APPROVED

Flex High School of Michigan

Minutes

Special Meeting

Board Retreat

Date and Time
Saturday November 15, 2025 at 9:00 AM

Location
4945 Clio Rd., Flint, MI 48504

Virtual via Microsoft Teams: http://llac.io/FHSMIBoard

Directors Present
D. Lepine, M. Bruzewski, M. Clark, T. Hughes, W. Brown

Directors Absent
None

Directors who left before the meeting adjourned
D. Lepine, T. Hughes

Guests Present
A. Gibson (remote), A. Holmes, A. Izzo (remote), C. Merante, H. Ruiz (remote), Mike Mizzoni (remote)

I. Opening Items

A. Call the Meeting to Order

M. Clark called a meeting to order on Saturday Nov 15, 2025 at 9:07 AM.

B.

Record Board Member Attendance

C. Introduction of Attendees

D. Welcome

Member Brown welcomed the board members and guests and noted that the day was going to be spent discussing goals and priorities for the Board.

II. Approval of Agenda

A. Approval of Agenda

W. Brown made a motion to approve the agenda with the amendment to move Section IV, Board Retreat Discussion Topics, Item D (BoardOnTrack Assessment and Tools) to Item A to accommodate guests.
M. Bruzewski seconded the motion.
The team **VOTED** unanimously to approve the motion.

III. Public Comment

A. Public Comment on Agenda Items Only

There was no public comment.

IV. Board Retreat Discussion Topics

A. BoardOnTrack Assessment and Tools

- Mr. Mizzoni presented “From Good to Great: Measuring Board Effectiveness.” Slides will be shared post-meeting.
- He also highlighted BoardOnTrack tools for Board assessments, member self-assessments, and goal setting.

B. School Goals and Operations

- Principal Izzo reviewed the 2025-26 school goals and KPIs, which were included in the packet.
- She invited Board members to visit the school to observe goals in action and emphasized openness to collaboration.
- Ms. Izzo also outlined the virtual resources library supporting PBIS, MTSS, and PLCs.

T. Hughes left at 10:15 AM.

C. Authorizer Goals

- Mr. Merante shared resources available on the Center for Charter Schools website, including the Board Gear and Our Schools sections.
- He reviewed a portion of the school's 2024-25 Academic Performance Report completed by the Center for Charter Schools.
- Mr. Merante also played a Committee Structure video, followed by a brief quiz.

D. Board and USLC Responsibilities, and Growth Plans

- Mr. Holmes reviewed the Board and ESP Responsibilities resource for task clarity.
- He presented student enrollment data from the school's first year through 2024–25.
- Mr. Holmes briefly addressed financial standings per Member Brown's request.
- He also discussed growth plans, including ways the Board can support community connections.

E. Lunch Recession and Team Building

D. Lepine left at 12:23 PM.

F. Board Goals

- The board discussed identifying priorities and assigning them to committees for goal development.
- Member Brown suggested holding an annual retreat preceded by an annual evaluation.

W. Brown made a motion to approve the Board's priorities and committee assignments as follows: Enrollment (all members), Debt Reduction (Finance Committee), Grade-Level Equivalency for Assessments (Academic Excellence Committee), and Board Structure (Governance Committee).
M. Bruzewski seconded the motion.
The team **VOTED** unanimously to approve the motion.

V. Extended Public Comment

A. Public Comment

There was no extended public comment.

VI. Closing Items

A. Closing Statements

Member Brown thanked everyone for their participation and support. Chairman Clark also thanked everyone and noted that he appreciated the hard work and focus of the Board, school, and ESP.

B. Adjourn Meeting

M. Bruzewski made a motion to adjourn the meeting.
W. Brown seconded the motion.
The team **VOTED** to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:35 PM.

Respectfully Submitted,
A. Holmes