APPROVED

Flex High School of Michigan

Minutes

Board Meeting

Date and Time
Tuesday February 10, 2026 at 6:00 PM

Location
In person: 4945 Clio Road, Flint, MI 48504

Virtual via Microsoft Teams: https://llac.io/FHSMI
Meeting ID: 222 782 891 591
Passcode: L3Df6BZ2

Mission Statement: Flex High School of Michigan recovers students who have dropped out or are in danger of dropping out of high school. We enroll students into a resource center, mentor, teach, and prepare them for graduation and college and career readiness.

Directors Present
D. Lepine, M. Bruzewski, M. Clark, T. Hughes

Directors Absent
W. Brown

Guests Present
A. Holmes, A. Izzo, A. Miller (remote), C. Merante, D. Petropulos (remote), Dr. Nicola Lovelace (remote), H. Ruiz, K. Welsh (remote), R. Reyes (remote), S. Nakon (remote), V. Chase

I. Opening Items

A. Call the Meeting to Order

M. Clark called a meeting of the board of directors of Flex High School of Michigan to order on Tuesday Feb 10, 2026 at 6:02 PM.

B. Record Board Member Attendance

C. Introduction of Attendees

II. Approval of Agenda

A. Approval of Agenda

M. Bruzewski made a motion to approve the agenda for the February 10, 2026, Regular Meeting of the Board of Directors of Flex High School of Michigan.
D. Lepine seconded the motion.
The board **VOTED** to approve the motion.

III. Approval of Prior Meeting Minutes

A. Prior Meeting Minutes

D. Lepine made a motion to approve the minutes from Board Meeting on 01-13-26.
T. Hughes seconded the motion.
It was recommended that the Board of Directors adopt, as presented, and approve the minutes of January 13, 2026, Regular Meeting of the Board of Directors of Flex High School of Michigan.
The following action was taken to approve the Minutes as written.
The board **VOTED** to approve the motion.

B. Special Meeting Minutes

T. Hughes made a motion to approve the minutes from Special Meeting on 02-05-26.
D. Lepine seconded the motion.
It was recommended that the Board of Directors adopt, as presented, and approve the minutes of February 5, 2026, Special Meeting of the Board of Directors of Flex High School of Michigan.
The following action was taken to approve the Minutes as written.
The board **VOTED** to approve the motion.

IV. Reports

A. Finance

Mr. Reyes shared on the financials dashboard as of December 31, 2025, including the dashboard and detailed balance sheet.

B. School Leader

Ms. Izzo shared a full calendar of events for the month of February. She also shared the STEMNetics program and was successfully launched with 90% student participation. A Black History Month event was held, featuring Representative Cynthia Neely as a speaker and the culinary students prepared traditional cuisine. An open house for the culinary arts program is planned to generate student interest. Student Appreciation Week activities include a nacho bar, painting, and Valentine card making.

Ms. Izzo shared Staffing levels are steady. Recent PD sessions focused on preparing for Count Day with the next PD will be to prepare for state testing in April. She also mentioned the special education team also had a training session.

Ms. Izzo shared on Monthly enrollment events that are ongoing. An upcoming "Friends and Family" event will have community partners like Michigan Works and Mott Community College to offer resources, and the culinary arts program will provide food for the event.

Ms. Izzo also shared on attendance dipped during the holiday season, with January numbers below the national average, possibly due to cold weather and graduations. An attendance policy is in place to re-engage students. Enrollment decreased from 296 to 262, partly due to 21 graduates being withdrawn.
Recent enrollment efforts brought in 18 new students, with more expected. February and March numbers are projected to rise. She also mentioned the December goal for course completion was exceeded.

Ms. Izzo shared the culinary arts program was sent back for additional information, but it has not been disapproved. The required changes are:

- The advisory board chairman must be an industry professional.
- The advisory committee and minutes need to be redone to make sure industry professionals are the majority.
- A meeting with eight recruited industry professionals is scheduled to meet a February 16th deadline.

Ms. Izzo also shared a partnership is developing with Luis Fernandez, owner of Redwood Steakhouse, to offer jobs to students.

Ms. Izzo shared Students of the Month and shared the winter graduation video and spring graduation date of June 11 at 6:00p with 21 graduates.

C. Education Service Provider (ESP)

Mr. Holmes shared information on Black History Month activities hosted by LAC is available in the board packet, including a flyer for an event open to school staff and others. Also, a flyer for the PSO (parent scholarship organization) is in the board packet. The application deadline is February 20th at 11:59 p.m. Pacific time.

Dr. Lovelace shared an action plan that is being developed based on the recent report from CMU following two visits. The findings align with areas the department was already working on.The focus is on ensuring IEP goals help close achievement gaps and allow students to function in the general education setting.

Ms. Chase shared a Representative Neeley and her team visited the school, and the culinary students prepared food for the visit. The Representative's legislative aide offered to connect the school with resources to address student housing challenges.

Ms. Chase also shared on the Learning Without Limits Conference 2026.

D. Committee Updates, as needed

Academic: Ms. Lepine shared that the committee discussed STEMnetics, preparations for the testing period, and special education topics.

Finance: Mr. Clark shared that a review of expenses showed nothing unusual, and the timeliness of expense reporting is improving.

Governance: Ms. Bruzewski shared that the committee went over the board policies that were being updated or omitted by NCSI.

E. Authorizer Updates

Mr. Merante shared the Flint-area board president roundtable. He also mentioned the CMU Annual Conference is scheduled for August 19th. "Experience Central" visits are planned for March 18th and April 21st from 4:00-6:00 pm.

V. New Business

A. Board Policies Update

D. Lepine made a motion to approve the board policies updates given by National Charter School Institute.
M. Bruzewski seconded the motion.
The board **VOTED** to approve the motion.

B. 2025-26 Budget Amendment

M. Bruzewski made a motion to approve the 2025-26 Budget Amendment.
D. Lepine seconded the motion.
The board **VOTED** to approve the motion.

C. ECI Phone Connection Payment

T. Hughes made a motion to approve the payment to ECI Phone Connection in the amount of $32,277.81.
D. Lepine seconded the motion.
The board **VOTED** to approve the motion.

D. Approval of Expenditures

There were no expenditures.

VI. Board Correspondence

A. Email from CMU Center for Charter Schools

Mr. Holmes shared the information given in the email which included CMU's Center for Charter Schools sharing a MDE memorandum detailing new requirements under Sec. 164k of the state budget. The updates cover School Meal Programs, Incentives for Pupil Count Days, District Surveys, and Evidence-Based Curriculum.

B. Flex High School of Michigan Special Education Review Follow-Up Summary Report

Mr. Holmes shared CMU's Center for Charter Schools sent an email regarding the Special Education Review Follow-up Summary Report that was mailed via the US Postal Service on January 30, 2026.

VII. Closing Items

A. Next Board Meeting Date

Next Board Meeting Date: March 10, 2026, at 6:00p

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:12 PM.

Respectfully Submitted,
A. Holmes