DRAFT

Wesley International Academy

Minutes

Governance Committee Meeting

Date and Time
Tuesday January 20, 2026 at 4:30 PM

Location
Virtual

Wesley Academy is inviting you to a scheduled Zoom meeting.
Topic: Governance Committee
Time: This is a recurring meeting Meet anytime

Join Zoom Meeting:

https://us02web.zoom.us/j/83431324886?pwd=bDBmdHh3VTZRa2ttU3Mva0NiSjh1UT09

Meeting ID: Meeting ID: 834 3132 4886

Passcode: Governance

Committee Members Present
D. Johnson (remote), J. Marshall (remote), J. Ziemann (remote), K. Boyer (remote), K. Jones (remote), L. Price (remote), R. Goodman (remote)

Committee Members Absent
R. Moorman, R. Singh

Guests Present
C. Hudson (remote), C. Wyatt (remote), R. Edwards (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

J. Ziemann called a meeting of the Governance Committee of Wesley International Academy to order on Tuesday Jan 20, 2026 at 4:33 PM.

C. Approve Agenda

J. Marshall made a motion to approve agenda.
D. Johnson seconded the motion.
The committee **VOTED** to approve the motion.

D. Approve Minutes

J. Marshall made a motion to approve to November meeting.
K. Jones seconded the motion.
The committee **VOTED** to approve the motion.

II. Governance

A. 2026-27 Employee Contracts

J. Ziemann made a motion to 2026-27 Employee Contracts.
K. Boyer seconded the motion.
The committee **VOTED** to approve the motion.

B. 2026-27 School Calendar Draft

K. Boyer made a motion to Recommendation to approve school calendar to Board.
J. Ziemann seconded the motion.
ED wanted to point out start date August 3rd which gives an extra weekend before school starts.

We are very Similar to APS Calendar, our start date same as APS .
The committee **VOTED** to approve the motion.

C. 25-26 ED Goals & Contract Alignment

ED Goals:
Strategy

Succession and Retention
Financial Health
Student Retention and Operations
Academic Growth

Executive Director Contract:

- Goals to center alignment with his position. 5% for 5 goals for merit pay.
- Current contract goes to 2029.
- Amend contract to ED's new goals. CFO has approved 2% increase. Discussion is to set percentage year to year.

K. Boyer made a motion to to amend ED Contract to potential add 2% for extra goals.
K. Jones seconded the motion.
The committee **VOTED** to approve the motion.

D. Special Called Board Meeting for February

Special board meeting is for lottery and enrollment . Suggestion was made for board meeting on the 1st of February to be combined with speical called meeting for February 24 to prevent 2 meetings in 1 month.

Governance can change meeting without full board. Notification will go out immediately to ensure we have a quorum. Meeting is scheduled for February 24th

D. Johnson made a motion to add Board and Lottery meeting into one on February 24th.
J. Ziemann seconded the motion.
The committee **VOTED** to approve the motion.

III. Closing Items

A. Adjourn Meeting

D. Johnson made a motion to to adjourn meeting.
J. Marshall seconded the motion.
The committee **VOTED** to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:30 PM.

Respectfully Submitted,
C. Wyatt