DRAFT

Wesley International Academy

Minutes

December Board Meeting

Date and Time
Tuesday December 2, 2025 at 6:00 PM

Directors Present
A. Hunter, A. Sumter (remote), J. Ziemann, K. Jones, O. Okwara (remote), R. Moorman, R. Singh, S. Williams

Directors Absent
B. Little, C. Hill, K. Boyer

Guests Present
Bill Campbell (remote), C. Hudson, C. Melvin, C. Wyatt, E Smith (remote), H. Kariem (remote), L Sturghill (remote), L. Price (remote), Lynnette Clove (remote), M. Cobb (remote), R. Goodman, R. Pavone, Rivers (remote), S. Finney, Shari Seaton (remote), T Harris, T Hightower (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

K. Jones called a meeting of the board of directors of Wesley International Academy to order on Tuesday Dec 2, 2025 at 6:00 PM.

C. Approve Minutes

A. Hunter made a motion to Approve October Minutes.
S. Williams seconded the motion.
The board **VOTED** to approve the motion.

D. Approve Agenda

J. Ziemann made a motion to Approve Agenda.
S. Williams seconded the motion.
The board **VOTED** to approve the motion.

II. Board Chair Updates

A. General Updates

Kwende Jones opened up the meeting with an in person introduction of Rajish Singh, new board member for 2025. Singh will be serving on the Academic Committee.

ED Goals will be voted on in the Governance section of this meeting.

III. ED Updates

A. General Updates

Jason Marshall provided updates on the facility's renovation. Jason gave a description of the building being stripped down to its bare bones. This week there was a 35-ton crane placing HVAC units on roof of school. When Wesley moves back into building (June 2026) this will be Wesley's 20th Anniversary. This will be a great opportunity for fund raising and advertising to our newly renovated building.

Fun Run raised $43,304 for school garden.

B. Principal Updates

Rachel Goodman gave highlights to Fun Run, various student engagement activities like Career Day and Literacy Night. Wesley has a REACH Scholar who will receive a $10,000 college scholarship.

IV. Governance

A. ED Goals for 2025-2026

K. Jones made a motion to Approve ED Goals for 2025-2026.
R. Moorman seconded the motion.
There are 5 ED Goals:

1. Strategy and Organizational Leadership
2. Organizational Retention and Succession Planning
3. Finance and Resource Management
4. Operations and Student Retention
5. Academic Growth and Literacy

The board **VOTED** to approve the motion.

V. Academic Excellence

A. 2025 Georgia Milestones Data Presentation

The board reviewed academic performance data, with math showing a 2% increase from the previous year to 10% increase since 2022. MYP proficiency, though 6th grade saw a decrease due to staffing challenges. Science proficiency improved by 9% while social studies increased by 6% . English language arts showed a 6% decrease, with writing standards being a particular concern in grades 3-5.

B. Upcoming Assessments

Eurka Math will be implemented to ensure vertical alignment for Math.

VI. Finance

A. WIA Status on Audit

The audit report was presented at the November Finance Committee meeting and found to be "unremarkable", with one follow-up regarding digital P-Card implementation already completed by October.

Lisa Price reported that the 2025 audit is complete and compliant, with minor follow-up needed for policies and procedures.

B. Q1 Summary

Lisa presented a financial overview up to October 31st, highlighting a cash position of about $10 million and a 2.1 million unrestricted cash reserve representing 45 days of working capital.
Lisa shared positive news on healthcare expenses, projecting them to be $400,00 or less due to better pricing with a new carrier, which will allow for additional funding for staff retention rewards and captial improvements at Cook building.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:30 PM.

Respectfully Submitted,
C. Wyatt