APPROVED



Martin Luther King Jr. Charter School of Excellence

Minutes

Board of Trustees Meeting

Date and Time
Tuesday January 20, 2026 at 5:30 PM

Location
Join Zoom Meeting
https://mlkcs-org.zoom.us/j/81091140086?pwd=19oLldRbvbmgY2Dy80Hl6tVFKFM6ar.1

Meeting ID: 810 9114 0086
Passcode: 653186

One tap mobile
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+19292056099,,81091140086#,,,,*653186# US (New York)

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• +1 929 205 6099 US (New York)
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• +1 253 205 0468 US
• +1 253 215 8782 US (Tacoma)
• +1 346 248 7799 US (Houston)
• +1 360 209 5623 US

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• +1 507 473 4847 US
• +1 564 217 2000 US
• +1 669 444 9171 US
• +1 669 900 6833 US (San Jose)
• +1 689 278 1000 US
• +1 719 359 4580 US
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Find your local number: https://mlkcs-org.zoom.us/u/keBacpHzTx

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Trustees Present
Alton Jones (remote), Denise Pagan-Vega (remote), Diana Foskett (remote), Nealon Jaynes-Lewis (remote), Teremar Rodriguez-Vazquez (remote)

Trustees Absent
Donna Carroll, Kiyota Garcia, Sherard Johnson

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Teremar Rodriguez-Vazquez called a meeting of the board of trustees of Martin Luther King Jr. Charter School of Excellence to order on Tuesday Jan 20, 2026 at 5:35 PM.

C. Public Comment

Parent (Rebecca B.) of student (Anastasia) came to the meeting to express concerns about school staff. Ms. Rebecca spoke highly of Kendra Salvador but has concerns about investigations on a staff member. She indicated she did not hear back from the school. She was concerned about incident reports being written up and she does not feel like the staff member is equipped to be at school. She did not think that the staff member was professional. Teremar expressed regret on what was going on and advised the parent that she will be speaking to Ms. Salvador to obtain an update on the investigation and will recommend for the school to keep parent updated as the investigation progresses.

D. Approve Minutes from November 18, 2025

Denise Pagan-Vega made a motion to approve the minutes from Board of Trustees' Meeting on 11-18-25.
Nealon Jaynes-Lewis seconded the motion.
The board **VOTED** to approve the motion.

II. Executive Director's Report to the Board

A. Executive Director's Report to the Board

Kendra reported that mid level assessments for literacy were coming soon. ESL - students were taking access tests and they were performing well. School was randomly selected for a test at the end of February - 4th graders. Charter renewal, we got partially meeting and meeting which is good. Board should find out by February 12. No reportable suspensions. Enrollment is doing well - attendance is at 93%. Student recruitment mailing going out. School will be buying van for the benefit of students.

Plans to expand the school and develop empty space and talking to the architect again to see what they want to do with that space.

Van purchase expenses has been allocated last summer during the retreat.

III. Committee Updates

A. Academic Excellence

Assessments continue to show a significant improvement. Each students get a target growth and the slides that were produced show how much progress the students have made. generally, right now, 52% of growth is showing which is great. No other things to discuss.

B. Finance Committee

Finance committee did meet, numbers continue to look good. Financial position for the school continues to look strong. Plan that was voted on previously will continue to be in place. A financial issue did come up, reviewing contract with auditing firm and the board may have to vote to approve an rfp.

C. HR Committee

No meeting and no updates.

D. Governance Committee

No meeting and no updates.

IV. Board Chair Updates

A. Charter Renewal Process

No updates.

V. Other Business

A. Open Meeting Law Education and Training

No updates

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:30 PM.

Respectfully Submitted,
Teremar Rodriguez-Vazquez