



# Element Education

## Governing Board Meeting

Published on January 26, 2026 at 4:01 PM PST  
Amended on January 27, 2026 at 5:17 AM PST

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### Date and Time

Friday January 30, 2026 at 12:00 PM PST

### Location

1441 Montiel Road #145  
Escondido, CA 92026

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The Governing Board (“Board”) will assemble in person at 1441 Montiel Road, Ste 145, Escondido, CA 92026. Employees of Element Education who will be presenting and anyone wishing to speak during public comment may do so in person or via the MS Teams platform by clicking on the link provided below.

Members of the public who wish to comment during the Board meeting may complete the [Public Comment Speaker Card](#). In general, individual speakers are permitted three minutes to address the Board on each agenda or non-agenda item. The Board will limit the total time for public input on each item to 15 minutes per side (approve/deny) of the topic. In exceptional circumstances, the Board President may, with Board consent, adjust the amount of time allowed for public input and/or the time allotted for each speaker. Any such adjustment shall be made equitably to allow for a diversity of viewpoints. The President may also stipulate that speakers not repeat arguments already made by other speakers to allow for broader range of input.

[Digital Sign- In Sheet](#)

**Join the Meeting: [Use this Link to log on.](#)**

**1441 Montiel Road #145**

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## **Escondido, CA 92026**

### **PURPOSE**

The purpose of Element Education, Inc. (EEI) is to develop and operate charter schools which create avenues for “new instruction, new management, and new governance in public schools.” The organization operates from a place of Servant Leadership in supporting the elements of personalized learning.

### **VISION**

The vision of EEI is to create model programs for deep and meaningful learning and attract and develop innovative and effective educators who instill the mindset and skills for developing agency in, and ownership of, life-long learning.

### **MISSION**

The mission of its schools and programs is to promote a culture of mastery, autonomy, and purpose for all stakeholders through personalized learning plans developed with insight and experience of learning styles, appropriate resources, and learning networks for success in work, life, and citizenship.

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## **Agenda**

	Purpose	Presenter
<b>I. Opening Items</b>		
A. Call the Meeting to Order		Chris Nunley
B. Record Attendance		
C. Pledge of Allegiance		
D. Approval of Agenda	Vote	
E. Oath of Office: Board Member Leila Cavazos		
<b>II. Recognitions and Presentations</b>		
A. Staff Recognition	FYI	
1. Gabrielle Lucido, Cynthia Bolanos, David Evanko, and Rob Clark, Community Montessori Middle School Educational Facilitators - Earl Otte		
2. Cheryl States, Community Montessori Instructional Aide - Terri Novacek		
B. School Presentation-Community Montessori	FYI	Earl Otte

		Purpose	Presenter
C.	Student Recognition/Presentation-Community Montessori A Montessori Presentation by Upper Elementary Students Liliana Green and Vera Chase.	FYI	Ms. Skelton
D.	Local Control and Accountability Plan Mid-Year Presentation-Community Montessori	FYI	Earl Otte
E.	School Presentation-Dimensions Collaborative School	FYI	Paul Johnson
F.	Local Control and Accountability Plan Mid-Year Presentation-Dimensions Collaborative School	FYI	Paul Johnson

### **III. Communications- Agenda and Non-Agneda Items**

To participate in the "Public Comment" portion of our meeting, you may use the [Speaker Card](#). As you are writing your comment, please keep in mind that the three-minute time limit still applies to all comments, even if they are being read by someone else.

- A. Public
- B. Members of the Board

### **IV. Approval of Consent Items**

Items listed in this section are considered routine and are acted on by the Board in one motion. It is understood that the Executive Director recommends approval of all Consent Items. Each item on the Consent agenda approved by the Board shall be deemed to have been considered in full and adopted as recommended.

A.	Approval of Closed Board Meeting Minutes on December 5, 2025	Vote	Terri Novacek
B.	Approval of Regular Board Meeting Minutes on December 5, 2025	Vote	Terri Novacek
C.	Approval of Check Run for November 2025	Vote	Terri Novacek
D.	Approval of Check Run for December 2025	Vote	Terri Novacek

### **V. Information Item-Chief Business Officer Report**

A.	Financial Position of Schools	FYI	Doug Miller
B.	Technology Report	FYI	Doug Miller

		Purpose	Presenter
<b>VI. Information Item-Director of Human Resources Report</b>			
A. Employment Activity		FYI	Kiran Sihota
B. Professional Learning Activity (external)		FYI	Kiran Sihota
<b>VII. Information Item-Chief Operations Officer Report</b>			
A. Facilities Update		FYI	Roland Yung
B. Resource Management		FYI	Roland Yung
<b>VIII. Executive Director Report</b>			
A. Legislative Update		FYI	Terri Novacek
B. Strategic Planning Update		FYI	Terri Novacek
<b>IX. Action Items-Element Education</b>			
A. Consideration of Board Policy and Administrative Procedures Policy.		Vote	Terri Novacek
B. Consideration of Student Behavioral Health Policy		Vote	Terri Novacek
<b>X. Action Items-Community Montessori</b>			
A. Consideration of First Interim Budget		Vote	Terri Novacek
<b>XI. Action Items-Dimensions Collaborative School</b>			
A. Consideration of First Interim Budget		Vote	Terri Novacek
<b>XII. Future Agenda Items</b>	Items for next Agenda (Future Agenda items are not considered on the agenda and Board Members will not be able to discuss per the Brown Act)		
<b>XIII. Closing Items</b>			
A. Adjourn Meeting		Vote	Chris Nunley

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**DISABILITY INFORMATION:**

In accordance with the Americans with Disabilities Act, if accommodations are required, please call the Board Secretary 48 hours (about 2 days) in advance at (760) 703-9997 and every effort will be made to accommodate your request. In compliance with Government Code section 54957.5, non-exempt writings that are distributed to a majority or all the Board in advance of a meeting, may be viewed at 1441 Montiel Road #143 Escondido, CA 92026; at our website at [www.myelement.org](http://www.myelement.org). or at a scheduled meeting. In addition, if you would like a copy of any record related to an item on the agenda, please contact Susan Michaels at (760) 703-9997 or [smichaels@myelement.org](mailto:smichaels@myelement.org)

This agenda was posted at least 72 hours prior to the meeting in a location freely accessible to the public and on the organization's website, in compliance with Government Code section 54954.2.