APPROVED

Wesley International Academy

Minutes

October Board Meeting

Date and Time
Tuesday October 1, 2024 at 6:00 PM

Location
Media Center

Directors Present
A. Hunter, D. Hrabe (remote), E. Cater, J. Ziemann, K. Boyer, K. Jones, O. Okwara, S. Williams (remote)

Directors Absent
A. Sumter, R. Moorman

Ex Officio Members Present
J. Marshall

Guests Present
Aniska Moring (remote), Anthony Bartlett (remote), C. Hudson, C. Wyatt, D. Johnson, Ebony Smith (remote), Jonique Gilliam (remote), Keilani Parker (remote), Kristina Prude (remote), L. Price (remote), Lisa Goodin (remote), R. Edwards (remote), R. Goodman, R. Pavone, S. Finney, S. Smith, Samatha Spann (remote), Shereen Pierce (remote), Yaseen Aaron (remote), Yashica Douglas (remote)

I. Opening Items

A.

Record Attendance

B. Call the Meeting to Order

K. Boyer called a meeting of the board of directors of Wesley International Academy to order on Tuesday Oct 1, 2024 at 6:04 PM.

C. Approve Agenda

K. Jones made a motion to approve Agenda.
S. Williams seconded the motion.
The board **VOTED** to approve the motion.

D. Approve August Minutes

S. Williams made a motion to Approve August Minutes.
K. Jones seconded the motion.
August Minutes had to be amended to correct spelling of board member last name.
The board **VOTED** to approve the motion.

E. Community Comments

II. Board Chair Updates

A. Visiting Drew's Board Meeting

Drew Board Meeting willl be discussed in Governance Committee Meeting to school leadership. Administrators and Teachers presented items on Agenda not Board Members.

B. Training Requirements

New Board Members are required to have 15 hours of training :

- 3 hours in Finance (Funding and Budgeting)
- 3 hours in Team Training (Governance will decide)
- 3 hours of Elective

9 hours of training for existing members
Most training can be done online and all must be complete by June 30.

3 hours in Governance
3 hours in Finance
3 hours Elective

Team Training sessions are usually 2 to 3 hours. Great way to get 6 hours of training for new and existing members.

III. Executive Director Updates

A. General Updates

All Teams are in a good space. Security has smoothed out since the 1st of school year. The tragedy this fall in Barrow County was made public that they did not have a metal detectiion system.

Grateful the board supported this decision.

ED walks the halls a couple of times a day and is pleased seeing the instruction in classrooms and hallways clear .

Staff is headed over to see Coan on Nov 5 and there will be a plan to have parents visit school building

Move will be intense and will be all consuming starting in January.

B. CFO and Business Manager

CFO announces her retirement in the year 2026.
Plan is to have Lisa help finding her succession person.

Introduces Sharene Smith as New Business Manager.

IV. Governance

A. Governance Committee Goals

4 Goals :

1. Analysis the skills needed on board for Board recuritment
2 Review Bylaws
3 Develop orientation and training for new board members
4 Regularly check to make sure board meetings are effective
O. Okwara made a motion to to approve Gaols.
A. Hunter seconded the motion.
The board **VOTED** to approve the motion.

B. Discuss Safety Issues

Safety Issues: Evole system caught 4 parents with weapons,this was an accident

and parents put away item in their car. There has been no complaints of this system being used.
Parents and Teachers feel safe with all the safety measures Wesley has put in place.
Clear Backpacks, SRO, Security at all entrances.

C. Board on Track Skills Assessment

BOT of assessment of skills needed. All Board members have been asked to please complete before Governance Committee meeting in November.

D. Updates on Enrollment

Donica presents emrollment updates which is more often since COVID.
The enrollment has changed since COVID and the drop effects are more home schooling,
low birth rate. We are close to 800 but we don't want to rush this process. 780 students todate. Tours, flyers and visiting schools will start in November. Weekly tours start in November and will continue for 12 weeks. The move could impact enrollment and trying to have incentives for people to stay.

Billboard advertising was suggested by Adrian Hunter

Kwende Jones acknowledges Donica and her team on enrollment.

E. ED Goals for 2024-25

K. Jones made a motion to goals recommended by Governance and Board for ED.
E. Cater seconded the motion.
1. Retention for staff of 90%
2. Succession for CFO and job discription . Plan and process for search.
3. Increase math and ELA scores by 3% all forward proficiency or exceed.

Standards changed this year so delay until December.
Math grew 8% and we meet our goals.
There will no longer be stretch goals on ED Contract.
The board **VOTED** to approve the motion.

V. Academics

A. Academic Excellence Committee for 2024-25

Members: Donica Johnson, Doug Hrabe, Jason Marshall, Kate Boyer
Obi Okwara, Rachel Goodman, Ray Edwards, Rich Pavone, Crystal Hudson, Philip Pruss, Sean Finney , Sharyl Chatman, Permercial Strozier

B.

Academic Performance Updates

Early Literacy has been the focus in classrooms and working on Map data.

C. Academic Excellence Goals for 2024-25

Project base learning

ELA 8%

Math 10%

STEM Certification

2nd Language before Charter Renewal

O. Okwara made a motion to approve Academic Goals for 2024-25.
K. Jones seconded the motion.
The board **VOTED** to approve the motion.

VI. Finance

A. CARES Funding/Reimbursement

We had 480k left from CARES funding . We have spent this and reimbursements are on their way.

B. Financial Reporting Protocols

Finance reporting ;

Annual Report that is Audited required from Board
APS requires quarterly reporting
Auditor will present report in Finance Committee in November

C. Audit Update

Financial reporting is done by an accounting firm.

All backup records are provided for clean audit

Audits are due in August and September

Leadership being consistant and board support to make for success.

D. Finance Committee Goals for FY 2025

S. Williams made a motion to approve Finance Committee Goals FY 2025.
K. Jones seconded the motion.
Goals:

1. Prepare proposed budget wiith 2 public announcement
2. Clean Audit
3. Meet all financial deadlines by state, federal and local
4. Mid-year review of budget (for board members)
5. Develop new platforms for financials

The board **VOTED** to approve the motion.

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:10 PM.

Respectfully Submitted,
C. Wyatt
K. Boyer made a motion to to adjourn meeting.
S. Williams seconded the motion.
The board **VOTED** to approve the motion.