

APPROVED



WESLEY
INTERNATIONAL ACADEMY

Wesley International Academy

Minutes

September Governance Meeting

Date and Time

Monday September 16, 2024 at 4:30 PM

Location

<https://us02web.zoom.us/j/83431324886?pwd=bDBmdHh3VTZRa2ttU3Mva0NiSjh1UT09>

Wesley Academy is inviting you to a scheduled Zoom meeting.

Topic: Governance Committee

Time: This is a recurring meeting Meet anytime

Join Zoom Meeting:

<https://us02web.zoom.us/j/83431324886?pwd=bDBmdHh3VTZRa2ttU3Mva0NiSjh1UT09>

Meeting ID: Meeting ID: 834 3132 4886

Passcode: Governance

Committee Members Present

D. Hrabe (remote), D. Johnson (remote), J. Marshall (remote), K. Boyer (remote), K. Jones (remote), L. Price (remote), R. Goodman (remote)

Committee Members Absent

E. Cater, R. Moorman

Guests Present

C. Hudson (remote), C. Wyatt (remote), R. Edwards (remote), S. Finney (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

K. Jones called a meeting of the Governance Committee of Wesley International Academy to order on Monday Sep 16, 2024 at 4:37 PM.

C. Approve Agenda

K. Boyer made a motion to Approve Agenda.

D. Hrabe seconded the motion.

The committee **VOTED** to approve the motion.

D. Approve Minutes

D. Hrabe made a motion to approve the minutes from May Governance Meeting on 05-13-24.

J. Marshall seconded the motion.

The committee **VOTED** to approve the motion.

II. Governance

A. Governance Committee Membership

K. Jones made a motion to Members for Governance Committee.

D. Hrabe seconded the motion.

Does a quorum for committee include staff members and board members? The answer is yes. A quorum includes anyone that can vote on that committee.

Standing Members from school will be Lisa Price, Rachel Goodman,

Donica Johnson Jason Marshall, Board Members will be Kwende Jones, Doug Harbe

Alvin Sumpter, Kate Boyer,Reginald Moorman and Ewa Cater all will be able to vote.

The committee **VOTED** to approve the motion.

B. Governance Committee Goals

attached are responsibilities for Governance.

1.Board Recruitment

2 Orientation and Training for New Board Members

3. Updates on Move

4 Efficiency and effective of Board Meetings (equity and bringing ideas to board)

5. Review of ByLaws

Kwende will fine tune goals and have ready for October Board Meeting

K. Boyer made a motion to Governance C will add the following themes board training.

K. Jones seconded the motion.

The committee **VOTED** to approve the motion.

C. Select Co-Chair for Governance Committee

K. Jones made a motion to Donica Johnson as Co-Chair for Governance.

K. Boyer seconded the motion.

Donica Johnson noimated for Co Chair

The committee **VOTED** to approve the motion.

D. Discuss Recent Safety Issues at WIA

Evolve Security System is working well. We have detected and have turned people away.

It has added a true sense of security for parents and staff. New Vestibule has helped with traffic in our school and keeps parents in a waiting room and not walking halls.

We had a few difficulties at first, umbrellas, binders were setting off system. Now students know what to do if machine gives off warning.

E. Board on Track Skills Assessment

Request all Board Members to go on Board on Track for skill assessment.

F. Discuss Enrollment at WIA

Enrollment Updates: Donica shows slide of trends for the last 4 years,

2021 August 762

2022 August 704

2023 August 708

2024 August 776

Marketing for Enrollment: School Tours, Videos, Flyers, Social Media, Mailers, Google Ad,

School Choice Fair , Signage, Website

III. ED Goals for 2024-2025

A. Strategic Plan

Strategic Plan to be completed by the end of May 2025. Implement Plan for school year 2025-2026.

B. Retention and Succession

Retention has been great. 90% retention and succession plan for CFO.

C. Academic Priority

Increase scores 3% in math and in ELA .

K. Jones made a motion to approve the ED Goals as presentened in the Agenda to present to the full board.

D. Hrabe seconded the motion.

Strategic Plan

Develop a strategic plan to be approved and ready to implement in the 25-26 school year.

Retention and Succession

Continue to maintain a healthy staff retention of 90% and create a Succession Plan for critical roles opening in the near term, with a specific focus on the CFO role. The CFO Succession Plan should be inclusive of a succession timeline with micro goals to ensure the intended outcome of a new CFO with the skill/leadership/culture fit is successfully met.

Academic Priority

Based on Milestone data, collectively increase the number of students who are proficient and/or exceed in Math and ELA by 3%. (this is intended to read the 3% increase in Math can be a combination of an increase in proficiency and/or exceed categories)

The committee **VOTED** to approve the motion.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:28 PM.

Respectfully Submitted,
K. Boyer