APPROVED

Martin Luther King Jr. Charter School of Excellence

Minutes

Monthly Board Meeting

Date and Time
Tuesday April 16, 2024 at 5:30 PM

Location
Zoom

Trustees Present
Alton Jones (remote), Darren James (remote), Dean Morneau (remote), Diana Foskett (remote), James Lightfoot (remote), Jennifer Wallace-Johnson (remote), Kiyota Garcia (remote), Teremar Rodriguez-Vazquez (remote)

Trustees Absent
Denise Pagan-Vega, Kailey Boyd

Trustees who arrived after the meeting opened
Darren James, Jennifer Wallace-Johnson

Guests Present
Kendra Salvador (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Teremar Rodriguez-Vazquez called a meeting of the board of trustees of Martin Luther King Jr. Charter School of Excellence to order on Tuesday Apr 16, 2024 at 5:35 PM.

C. Meditation

James Lightfoot provided the meditation. He wrote a piece about the Solar Eclipse to share with the board.

D. Public Comments

No public comments.

E. Vote Teremar Rodriguez-Vazquez as Vice- Chair

Diana Foskett made a motion to approve Teremar as Vice- Chair.
Kiyota Garcia seconded the motion.
The board **VOTED** to approve the motion.

F. Vote Dean M. as Clerk

Alton Jones made a motion to approve Dean as Clerk.
James Lightfoot seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Teremar Rodriguez-Vazquez	Aye
Denise Pagan-Vega	Absent
Darren James	Absent
Jennifer Wallace-Johnson	Absent
Dean Morneau	Abstain
Diana Foskett	Aye
Kiyota Garcia	Aye
Kailey Boyd	Absent
James Lightfoot	Aye
Alton Jones	Aye

G. Vote on Board of Trustees February Meeting Minutes

Diana Foskett made a motion to approve the minutes from Monthly Board Meeting on 03-19-24.
Alton Jones seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

Denise Pagan-Vega	Absent
Teremar Rodriguez-Vazquez	Aye
Dean Morneau	Aye
Kailey Boyd	Absent
James Lightfoot	Aye

Roll Call

Diana Foskett	Aye
Darren James	Absent
Alton Jones	Aye
Kiyota Garcia	Aye
Jennifer Wallace-Johnson	Absent

Jennifer Wallace-Johnson arrived.

II. Executive Director's Report to the Board

A. Executive Director's Report to the Board

Kendra was available to answer questions on the ED's report.
James inquired about the book study. Kendra mentioned that Diana is running it.
Teremar asked about how MCAS went. Kendra felt it went pretty well, DESE visit went well also. At least a dozen finished quicker than they should have. Teachers worked with students to keep them from rushing. MCAS incentive celebration was held for the students if they earned at least 7 points. Had about 90-95 kids who were eligible to attend.
April Town Hall- Lots of pictures posted from it, decent parent turnout.
Suspensions update- Been a spike in number of suspensions, most from physical altercations. Most occurring during recess time.

III. Academic Excellence Committee Report

A. Review Monthly Academic Data

James shared that there are some mediations in place to help support students who are not at the level they should be. Two interventionists are in place to ensure students have support available. Request was made for book donations to establish libraries in each grade. James reached out to local libraries to see if they could provide donations.

IV. Treasurer's Report

A. March Financials

Kendra provided review of the new budget. Budgeted very conservatively for next year. Grant funding is flat relative to current year. Not as much of a surplus with ESSER coming to an end. Only using HR Knowledge for benefits. Increase in Greenhouse (recruitment software). Did away with portions of Power School. Budget for next gala is same as last year. Less for board retreat this year. Purchased student consumables/technology this year in order to reduce line item next year, to keep budget balanced. Field trip line decreased.
Kendra posed question about if teacher pay increases should be done based on performance. Alton and Diana mentioned this could lead to some being dissatisfied and potentially leaving.

James inquired about if we will be able to stay on budget if Governor's budget cuts are more substantial. Kendra expressed ability to do so, and potentially make other cuts in certain areas later if needed.
Kiyota proposed salary increases/stipends based on individual's tenure with the school.
Diana Foskett made a motion to approve next year's budget.
James Lightfoot seconded the motion.
The board **VOTED** to approve the motion.

Roll Call	
Kiyota Garcia	Aye
Teremar Rodriguez-Vazquez	Aye
Kailey Boyd	Absent
Jennifer Wallace-Johnson	Aye
Darren James	Absent
Denise Pagan-Vega	Absent
Dean Morneau	Aye
Alton Jones	Aye
James Lightfoot	Aye
Diana Foskett	Aye

Darren James arrived.

V. Board Chair Report

A. Updates

Teremar mentioned that if the current board meeting time isn't ideal that we can look into changing it. Would like to have board completely staffed by board retreat. Darren has a lead that he will be forwarding to Teremar and Kendra. Need to have committee chairs send details of their meeting schedules, remember to upload minutes from those meetings into Board on Track. Charter renewal process will begin in 2025, need to be ready.

VI. Other Business

A. New Business

No new business.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:25 PM.

Respectfully Submitted,
Dean Morneau