

APPROVED



# Martin Luther King Jr. Charter School of Excellence

## Minutes

### Human Resources Quarterly Meeting

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#### Date and Time

Thursday December 5, 2024 at 3:35 PM

#### Location

Board Of Trustees is inviting you to a scheduled Zoom meeting.

Topic: Board Of Trustees's Personal Meeting Room

Join Zoom Meeting

<https://mlkcs-org.zoom.us/j/2994882775?pwd=Z2R0cHcveVI4Ukp5cFJ3dGhWbWNUUT09>

Meeting ID: 299 488 2775

Passcode: Sk3wMR

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Meeting ID: 299 488 2775

Passcode: 754930

Find your local number: <https://mlkcs-org.zoom.us/j/kd2aIWSOsF>

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### **Committee Members Present**

Diana Foskett (remote), Teremar Rodriguez-Vazquez (remote)

### **Committee Members Absent**

*None*

### **Guests Present**

Kendra Salvador (remote)

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## **I. Opening Items**

### **A. Record Attendance**

### **B. Call the Meeting to Order**

Teremar Rodriguez-Vazquez called a meeting of the Human Resources Committee of Martin Luther King Jr. Charter School of Excellence to order on Thursday Dec 5, 2024 at 3:39 PM.

## **II. Human Resources**

### **A. Discuss and Review ED Succession Plan**

Discuss updating the succession plan due to recent changes that were shared during webinar. Group will continue to meet to discuss recent changes and present updated form to board.

## **III. Other Business**

### **A. Discussing Performance from Staff**

Discuss recent changes of staff due to performance issues. Discussed process for termination of employees.

#### **IV. Closing Items**

##### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:00 PM.

Respectfully Submitted,  
Teremar Rodriguez-Vazquez