DRAFT

Wesley International Academy

Minutes

June Board Meeting

Date and Time
Tuesday June 4, 2024 at 6:00 PM

Location
Wesley Media Center

Directors Present
A. Hunter (remote), D. Hrabe, E. Cater (remote), K. Boyer, K. Jones, M. Guertin (remote), O. Okwara, S. Williams (remote)

Directors Absent
None

Ex Officio Members Present
J. Marshall

Guests Present
C. Hudson (remote), C. Wyatt, D. Johnson (remote), E. Moraga-Davis (remote), L. Price (remote), R. Edwards (remote), R. Goodman (remote), R. Pavone (remote), S. Finney (remote)

I. Opening Items

A. Record Attendance

B.

Call the Meeting to Order

K. Jones called a meeting of the board of directors of Wesley International Academy to order on Tuesday Jun 4, 2024 at 6:02 PM.

C. Approve Minutes

K. Jones made a motion to Approve May Minutes.
S. Williams seconded the motion.
The board **VOTED** to approve the motion.

D. Approve Agenda

D. Hrabe made a motion to Approve Agenda.
K. Jones seconded the motion.
The board **VOTED** to approve the motion.

E. Community Comments

II. Board Chair Updates

A. ED Evaluation Update

Kate Boyer ask that everyone finish Evaluation for ED in Board On Track.

B. Required Training Reminder

All Board Members Need 9 hours. 80% of board members have completed. Everyone has received an email that needs additional hours.

C. FY23-24 Board Assessment Review

Rating on assesssment. 89% has been completed.
Areas to improve are ED Succession Plan and Board implementation.

III. Executive Director Updates

A. Farewell and Thanks

ED give thanks to families and teachers for all their hardwork. He gives farewell to Mazie-Lynn and Gayle Barnett for their years of service as board members.
Big thanks to Kate Boyer for serving as our Board Chair and is happy to announce

she has agreed to serve as Board Chair for Y24-25.

B. Testing

Testing is looking good and trending in the right direction.
Lots of work has been put into this work and it has paid off.
Rachel Goodman will go over results in Academics.

C. Budget

Its budget season and lots has been discussed over the past few months Lisa Price will go over the budget, but we now have the largest budget in Wesley History. Our goal is to see teachers compensated for their hard work and fund resources to help student and teachers be successful.

D. Graduation

Graduation was at the Georgia Aquarium and it was well attended.

E. Fall Projects

The following projects will start week of June 10 and our plan is to have them completed mid-July.

- Audio Visual in Cafeteria. 8 Monitors will be installed in cafeteria with audio placedas well. This will be streamed with Auditorium audio/visual but it also can run independently.This will be very benefical for events, teacher meetings and instruction.

- Shades for playground

- Electric Gate

- New Vestibule (Provided by APS)
- Evolve (Security)
- We will be reaching out to schools that have moved to give us in site for next year.

IV. Governance

A. Recap of goals status

Recap goals:

Board Recruitment
Review bylaws
Enrollment Stratagy

B. New board member onboarding committee

New Board Member Committee:

Kwende Jones ask for volunteers
The following agreed to be on New Board Member Committee:

Doug Hrabe
Seneca Williams
Adrain Hunter
Obi Okwara
Imani Christie

C. Update on Enrollment

D. SY 24-25 WIA Board of Directors: Executive Committee

Executive Director Committee:
The following members have been nominated

Kate Boyer - Board Chair
Kwende Jones - Co-Chair
Adrian Hunter - Secretary
Obi - Finance
Move to vote

E. Vote on Executive Committee Slate

K. Jones made a motion to Kate Boyer for Board Chair.
S. Williams seconded the motion.
The board **VOTED** to approve the motion.
K. Boyer made a motion to Kwende Jones for co Chair.
D. Hrabe seconded the motion.
The board **VOTED** to approve the motion.
K. Jones made a motion to Adrian Hunter.
S. Williams seconded the motion.
The board **VOTED** to approve the motion.

V. Academics

A. Goal Updates

B. Academic Updates

Pavone gives updates on improvements. Attendance for student has improved which improves academic performance.

Scores for reading are up 10% .
In math we did not see as much growth but standards changed this year which had an impact on scores. New curriculum will help Wesley with standard change.
STEM training has improved and most teachers have completed their training .

C. Planning for next year

- Literacy training will start this school year and it will be a year to see results.
- More project based learning.
- State is rolling out new system, more of a tiered program for students.

VI. Finance

A. FY 25 Proposed Budget review (Q&A)and Board Approved

Lisa Price presents proposed budget:
WIA will develop a balanced budget
We want to be competitive in compensation. We are 95% of APS 2024 Salary Scale.
Health care and pension will affect budget; numbers are not in yet.
Wesley always has 30-45 days of pay for staff in unrestricted funds.

Baseline for Enrollment. 822 Baseline before COVID after COVID its 748.

QBE 4% increase
Local Tax 9%
Over 1 million for WIA (local revenue and one time occurrence)
Federal Funds 750K

S. Williams made a motion to Approve FY 2025 Budget.
K. Jones seconded the motion.
The board **VOTED** to approve the motion.

B. Charitable Organization Renewal (State of GA)

Lisa Price will be reaching out for help with this process.

C. Compensation and Recommendations

Salary Recommendations:
Adjust to 95% of APS pay scale
All staff will receive a step increase
Base Salary for a new teacher has gone from 50k to 60k
Classified will adjust to 4% and step increase and $2500 retention

ED speaks with excitement about salary for Wesley Staff
People stay because they like the culture and now teachers will be compensated as well.

Budget is attached

VII. Executive Session

A. ED contract addendum

D. Hrabe made a motion to To Approve Contract Addendum for Jason Marshall.
K. Jones seconded the motion.
The board **VOTED** to approve the motion.

B. Recruitment of new board members

The board will hold a special board meeting next week to finalize new board members.

VIII. Closing Items

A. Adjourn Meeting

D. Hrabe made a motion to Adjourn Meeting.
A. Hunter seconded the motion.
The board **VOTED** to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:40 PM.

Respectfully Submitted,
K. Boyer