Business Officer Report**

**A.** Financial Position of Schools

FYI

Doug Miller

**B.** Technology Report

FYI

Doug Miller

**VIII. Information Item-Director of Human Resources Report**

**A.** Employment Activity

FYI

Kiran Sihota

**B.** Professional Learning Activity (external)

FYI

Kiran Sihota

**IX. Information Item-Chief Operations Officer Report**

**A.** Facilities Update

FYI

Roland Yung

**B.** Resource Management

FYI

Roland Yung

**X. Executive Director Report**

**A.** Authorizer Relations

FYI

Terri Novacek

**XI. Public Hearing: Local Control and Accountability Plan (LCAP) for Community Montessori**

**A.** Review of Procedures for Public Hearing

Discuss

Terri Novacek

**This is a public hearing. Speakers will be recognized by the Chair, comments should relate to the hearing item, and reasonable time limits may apply.**

**XII. Public Hearing: Local Control and Accountability Plan (LCAP) for Dimensions Collaborative School**

- A. Review of Procedures for Public Hearing Discuss Terri Novacek

**This is a public hearing. Speakers will be recognized by the Chair, comments should relate to the hearing item, and reasonable time limits may apply.**

**XIII. Annual Board Elections**

- A. Consideration and Possible Appointment/Reappointment of Governing Board Members for the 2026–2027 School Year Vote Terri Novacek

**XIV. Action Item(s) for Element Education**

- A. Consideration of Revised Certificated Compensation Matrix Vote Terri Novacek
- B. Consideration of Revised Classified Compensation Matrix Vote Terri Novacek
- C. Consideration of Executive & Administrative Leadership Salary Matrix Vote Terri Novacek
- D. Consideration of Enhanced Employee Health Benefit Contributions Vote Terri Novacek

**XV. Future Agenda Items**

Items for next Agenda (Future Agenda items are not considered on the agenda and Board Members will not be able to discuss per the Brown Act)

**XVI. Next Meeting**

June 26, 2026  
 Administrative Offices  
 1441 Montiel Road #145  
 Escondido, CA 92026  
 11:30 AM Closed Meeting  
 12:00 PM Public Meeting

**XVII. Closing Items**

- A. Adjourn Meeting Chris Nunley
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**Brown Act Compliance**

This agenda was posted in accordance with the requirements of the Ralph M. Brown Act and California Government Code Section 54954.2.

**Disability Access**

In compliance with the Americans with Disabilities Act of 1990, if you need special assistance to participate in this meeting, please contact Element Education, Inc. at least 48 hours before the meeting so that reasonable arrangements can be made to ensure accessibility. Contact Susan Michaels at 760-703-9997 or [smichaels@myelement.org](mailto:smichaels@myelement.org) if you should need any special accommodations.

**Agenda Materials**

Copies of the agenda and supporting materials are available for public review at the Administrative Office located at 1441 Montiel Road, Suite 143, Escondido, CA 92026, and may also be available on the organization’s website. Contact Susan Michaels at [smichaels@myelement.org](mailto:smichaels@myelement.org).

**Agenda Posting Certification**

I, Susan Michaels, Board Secretary Designee of Element Education, Inc., certify that a copy of this agenda was posted in the lobby of the Administrative Office at 1441 Montiel Road, Suite 143, Escondido, CA 92026 and on the organization’s website, if applicable, within the time required by the Ralph M. Brown Act before the meeting.