



# Martin Luther King Jr. Charter School of Excellence

## **Minutes**

## **Human Resources Quarterly Meeting**

#### **Date and Time**

Thursday December 5, 2024 at 3:35 PM

#### Location

Board Of Trustees is inviting you to a scheduled Zoom meeting.

Topic: Board Of Trustees's Personal Meeting Room

Join Zoom Meeting

https://mlkcs-org.zoom.us/j/2994882775?pwd=Z2R0cHcveVl4Ukp5cFJ3dGhWbWNUUT09

Meeting ID: 299 488 2775

Passcode: Sk3wMR

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Passcode: 754930

Find your local number: https://mlkcs-org.zoom.us/u/kd2alWSOsF

#### **Committee Members Present**

Diana Foskett (remote), Teremar Rodriguez-Vazquez (remote)

#### **Committee Members Absent**

None

#### **Guests Present**

Kendra Salvador (remote)

## I. Opening Items

#### A. Record Attendance

## B. Call the Meeting to Order

Teremar Rodriguez-Vazquez called a meeting of the Human Resources Committee Committee of Martin Luther King Jr. Charter School of Excellence to order on Thursday Dec 5, 2024 at 3:39 PM.

#### **II. Human Resources**

#### A. Discuss and Review ED Succession Plan

Discuss updating the succession plan due to recent changes that were shared during webinar. Group will continue to meet to discuss recent changes and present updated form to board.

### **III. Other Business**

### A. Discussing Performance from Staff

Discuss recent changes of staff due to performance issues. Discussed process for termination of employees.

## IV. Closing Items

## A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 4:00 PM.

Respectfully Submitted, Teremar Rodriguez-Vazquez