

APPROVED



WESLEY  
INTERNATIONAL ACADEMY

## Wesley International Academy

### Minutes

#### January Governance

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#### Date and Time

Monday January 22, 2024 at 4:30 PM

#### Location

Zoom

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Wesley Academy is inviting you to a scheduled Zoom meeting.

Topic: Governance Committee

Time: This is a recurring meeting Meet anytime

Join Zoom Meeting

Join Zoom Meeting

<https://us02web.zoom.us/j/83431324886?pwd=YIVwYVo2R25waWpxNFFmZGtWM1F3dz09>

Meeting ID: Meeting ID: 834 3132 4886

Passcode: Governance

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#### Committee Members Present

D. Hrabe (remote), D. Johnson (remote), E. Cater (remote), J. Marshall (remote), K. Boyer (remote), K. Jones (remote), L. Price (remote), M. Guertin (remote), R. Goodman (remote)

#### Committee Members Absent

*None*

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## Guests Present

C. Wyatt (remote)

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## I. Opening Items

### A. Record Attendance

### B. Call the Meeting to Order

K. Jones called a meeting of the Governance Committee of Wesley International Academy to order on Monday Jan 22, 2024 at 4:34 PM.

### C. Approve Agenda

D. Hrabe made a motion to approve agenda.

E. Cater seconded the motion.

The committee **VOTED** to approve the motion.

### D. Approve Minutes

E. Cater made a motion to approve minutes from November.

D. Hrabe seconded the motion.

The committee **VOTED** to approve the motion.

## II. Governance

### A. Discuss Enrollment Updates

Donica Johnson shared highlights of enrollment trends since Wesley has been apart of Common Application. It was concluded that Common Application has not hurt enrollment.

### B. Discuss Recruitment of New Board Members

There are 5 individuals interested in joining our Board.

Waiting on resumes and cover letters.

Governance will be responsible for setting up interviews.

Ewa Cater suggest we have a panel for interviews.

### C. Discuss Employee Contracts

New Employee Contract has one change and its explaining how pro rate pay works.

**Daily rate and contract days will be included in contract.**

Board will vote to approve contract at February meeting.

### D.

### **Discuss Salary Scales for ED and CFO**

Salary scale for ED and CFO.

Kwende Jones suggested salary scale be discussed in Executive Session.

Possibly set up a subcommittee to set up a payscale. Checking in with Georgia Charter to advise on process.

### **E. Discuss School Calendar**

Jason Marshall explains : Calendar has remained the same for several years however, 2024-2025 calendar had challenges fitting in school day requirements . One of the challenges was our calendar usually ends before Memorial Day to be able to get student days requirement. Staff would start earlier or end after Memorial Day. Staff voted on 2 calendars.

Calendar A had the most votes.

A Calendar dates. 8/1-May /29 exactly the same as APS Calendar

B Calendar J/15 - May 23

Board will vote on Calendar A at February Board Meeting.

M. Guertin made a motion to motion to adopt Calendar A to present to Board.

K. Jones seconded the motion.

The committee **VOTED** to approve the motion.

### **III. Closing Items**

#### **A. Adjourn Meeting**

E. Cater made a motion to Adjourn Meeting.

K. Jones seconded the motion.

The committee **VOTED** to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:30 PM.

Respectfully Submitted,

K. Jones