APPROVED

Wesley International Academy

Minutes

Board Meeting for February 24,2026

Date and Time
Tuesday February 24, 2026 at 6:00 PM

Location
Media Center at Coan Middle School

Directors Present
A. Hunter, A. Sumter (remote), B. Little (remote), J. Ziemann (remote), K. Boyer, K. Jones, O. Okwara, R. Moorman, R. Singh, S. Williams (remote)

Directors Absent
None

Ex Officio Members Present
J. Marshall

Guests Present
C. Hudson, C. Melvin, C. Wyatt (remote), D. Johnson, L. Price (remote), R. Edwards, R. Goodman, R. Pavone, S. Finney

I. Opening Items

A. Record Attendance

B.

Call the Meeting to Order

K. Jones called a meeting of the board of directors of Wesley International Academy to order on Tuesday Feb 24, 2026 at 6:00 PM.
A. Hunter made a motion to Call meeting to order.
K. Boyer seconded the motion.
The board **VOTED** to approve the motion.

C. Approve Minutes

K. Boyer made a motion to Approve Minutes.
O. Okwara seconded the motion.
The board **VOTED** to approve the motion.

D. Approve Agenda for February 2026 Board Meeting

R. Moorman made a motion to Approve February Agenda.
O. Okwara seconded the motion.
The board **VOTED** to approve the motion.

II. Board Chair Updates

A. General Updates

Kwende Jones (Board Chair) discussed training hours requirements for board members and reminded them to reach out if unclear about requirements.

III. ED Updates

A. General Updates

Jason , the Executive Director announced plans to transition Rachel Goodman Principal to a Chief Academic Officer role, effective July 1, and he shared that Mr. Pavone would be leaving his position as Assisatant Principal at the end of the year.

Jason, provided updates on the school's renovation progress, noting significant changes including new lighting and floors, and mentioned plans to arrange a tour for board members. He also highlighted Black History Month activities at the school.

B. Weighted Lottery Presentation

Jared Afferson a demographer, presented enrollment data, noting the school was at 68% economically disadvantaged students in October, slightly above the 65% target, and recommended lottery weight to maintain this level.

The meeting focused on the school's enrollment data and strategies for the upcoming academic year. Dr. Afferson presented information on student enrollment, economically disadvantaged rates, and applicant pools, noting stability in overall numbers but an increase in kindergarten applicants.

The group discussed the school's weighted lottery system and the recommendation to maintain a weight of 1 for the 2026-2027 academic year, which would help keep the economically disadvantaged student percentage around the goal of 65%.

They also reviewed strategies for offering seats to potential students and managing wait lists. The board was set to vote on Dr. Afferson's recommendations after the meeting.

C. Principal Updates

Rachel presented academic updates for both PYP and MYP, highlighting improvements in CCRPI scores. PYP showed a 5-point increase to 73.3, while MYP improved to 71. Both programs out performed the state in progress and closing the gap scores.

The content mastery score, which measures student proficiency, increased from 44 to 51 in PYP and from 47 to 54 in MYP. Despite these successes, Rachel noted that content mastery remains an area for improvement.

The team discussed the challenges of obtaining information and training as a charter school, compared to district schools. They emphasized the autonomy of charter schools to implement their own programs and make quick changes when needed.

IV. Academic Excellence

A. Review Goals

Academic Excellence goals are to increase scores by 3% in writing, measured by internal writing asseessment, increase 3% for reading measured by GMAS and 3% for math measured by GMAS.

Each grade level will collaboratively develop a minimum of 1 STEM unit.

B. State TSI Plan

Target Support Improvement Plan:

Dr. Edwards presented reason why Wesley is on TSI list. Due to underperformance in special education students' language arts proficiency. Wesley identified 17 students in grades 3-5 who need improvement, with 9 showing high growth and 4 high achievement

on recent MAP assessments. The school implemented additional support measures including increased coaching. Saturday tutorials, and heavy emphasis on reading and writing instruction. Also noting a decline in winter MAP scores but anticipating continued growth.

C. 6th Grade Foreign Language

Dr. Edwards provided an update on the Spanish integration plan, which will roll out slowly starting with 6th grade next year. The program aims to offer one high school credit for Spanish and with two high school credits for Chinese in the future.

V. Governance

A. 2026-27 Employee Contracts

K. Jones made a motion to Approve 2026-2027 Contracts.
J. Ziemann seconded the motion.
The board **VOTED** to approve the motion.

B. 2027 School Calendar

K. Boyer made a motion to Approve 2026-2027 School Calendar.
R. Moorman seconded the motion.
The board **VOTED** to approve the motion.

VI. Finance

A. High Level Review and Q&A for FY26 Budget Revision

O. Okwara made a motion to Approve 2026 Budget Revision.
R. Singh seconded the motion.
Lisa Price CFO, presented the revised budget for the 2026 school year to the board. The budget shows a decrease in revenue of $135,000 and an increase in expenses of $342,000, resulting in a reduced surplus of $314,000. Despite these changes, the school remains financially stable with an anticipated ending balance of $6.7 million. The revision includes adjustments for enrollment forecasts, changes in healthcare costs, and increased maintenance and transportation expenses at the new Cohen building. The board approved the budget revision, which includes a request for an additional $650,000 in capital expenditures to improve the Cohen building.

The board **VOTED** to approve the motion.

VII. Executive Session

A.

Personnel Discussion

Discussed leadership changes and new positions.

B. 2024-2025 ED Performance Review

Once back in the main session, Kate made a motion to recommend a 3% merit increase for Jason Marshall based on his 2024-2025 Executive Director Performance Review. Reggie seconded. All in favor; no opposed, no abstaining.

K. Boyer made a motion to Approve 3% merit.
R. Moorman seconded the motion.
The board **VOTED** to approve the motion.

C. 25-26 ED Goals & Contract

Notes were not provided on this subject

VIII. Closing Items

A. Adjourn Meeting

A. Hunter made a motion to Adjourn Meeting.
K. Boyer seconded the motion.
The board **VOTED** to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:30 PM.

Respectfully Submitted,
D. Johnson