DRAFT

Wesley International Academy

Minutes

April Board Meeting

Date and Time
Tuesday April 1, 2025 at 6:00 PM

Location
Media Center

Directors Present
A. Hunter, D. Hrabe, E. Cater, J. Ziemann, K. Boyer, K. Jones (remote), O. Okwara (remote), R. Moorman, S. Williams

Directors Absent
A. Sumter

Ex Officio Members Present
J. Marshall

Guests Present
B. Little, C. Hudson, C. Wyatt, D. Johnson, Jayden Leftridge, Kristina prude, L. Price (remote), Major Mooreman, Morgan Felts, R. Edwards, R. Goodman, R. Pavone, Rivers, S. Finney, S. Smith (remote), Spann

I. Opening Items

A. Record Attendance

B.

Call the Meeting to Order

S. Williams called a meeting of the board of directors of Wesley International Academy to order on Tuesday Apr 1, 2025 at 6:02 PM.

C. Approve Agenda

D. Hrabe made a motion to Approve Agenda.
S. Williams seconded the motion.
The board **VOTED** to approve the motion.

D. Approve Minutes

S. Williams made a motion to Approve Special Meeting Minutes.
E. Cater seconded the motion.
The board **VOTED** to approve the motion.

E. Community Comments

One member of the comminity Laura Campbell has a question or comment.
Parent would like to have transpancey of the budget for sports.
But cheer gets new uniforms every year.

II. Board Chair Announcements

A. Training Hours

Full Board Training 3 hours
Additional 3 hours online

Jenn and Doug have completed their training

B. Annual Meeting

Last meeting of the year will be in June.

III. Executive Director

A. Updates

ED goes straight to Strategic Plan

B. Strategic Plan Update

Morgan Felts explains Strategic Plan .
Proposed revision :

Vision : To nurture a diverse and inclusive community where academic mastery and strength of characher empower students to confidently pursue their goals and contribute meaningfully to society.

Mission: Preparing students for success - Today and Tomorrow
Through rigorous academics, language development, and an emphasis on character building, WIA ensures students are prepared for high school and beyond.

Board wouild like for Srategic Plan to go thru governance then back to board for a vote.

C. Staff Contract Updates

- 99 Contracts were issued and 98 have returned .
- 6 Delays
- 4 Reduction in force (PBIS, Counseling, IT)

Ed speaks very highly of Admin Team for the success of retention.

D. Overview of School Happenings

March is a long and difficult month in school. Teachers are ready for spring break

Stem Night / at Coan Middle School/ 300 families attended.

Grade level activities at STEM night:

- Carver STEM Academy / Nasa/ Candy Lab
- Robotics Team
- Building Tour: Parents and students liked the building and most ask question was transportation.

PD Day focused on:

- STEM Certification

- Early Literacy / 2nd training out of a 3 part series /explicit phonics/classroom strategies
- Project based learning from Metro RESA

Pavone speaks about STEM:

Community project : show case skills that students have an interest in.
Parents came and talked about:

- Processed foods
- Trees Atlanta
- Department of Agriculture
- Engineering

Looking ahead for month of April:

- Finalize map testing
- Spring break
- Milestones testing starts April 28th

IV. Governance

A. 2025-2026 Staff Handbook

S. Williams made a motion to Approve Staff Handbook/Bring in current Code of Ethics regulation.
J. Ziemann seconded the motion.
Update the code of ethics for educatiors , newer version

The board **VOTED** to approve the motion.

B. Committee Goals Updates

- Follow up with Lead Atlanta.
- Kate will follow up with Junior League.
- Consent Agenda : will be brought to vote.
- Mentor new board members .

R. Moorman made a motion to approve Consent Agenda.

J. Ziemann seconded the motion.
The board **VOTED** to approve the motion.

C. Enrollment Updates

Donica Johnson gives enrollment updates:

- March is peak time for enrollment.
- Lottery was March 6 and results were released on March 10.
- Parents accept or decline by March 24.
- Very important that parents get paperwork in .
- Hoping move does not hold parents back from re-enrollment.
- 5 out of 8 families say they are not coming back because of move.

Kindergarten has until April 8 to accept Wesley as their school.

Seneca Williams ask if transportation will be provided? Wesley will provide transportation.
Parent survey shows 135 families are interested in transportation.

Incentivies to stay at Wesley:

- School will dismiss earlier for transportation to Wesley.
- Aftercare time will change and cost for one year will be less expensive.

D. Consent Agenda

R. Moorman made a motion to use consent agenda.
D. Hrabe seconded the motion.
The board **VOTED** to approve the motion.

V. Academic Excellance

A. Academic Updates

Equity Team:

Crystal Hudson and Jaydn Leftridge reads from power point.

Equity Focus :

- Curriculum and Instruction
- Special Services
- Parent Engagement
- Funding

School Goals:

- Present equity agreements to staff and Wesley community.
- Develop and Implement an Equity Audit.
- Deliver Mini-PDs on fairness.

Power Point is attached to agenda.

VI. Finance

A. FY 26 Budget Development Updates

Lisa Price presents Financials for end of January.

Overview: Balance Sheet : Assets 9.5m
Account Receivables : Reimbursements from Federal Funds 155k from APS
Fixed Assets : 1.06M 314k in Capital Expenses
Pension Liability : 4.7 M This is a non-cash transaction.

Liabilites:
Accounts Payable : 236 K to TRS
Capital Projects: 256k

Budget vs Acutal: over budget 341,245.89 within 2% of budget

Compensation is 78 to 80% of budget

People services over budget :
Needed more Special Ed Services.
Extra curriculum activities were not forcasted.

Revision has addressed issues on over budgeted items.

2026 Operation Budget:

Forecasting risk factors and local funding.
2026 First year of not receiving funds from CARES /Covid.
Capital Projects for rennovation.
We will have 2 dates for public hearing.

1. May Finance Committee Meeting
2. June Board Meeting

Adrian ask if there is money for mental health and afterschool care. Lisa Price explains we do not receive specific funding from State.

R. Moorman made a motion to to go into Executive session.
S. Williams seconded the motion.
The board **VOTED** to approve the motion.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:00 PM.

Respectfully Submitted,
C. Wyatt