



Element Education

Governing Board Special Meeting

Published on April 8, 2026 at 11:18 AM PDT

Date and Time

Friday April 10, 2026 at 12:00 PM PDT

The Governing Board (“Board”) will assemble in person at 1441 Montiel Road, Ste 145, Escondido, CA 92026. Employees of Element Education who will be presenting and anyone wishing to speak during public comment may do so in person or via the MS Teams platform by clicking on the link provided below.

Members of the public who wish to comment during the Board meeting may complete the [Public Comment Speaker Card](#). In general, individual speakers are permitted three minutes to address the Board on each agenda or non-agenda item. The Board will limit the total time for public input on each item to 15 minutes per side (approve/deny) of the topic. In exceptional circumstances, the Board President may, with Board consent, adjust the amount of time allowed for public input and/or the time allotted for each speaker. Any such adjustment shall be made equitably to allow for a diversity of viewpoints. The President may also stipulate that speakers not repeat arguments already made by other speakers to allow for broader range of input.

[Digital Sign- In Sheet](#)

[Join the Meeting: Use this Link to log on.](#)

**1441 Montiel Road #145
Escondido, CA 92026**

PURPOSE

The purpose of Element Education, Inc. (EEI) is to develop and operate charter schools which create avenues for “new instruction, new management, and new governance in public schools.” The organization operates from a place of Servant Leadership in supporting the elements of personalized learning.

VISION

The vision of EEI is to create model programs for deep and meaningful learning and attract and develop innovative and effective educators who instill the mindset and skills for developing agency in, and ownership of, life-long learning.

MISSION

The mission of its schools and programs is to promote a culture of mastery, autonomy, and purpose for all stakeholders through personalized learning plans developed with insight and experience of learning styles, appropriate resources, and learning networks for success in work, life, and citizenship.

Agenda

Purpose Presenter

I. Opening Items

- A.** Call the Meeting to Order Chris Nunley
- B.** Record Attendance
- C.** Pledge of Allegiance
- D.** Public Comment

To participate in the "Public Comment" portion of our meeting, you may use the [Speaker Card](#). As you are writing your comment, please keep in mind that the three-minute time limit still applies to all comments, even if they are being read by someone else. Public comments at Special Meetings are limited to items listed on the agenda, in accordance with Government Code § 54954.3(a) and § 54956.

- E.** Approval of Agenda Vote Terri Novacek

II. Action Items

- A.** Consideration of Executive Director Succession Plan Vote Terri Novacek
- B.** Consideration of Executive & Administrative Leadership Compensation Matrix Vote Terri Novacek

III. Next Meeting

Purpose Presenter

April 24, 2026
Administrative Offices
1441 Montiel Road #145
Escondido, CA 92026
11:30 AM Closed Meeting
12:00 PM Public Meeting

IV. Closing Items

A. Adjourn Meeting Vote Chris Nunley

DISABILITY INFORMATION:

In accordance with the Americans with Disabilities Act, if accommodations are required, please call the Board Secretary 48 hours (about 2 days) in advance at (760) 703-9997 and every effort will be made to accommodate your request. In compliance with Government Code section 54957.5, non-exempt writings that are distributed to a majority or all the Board in advance of a meeting, may be viewed at 1441 Montiel Road #143 Escondido, CA 92026; at our website at www.myelement.org. or at a scheduled meeting. In addition, if you would like a copy of any record related to an item on the agenda, please contact Susan Michaels at (760) 703-9997 or smichaels@myelement.org

This agenda was posted at least 72 hours prior to the meeting in a location freely accessible to the public and on the organization's website, in compliance with Government Code section 54954.2.