Element Education

Governing Board Meeting

Published on March 24, 2026 at 11:03 AM PDT
Amended on March 24, 2026 at 11:15 AM PDT

Date and Time

Friday March 27, 2026 at 11:30 AM PDT

Location

1441 Montiel Road #145
Escondido, CA

The Governing Board (“Board”) will assemble in person at 1441 Montiel Road, Ste 145, Escondido, CA 92026. Employees of Element Education who will be presenting and anyone wishing to speak during public comment may do so in person or via the MS Teams platform by clicking on the link provided below.

Members of the public who wish to comment during the Board meeting may complete the Public Comment Speaker Card. In general, individual speakers are permitted three minutes to address the Board on each agenda or non-agenda item. The Board will limit the total time for public input on each item to 15 minutes per side (approve/deny) of the topic. In exceptional circumstances, the Board President may, with Board consent, adjust the amount of time allowed for public input and/or the time allotted for each speaker. Any such adjustment shall be made equitably to allow for a diversity of viewpoints. The President may also stipulate that speakers not repeat arguments already made by other speakers to allow for broader range of input.

Digital Sign- In Sheet

Join the Meeting: Use this Link to log on.

1441 Montiel Road #145

Escondido, CA 92026

PURPOSE

The purpose of Element Education, Inc. (EEI) is to develop and operate charter schools which create avenues for “new instruction, new management, and new governance in public schools.” The organization operates from a place of Servant Leadership in supporting the elements of personalized learning.

VISION

The vision of EEI is to create model programs for deep and meaningful learning and attract and develop innovative and effective educators who instill the mindset and skills for developing agency in, and ownership of, life-long learning.

MISSION

The mission of its schools and programs is to promote a culture of mastery, autonomy, and purpose for all stakeholders through personalized learning plans developed with insight and experience of learning styles, appropriate resources, and learning networks for success in work, life, and citizenship.

Agenda

		Purpose	Presenter
I.	**Opening Items**		
	A. Call the Meeting to Order		Chris Nunley
	B. Record Attendance		
	C. Public Comment on Closed Session item Members of the public shall have an opportunity to speak in accordance with Government Code section 54954.3 and Education Code section 72121.5		
	D. Adjourn to Closed Session		
II.	**Closed Session**		
	A. Public Employee Performance Evaluation (Gov. Code §54957) – Executive Director	Discuss	
III.	**Public Session**		
	A. Call to Order and Establishment of Quorom		
	B. Pledge of Allegiance		

		Purpose	Presenter
C.	Approval of Agenda	Vote	Terri Novacek
D.	D. Disclosure of Board Actions Taken in Closed Session, pursuant to Government Code §54957.1.		

IV. Recognitions and Presentations

A.	Staff Recognition	FYI	Anne Wieme
	1. Tammy Becker, Community Montessori Administrative Specialist-Operations		
B.	School Presentation-Community Montessori	FYI	Earl Otte
C.	School Presentation-Dimensions Collaborative School	FYI	Paul Johnson
D.	Purple Star Presentation-Dimensions Collaborative School	FYI	Elisa Hilliard
E.	Student Services Report (Special Education and English Learner)	FYI	Niki Sestina

V. Communications- Agenda and Non-Agneda Items

To participate in the "Public Comment" portion of our meeting, you may use the Speaker Card. As you are writing your comment, please keep in mind that the three-minute time limit still applies to all comments, even if they are being read by someone else.

A.	Public	FYI
B.	Members of the Board	FYI

VI. Approval of Consent Items

Items listed in this section are considered routine and are acted on by the Board in one motion. It is understood that the Executive Director recommends approval of all Consent Items. Each item on the Consent agenda approved by the Board shall be deemed to have been considered in full and adopted as recommended.

A.	Approval of the Regular Board Meeting Minutes on February 27, 2026.	Vote	Terri Novacek
B.	Approval of Check Run for February 2026.	Vote	Terri Novacek

VII. Information Item-Chief Business Officer Report

		Purpose	Presenter
A.	Financial Position of Schools	FYI	Doug Miller
B.	Technology Report	FYI	Doug Miller

VIII. Information Item-Director of Human Resources Report

A.	Employment Activity	FYI	Kiran Sihota
B.	Professional Learning Activity (external)	FYI	Kiran Sihota

IX. Information Item-Chief Operations Officer Report

A.	Facilities Update	FYI	Roland Yung
B.	Resource Management	FYI	Roland Yung

X. Executive Director Report

A.	Authorizer Relations	FYI	Terri Novacek
B.	Strategic Planning Update Element Education SWOT Results ED Search Survey Results	FYI	Terri Novacek

XI. Action Item(s) for Element Education

A.	Consideration of the Asset Disposal List.	Vote	Terri Novacek
B.	Consideration of the 2026-2027 Element Education Calendar.	Vote	Terri Novacek
C.	Consideration of the 2027-2028 Element Education Key Dates.	Vote	Terri Novacek
D.	Consideration of Purchase of Replacement AED's	Vote	Terri Novacek
E.	Consideration of Revised Policies: Animals at School, Executive Director Responsibilities, and Governing Board Meetings	Vote	Terri Novacek
F.	Consideration of New Policies: Title IX and Governing Board Code of Conduct	Vote	Terri Novacek

		Purpose	Presenter
XII.	**Action Items(s) for Community Montessori**		
A.	Consideration of the Purchase of Chromebooks.	Vote	Terri Novacek
B.	Consideration of the Curriculum List.		Terri Novacek
C.	Consideration of the Second Interim Budget.	Vote	Terri Novacek
XIII.	**Action Item(s) for Dimensions Collaborative School**		
A.	Consideration of Resolution Recognizing April as the Month of the Military Child.	Vote	Terri Novacek
B.	Consideration of the Second Interim Budget.	Vote	Terri Novacek
XIV.	**Future Agenda Items**		

Items for next Agenda (Future Agenda items are not considered on the agenda and Board Members will not be able to discuss per the Brown Act)

XV.	**Closing Items**		
A.	Adjourn Meeting		Chris Nunley

XVI. Next Meeting

April 24, 2026
Administrative Offices
1441 Montiel Road #145
Escondido, CA 92026
11:30 AM Closed Meeting
12:00 PM Public Meeting

DISABILITY INFORMATION:
In accordance with the Americans with Disabilities Act, if accommodations are required, please call the Board Secretary 48 hours (about 2 days) in advance at (760) 703-9997 and every effort will be made to accommodate your request. In compliance with Government Code section 54957.5, non-exempt writings that are distributed to a majority or all the Board in advance of a meeting, may be viewed at 1441 Montiel Road #143 Escondido, CA 92026; at our website at www.myelement.org. or at a scheduled meeting. In addition, if you would like a copy of

any record related to an item on the agenda, please contact Susan Michaels at (760) 703-9997 or smichaels@myelement.org

This agenda was posted at least 72 hours prior to the meeting in a location freely accessible to the public and on the organization's website, in compliance with Government Code section 54954.2.