APPROVED

Flex High School of Michigan

Minutes

Board Meeting

Date and Time
Tuesday January 13, 2026 at 6:00 PM

Location
In person: 4945 Clio Road, Flint, MI 48504

Virtual via Microsoft Teams: https://llac.io/FHSMI
Meeting ID: 222 782 891 591
Passcode: L3Df6BZ2

Mission Statement: Flex High School of Michigan recovers students who have dropped out or are in danger of dropping out of high school. We enroll students into a resource center, mentor, teach, and prepare them for graduation and college and career readiness.

Directors Present
D. Lepine, M. Bruzewski, M. Clark, T. Hughes, W. Brown

Directors Absent
None

Guests Present
A. Holmes, A. Izzo, A. Miller (remote), Adam Blaylock (remote), C. Merante, D. Petropulos (remote), H. Ruiz (remote), Jessica Visser (remote), K. Welsh (remote), S. Nakon (remote), T. Cherry (remote), V. Chase (remote)

I. Opening Items

A.

Call the Meeting to Order

M. Clark called a meeting of the board of directors of Flex High School of Michigan to order on Tuesday Jan 13, 2026 at 6:06 PM.

B. Oath of Office

Mr. Holmes swore in Ms. Molly Bruzewski for reappointment to the Board of Directors of Flex Michigan.

C. Record Board Member Attendance

D. Introduction of Attendees

II. Approval of Agenda

A. Approval of Agenda

W. Brown made a motion to approve the agenda for the January 13, 2026, Regular Meeting of the Board of Directors of Flex High School of Michigan.
D. Lepine seconded the motion.
The board **VOTED** to approve the motion.

III. Approval of Prior Meeting Minutes

A. Prior Meeting Minutes

M. Bruzewski made a motion to approve the minutes from Board Meeting on 12-09-25.
T. Hughes seconded the motion.
It was recommended that the Board of Directors adopt, as presented, and approve the minutes of December 9, 2025, Regular Meeting of the Board of Directors of Flex High School of Michigan.
The board **VOTED** to approve the motion.

IV. Reports

A. Finance

Mr. Cherry shared on the financials dashboard as of November 30, 2025, including the dashboard and detailed balance sheet. He also mentioned the 2024-25 audit was officially closed.

B. School Leader

Ms. Izzo shared Current enrollment is 296 students (Flint: 140, Burton: 156). Drops are minimal, indicating strong student retention. She also shared on attendance is trending above the 63% average for alternative education schools. The December report is pending.

Ms. Izzo shared focusing is on instructional learning cycles, using student writing samples for teacher feedback and PLC analysis. She also mentioned both schools completed the same number of courses, showing a positive trend, six students have earned ACT WorkKeys credentials, five students are program completers for CNA but have not yet taken the state test, and students of the month.

Ms. Izzo shared that 21 students are certified graduates, with 20 planning to walk in the ceremony this Friday. She also shared all seniors have a post-secondary transition goal, with many planning to attend Mott Community College, Job Corps, or pursue certifications.

Ms. Izzo also shared on the school continues monthly enrollment events and food pantry volunteer opportunities. She also mentioned new STEMnetics program will begin in early February, offering hands-on robotics and math support. A grant is being pursued to start a robotics team. The CTE program application is still being processed, with a response expected by mid-February.

Ms. Izzo shared on funds from the previous month were used to purchase winter clothing for students, including jackets, pants, boots, and a snowsuit for a student's baby. She also shared on a senior lunch is scheduled for tomorrow in the common area. The CTE Advisory Committee will meet on February 5th at The Redwood Lodge State House. Principal Izzo added a student appreciation event is planned for the week of February 9th, and Open houses are planned for February in Flint and March in Burton.

Ms. Izzo shared no significant staffing changes were reported. A team-building event was held at an escape room on December 19th, and Professional Development includes "writing across the content" and ongoing TREC certification training.

C. Education Service Provider (ESP)

Mr. Holmes expressed appreciation for the board members and provided name tags for their use at school events.

Ms. Chase shared on a professional grant writer is on staff to assist with applications. LLAC attended the MAPSA Symposium and engaged with the National Charter School Institute (NCSI), which received a $12 million federal CSP grant. She also mentioned the key focus areas for grants include enrollment, mental health, workforce readiness (CTE), and transportation. Potential funders include the Kellogg and Charles Stewart Mott Foundations.

D. Committee Updates, as needed

Academic: Ms. Lepine spoke on the revised special education attendance policy is pending final approval and is expected to be implemented by January 30th. The CMU contract amendment includes minor course updates and two new electives (Theater, Intro to Visual Arts) based on student interest, and a transition specialist will hold a resume workshop at each school site next month.

Finance: Mr. Clark met with finance and shared on the committee meeting and clarifying the budget.

Governance: Ms. Brown shared the committee did not meet but will resume next month to focus on board structure. She also mentioned policies discussed in December are not yet completed. Committees were reminded to add "board policies" as an ongoing agenda item.

E. Authorizer Updates

V. Board Correspondence

A. Staff Review Letter

Mr. Merante shared a communication was sent on December 16th regarding the positive staff review results from CMU, which require no additional follow-up.

VI. New Business

A. Charter Contract Amendment Updates

T. Hughes made a motion to the Charter Contract Amendment updating the course catalog with new and updated courses in English, math, science, electives, and CTE.
M. Bruzewski seconded the motion.
The board **VOTED** to approve the motion.

B. Approval of Expenditures

W. Brown made a motion to approve the expenditure of $33.50 and to be reimbursed to Ms. Bruzewski.
T. Hughes seconded the motion.
The board **VOTED** to approve the motion.

VII. Closed Session

A. Adjourn to Closed Session

M. Clark made a motion to meet in Closed Session under section 8(h) of the Open Meetings Act, for the purpose of reviewing records subject to the attorney-client privilege, which are exempt from public disclosure pursuant to Section 13(1)(g) of the Freedom of Information Act. The Board met in Closed Session at 6:54p.
M. Bruzewski seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

T. Hughes	Aye
M. Bruzewski	Aye

Roll Call

W. Brown	Aye
M. Clark	Aye
D. Lepine	Aye

B. Reconvene to Open Session

M. Clark made a motion to reconven into Open Session at 7:55p.
W. Brown seconded the motion.
The board **VOTED** to approve the motion.

C. Take action, as needed, on items discussed in Closed Session

M. Clark made a motion to Approve and Ratify filing of two lawsuits, identified as: 1. Case No. 25-000198-MZ 2. Case No. 25-57151-AA.
M. Bruzewski seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Bruzewski	Aye
W. Brown	Aye
T. Hughes	Aye
M. Clark	Aye
D. Lepine	Aye

M. Clark made a motion to appoint Miller-Johnson as counsel for two pending lawsuits identified as: 1. Case No. 25-000198-MZ 2. Case No. 25-57151-AA.
T. Hughes seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

D. Lepine	Aye
W. Brown	Aye
T. Hughes	Aye
M. Clark	Aye
M. Bruzewski	Aye

M. Clark made a motion to the Execution of the Miller-Johnson conflict of interest form as reviewed by the board.
W. Brown seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

M. Clark	Aye
W. Brown	Aye
M. Bruzewski	Aye
T. Hughes	Aye
D. Lepine	Aye

VIII. Closing Items

A. Next Board Meeting Date

Next Board Meeting Date: February 10, 2026, at 6:00p.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:01 PM.

Respectfully Submitted,
A. Holmes